



United Nations Population Fund

UNFPA Management Response to Evaluation

Country, Region or HQ Division/Unit that Commissioned the Evaluation	Lebanon-ARAB STATES
Evaluation Title	Independent Country Programme Evaluation Annexes
Year of the Evaluation	2014
Type / Focus Area of Evaluation	DOSIndependentEval
MR Submission Date	September 03, 2014
Approved By	
Evaluation Manager	Asma Kurdahi,Assistant Rep.,Lebanon

General Management Response

The CO management reviewed and concurred with the CPE recommendations. An action plan was developed to follow up on the recommendations.

Recommendations

Recommendation 1 : UNFPA should continue adjusting its interventions based on the regular conduct of needs assessments and a participative approach. UNFPA should build upon this approach to seek to establish closer links with the grassroots level

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. Address relevant recommendations in existing and/or new AWP's	December 31,2016	AR + prog staff	January 10,2017,Completed	
			December 31,2015,On Schedule	All actions on track
			December 31,2015,On Schedule	All actions on track
			December 31,2015,On Schedule	All actions on track
			December 31,2015,On Schedule	All actions on track
			December 31,2015,On Schedule	All action on track
			December 31,2015,On Schedule	
			December 31,2015,On Schedule	
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
September 03,2014,Completed				
2. Support NCLW in the automation and monitoring of the national women strategy and its action plan	December 31,2016	AR + prog staff	January 10,2017,Completed	
			December 31,2015,On Schedule	All actions on track
			December 15,2014,On Schedule	
			December 15,2014,On Schedule	
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
			September 03,2014,On Schedule	
			September 03,2014,On Schedule	
September 03,2014,Completed				

3. Strategies developed and continuously updated through use of evidence such as assessment reports, vulnerability survey, FGD, etc.	December 31,2016	AR + prog staff	May 24,2017,Completed	
			December 01,2016,Completed	
			December 01,2016,On Schedule	
			December 31,2015,On Schedule	All actions on track
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
			September 03,2014,On Schedule	
			September 03,2014,On Schedule	
4. Support the NCLW in strengthening its advocacy and strategic capacities	December 31,2016	AR + prog staff	December 01,2016,Completed	
			December 31,2015,On Schedule	All actions on track
			December 15,2014,On Schedule	
			December 15,2014,On Schedule	
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
			September 03,2014,On Schedule	
5. Dissemination plan developed and being continuously implemented	December 31,2016	AR + prog staff	December 01,2016,Completed	
			December 31,2015,On Schedule	All actions on track
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

6. Support the NCEA to adopt an ageing policy for Lebanon, with the same main focus on institutions for the elderly, mostly vulnerable widowed women.	December 31,2016	AR + prog staff	December 05,2017,Completed	During the national event to launch the elderly standards in October 2017 in partnership with UNFPA, the Ministry of Social Affairs committed to initiate the development of an elderly strategy. UNFPA will ensure provision of technical support in due time.
			May 24,2017,Delayed	Ministry of Social Affairs currently undergoing internal review of its vision, capacities and strategy on ageing. Hence CO support to ageing policy is pending until Ministry has clarified its way forward. CO will continue its lobbying efforts for elaboration of ageing policy.
			December 01,2016,On hold	In view of the government shifting priorities as a result of the humanitarian response due to the Syria crisis, the work on ageing has been put on hold as requested by the Government.
			December 31,2015,On hold	In view of the government shifting priorities as a result of the humanitarian response due to the Syria crisis, the work on ageing has been put on hold as requested by the Government.
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

Recommendation 2 : UNFPA should advocate among stakeholders for increased flexibility in order to address emerging critical issues and the prioritization of the most vulnerable groups among the Syrian refugees based upon assessments of the needs of different communities and settings. UNFPA should address simultaneously the needs of refugees and those of vulnerable groups among the host communities.

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. Revise /prioritize interventions (namely RH) based on vulnerability assessment	December 31,2016	AR + humanitarian team	January 10,2017,Completed	
			December 31,2015,On Schedule	All actions on track
			December 15,2014,On Schedule	
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
			September 03,2014,Completed	
2. Continue intensifying coordination with other UN agencies and stakeholders for responding to emerging needs in a complementary manner	December 31,2016	AR + humanitarian team	January 10,2017,Completed	
			December 31,2015,On Schedule	All actions on track
			December 15,2014,On Schedule	
			December 15,2014,On Schedule	
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
3. Backup in place to address priority and emergency issues	December 31,2016	AR + humanitarian team	December 01,2016,Completed	
			December 31,2015,On Schedule	All actions on track
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

Recommendation 3 : Enhance the level and intensity of policy dialogue in the three areas covered by the country programme.

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. Incorporate related activities in existing/new AWP	December 31,2016	AR + prog staff	December 01,2016,Completed	
			December 31,2015,On Schedule	all actions on track in the area of RH and Gender/GBV However, on ageing specifically, and in view of the government shifting priorities as a result of the humanitarian response due to the Syria crisis, the work on ageing has been put on hold as requested by the Government.
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
2. Develop advocacy plan reflecting above priorities	March 31,2015	AR/ prog staff / media officer	December 31,2015,Completed	Advocacy plan for RH and Gener/GBV developed and integrated in AWP
			September 03,2014,On Schedule	
3. Promote the reactivation of the National Population Committee (NPC) through TA support	December 31,2016	AR + prog staff	May 24,2017,Discontinued	In view of the government engagement in humanitarian response, the reactivation of the NPC is not considered a priority.
			December 01,2016,On hold	In view of the government engagement in humanitarian response, the reactivation of the NPC is not considered a priority.
			December 01,2016,Delayed	In view of the government engagement in humanitarian response, the reactivation of the NPC is not considered a priority.
			December 31,2015,On Schedule	In view of the government shifting priorities as a result of the humanitarian response due to the Syria crisis, the reactivation of the NPC has been put on hold as requested by the Government.
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

Recommendation 4 : UNFPA should ensure that a sustainability plan is agreed upon with different stakeholders at the beginning of each project,

together with a clear exit strategy. Implementing partners' capacity should be strengthened for the adoption of UNFPA supported interventions.

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments

1. Develop and adopt exit strategy checklist	December 31,2016	AR + prog staff	December 01,2016,Completed	Exit strategy developed and discussed. will be adopted starting 2017 under the new CPD
			July 08,2016,Delayed	A sample checklist was developed and being piloted. it will be adopted starting early 2017
			July 08,2016,Delayed	Given that 85% of the CO's programmes are linked to the humanitarian response, it is not possible to discuss exit strategies when the response is about saving lives. More so, the Government is overstretched with no capacities nor resources to provide continued support to the refugee population
			July 08,2016,Delayed	A sample checklist was developed and being piloted. it will be adopted starting early 2017
			July 08,2016,Delayed	Given that 85% of the CO's programmes are linked to the humanitarian response, it is not possible to discuss exit strategies when the response is about saving lives. More so, the Government is overstretched with no capacities nor resources to provide continued support to the refugee population
			July 08,2016,Delayed	Given that 85% of the CO's programmes are linked to the humanitarian response, it is not possible to discuss exit strategies when the response is about saving lives. More so, the Government is overstretched with no capacities nor resources to provide continued support to the refugee population
			December 31,2015,Delayed	Given that 85% of the CO's programmes are linked to the humanitarian response, it is not possible to discuss exit strategies when the response is about saving lives. More so, the Government is overstretched with no capacities nor resources to provide continued support to the refugee population
			December 31,2015,Delayed	Given that 85% of the CO's programmes are linked to the humanitarian response, it is not possible to discuss exit strategies when the response is about saving lives. More so, the Government is overstretched with no capacities nor resources to provide continued support to the refugee population

			December 31,2015,Delayed	Given that 85% of the CO's programmes are linked to the humanitarian response, it is not possible to discuss exit strategies when the response is about saving lives. More so, the Government is overstretched with no capacities nor resources to provide continued support to the refugee population
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
2. Discuss exit strategy plan with existing and new IPs	February 28,2017	AR + prog staff	May 24,2017,Completed	
			December 01,2016,On Schedule	Sustainability plans are being discussed as part of the consultation process with IPs under new CPD 2017-2020
			December 01,2016,On Schedule	Exit strategy developed by CO and will be discussed with IPs throughout consultation process for AWP under new PCD 2017-2020.
			December 31,2015,On Schedule	Given that 85% of the CO's programmes are linked to the humanitarian response, it is not possible to discuss exit strategies when the response is about saving lives. More so, the Government is overstretched with no capacities nor resources to provide continued support to the refugee population.
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
3. Ensure that new CPD has a sustainability plan with exit strategy agreed upon with national stakeholders and government	September 30,2016	AR + prog staff	December 31,2016,Completed	Sustainability plan developed and will be applied to all IP/AWP under the new programme cycle 2017-2020
			December 31,2015,On Schedule	FIN view of the extended CP cycle, development of the new CPD will begin in January 2016 and recommendation will be taken into consideration.
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
4. Implement a post training monitoring plan	December 31,2016	AR + prog staff	December 01,2016,Completed	All actions on track and implemented where and if relevant
			December 31,2015,On Schedule	All actions on track
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

Recommendation 5 : UNFPA country office should use the outcomes of the reproductive health situation analysis in order to reinforce dialogue with the Ministry of Public Health, explore possible areas of collaboration and set clear priorities for UNFPA support in response to the changing context and expressed needs

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. Update the RH situation analysis to reflect the humanitarian aspect and disseminate to a wider audience under the leadership of the MOPH	October 31,2015	AR + prog staff	December 31,2015,Completed	The Government has opted to develop a health strategy based on the humanitarian crisis which takes into consideration the RH situation
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
2. Support development/ elaboration of prioritization plans and strategies with key stakeholders and partners	March 31,2016	AR + prog staff	December 01,2016,Completed	RH strategic plan developed under new CPD
			July 08,2016,On Schedule	On track. Support is being provided to existing/new partners that wish to develop/ elaborate prioritization plans and strategies.
			December 31,2015,On Schedule	On track. This activity will need to be implemented throughout 2016 and within the context of the development of the new CPD + corresponding AWP.
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

Recommendation 6 : Within a context of limited resources, and given the uncertainty with regards to the evolution of the Syrian crisis, UNFPA should refocus its humanitarian response on the needs of the most vulnerable groups

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. Utilize vulnerability findings (or conduct needs assessment if need be) to tailor and prioritize interventions	December 31,2016	AR + humanitarian team	December 01,2016,Completed	All actions on track. UNFPA is utilizing several criteria including vulnerability findings + mapping of risks to focus its interventions on the most vulnerable groups.
			December 31,2015,On Schedule	All actions on track. UNFPA is utilizing several criteria including vulnerability findings + mapping of risks to focus its interventions on the most vulnerable groups.
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
2. Advocate for revision/update of a detailed RH plan with partners – to reflect emerging needs – based on the vulnerability assessment	December 31,2016	AR + humanitarian team	December 01,2016,Completed	Action completed particularly under the LCRP
			December 31,2015,On Schedule	All actions on track
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

3. Develop and implement a robust monitoring mechanism including for distribution of RH commodities	June 30,2016	AR + humanitarian team	December 01,2016,Completed	All actions on track and being implemented
			July 08,2016,On Schedule	Monitoring mechanism developed and being closely monitored including use of CHANNEL
			December 31,2015,On Schedule	All actions on track
			December 15,2014,On Schedule	
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

Recommendation 7 : UNFPA should define a long term and comprehensive strategy in order to streamline interventions aiming at introducing reproductive health in the education system while conducting targeted sensitization interventions with high potential impact.

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. Continue supporting innovative approaches throughout all programme interventions (under development and humanitarian components)	June 30,2016	Prog Staffr	December 01,2016,Completed	Innovation adopted under various interventions where and if feasible
			July 08,2016,On Schedule	On Track and ongoing. Innovation introduced where and if feasible among IPs
			December 31,2015,On Schedule	All actions on track. almost all activities/interventions supported by UNFPA consist of innovative approaches
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

2. Continue advocating for mainstreaming RH concepts in new national curriculum once revision is completed and based on directives of the Government	December 31,2018	Prog Staffr	December 05,2017,Delayed	Advocacy efforts will be resumed in 2018 to reactivate the integration of RH concepts in curricula and based on government directives.
			May 24,2017,Delayed	Efforts invested to advocate for inclusion of RH in curricula
			December 01,2016,On hold	Ongoing negotiation to reactivate this programme under the new CPD 2017-2020
			December 01,2016,Delayed	Ongoing consultatgion to reactivate the partnership after the programme was out on hold as a result of the humanitarian response
			December 31,2015,On hold	At the request of the government, the integration of RH in curricula has been put on hold in 2015 given the shifting priorities to cater for the Syrian refugees.
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

Recommendation 8 : UNFPA should engage in advocacy efforts to ensure that the financial implications of the accreditation scheme for institutions for elderly people are adequately addressed

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments

1. Support undertaking of scoping and feasibility studies in relation to older people	December 31,2018	AR + prog staff	December 05,2017,Delayed	The Ministry of Social Affairs has requested UNFPA to consider supporting in 2018 a costing study on the benefit of investing in elderly institutions through adoption of the elderly standards.
			December 05,2017,Delayed	The Ministry of Social Affairs has requested UNFPA to consider supporting in 2018 a costing study on the benefit of investing in elderly institutions through adoption of the elderly standards.
			May 24,2017,Delayed	Ministry of Social Affairs currently undergoing internal review of its vision, capacities and strategy on ageing. Hence CO support to ageing policy is pending until Ministry has clarified its way forward.
			December 01,2016,Delayed	Negotiation ongoing to reactivate partnership related to ageing portfolio
			December 31,2015,On hold	All activities in support of ageing policy /framework were put on hold in 2015 at request of the Government and in view of the emerging priorities to address refugees needs
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

2. Intensify advocacy efforts for resource mobilization in support of older people living conditions in elderly institutions	June 30,2017	AR + prog staff	December 05,2017,Completed	Ministry of Social Affairs organized a national event to launch the elderly standards and encourage donors to support elderly related interventions
			May 24,2017,Delayed	Ministry of Social Affairs currently undergoing internal review of its vision, capacities and strategy on ageing. Hence CO support to ageing policy is pending until Ministry has clarified its way forward.
			December 01,2016,Delayed	Ongoing negotiations to reactivate ageing related interventions under new CPD 2017-2020 including resource mobilization
			December 01,2016,Delayed	Ongoing negotiation to reactivate ageing related interventions under new CPD 2017-2020
			December 31,2015,On hold	All activities related to aging policy/framework have been put on hold due to emerging and shifting of Government priorities to address needs and priorities of refugee population
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

Recommendation 9 : UNFPA should reallocate the budget initially targeted on the Statistical Master Plan to other lines of activities.

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments

1. Advocate with national counterparts for enhancing data collection quality and analysis (i.e. national surveys, etc)	December 31,2017	AR + prog staff	December 05,2017,Completed	
			May 24,2017,On Schedule	UNFPA is currently co-chairing the UN Data and Statistics working group and hence it is expected that advocacy will be intensified to enhance data collection and analysis.
			December 01,2016,Delayed	Discussion reactivated between UN - including UNFPA - and national statistical administration for enhancing data systems including undertaking of surveys under new UNSF (UNDAF) 2017-2020 as well as UNFPA CPD
			December 31,2015,On hold	The Government has put on hold national surveys in 2015 as a result of the shifting priorities to address needs of refugee and vulnerable population.
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
2. Support national efforts on data collection and analysis (i.e. PAPFAM, operation research, vital statistics, etc)	December 31,2017	AR + prog staff	December 05,2017,Completed	recommendation implemented.
			May 24,2017,On Schedule	UNFPA is currently co-chairing the UN Data and Statistics working group and hence it is expected that support will be provided to enhance data collection and analysis.
			December 01,2016,Delayed	Consultation ongoing between UNFPA and national counterparts for undertaking of surveys under new CPD 2017-2020
			December 31,2015,On hold	The undertaking of a national surveys is now put on hold by the Government in view of the response to the Syrian crisis . efforts will continue in 2016
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

Recommendation 10 : UNFPA should work with national counterparts for the mainstreaming and operationalization of gender issues in relevant national policies

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. Ensure provision of technical expertise for mainstreaming gender in national policies, strategies, programmes and plans	December 31,2016	AR + prog staff	December 01,2016,Completed	Ongoing process
			December 31,2015,On Schedule	All actions on track
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
2. Advocate for operationalizing the national women strategy and its action plan	December 31,2015	AR + prog staff	December 31,2015,Completed	Recommendation successfully completed and the 1st report on the implementation of the action plan of the women strategy was developed and launched in 2015 with the support of UNFPA. Efforts will continue to enhance national capacities for periodic reporting on monitoring of the strategy
			September 03,2014,On Schedule	

Recommendation 11 : UNFPA should build on its work in GBV and continue to move the platform and agenda forward for increased impact and continuity, while holistically addressing gender-based violence through the support to reproductive health services and the enactment and the enforcement of policies and laws.

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. Strengthen networking and coordination mechanism on GBV	December 31,2016	AR + prog staff	December 01,2016,Completed	Ongoing process and being implemented
			December 31,2015,On Schedule	UNFPA is co-leading the GBV working group on the humanitarian response. In addition, UNFPA is an active member of the national GBV task force. Lastly, and in 2015 UNFPA has expanded is GBV partners to 5 additional ones with more partners to be identified and engaged in 2016
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
2. Strengthen advocacy efforts with faith based organizations – among others - for better addressing GBV	December 31,2017	AR + prog staff	May 24,2017,Completed	As part of community mobilization to prevent and respond to GBV, FBOs are being approached and targeted through several interventions.
			May 24,2017,On Schedule	As part of commmunity mobilization
			December 01,2016,Delayed	To be implemented in 2017 under new CPD
			December 31,2015,Delayed	To be implemented in 2016
			December 15,2014,On Schedule	
September 03,2014,On Schedule				
3. Enhance IP capacities for supporting initiatives aiming at engaging men and boys in the fight against violence and RH (against women)	December 31,2016	AR + prog staff	December 01,2016,Completed	ongoing under current interventions and new CPD 2017-2020
			December 31,2015,On Schedule	In 2015, UNFPA partnered with 2 new partners for engaging men and boys in the fight against GBV and the outcomes were very successful. Engaging men and boys in will be further reinforced and expanded given that it is a key strategy for 2016
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

Recommendation 12 : UNFPA should make more efforts in integrating gender mainstreaming in all interventions of the country programme.

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. Ensure a holistic approach of gender mainstreaming in next CP	September 30,2016	AR + prog staff	December 01,2016,Completed	Ongoing and adopted under new CPD 2017-2020
			December 31,2015,On Schedule	All actions on track
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
2. Develop/adopt a tool/checklist for ensuring gender mainstreaming in programming	December 31,2016	AR + prog staff	December 01,2016,Completed	Tool developed and being adopted
			July 08,2016,On Schedule	Tool being developed and will be piloted in 2016 to be adopted in early 2017
			December 31,2015,On Schedule	On track
			December 15,2014,On Schedule	
3. Sensitize CO on regular basis on gender concepts and mainstreaming in programming and enhance a closer coordination	December 31,2016	AR + prog staff	December 01,2016,Completed	
			December 31,2015,On Schedule	On track
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	

Recommendation 13 : With the opportunity of the future approval of the MTR and the next CPAP, the M&E framework must be fully revised. The various tools dedicated to result-based monitoring should be re-engineered. The staff should be trained accordingly. The evaluation plan should be defined and ring-fenced.

Management Response : Accepted

Key Actions :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. Revise CPAP M&E framework	December 31,2014	AR + All staff	December 31,2015,Completed	Completed in line with the CP alignment to the SP
			September 03,2014,On Schedule	
2. Enhance quality of standard reports	December 31,2016	AR + prog staff	December 01,2016,Completed	
			December 31,2015,On Schedule	All staff and IPs trained on reporting. Improvement in reporting noticeable.
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
3. Formalize annual review	December 31,2016	AR + All staff	December 01,2016,Completed	regular annual review meetings carried out
			December 31,2015,On Schedule	Annual review meetings formalized with standardized process and reporting tools
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
4. Organize M&E Monthly meetings	December 31,2016	AR + All staff	December 01,2016,Completed	
			December 31,2015,On Schedule	On track
			December 15,2014,On Schedule	
			September 03,2014,On Schedule	
			September 03,2014,On Schedule	
5. Participation of CO to RBM training workshop	December 31,2014	ASRO	December 01,2016,Completed	Continuous CO participation in RBM workshops
			June 22,2015,Completed	CO Assistant Rep attended the RBM training organized in Cairo in November 2014.
			September 03,2014,On Schedule	

