

STANDARD ADMINISTRATIVE ARRANGEMENT FOR Empowering Adolescent Girls Through Reproductive Health in Ghana USING PASS-THROUGH FUND MANAGEMENT¹

¹ This Standard Administrative Arrangement has been agreed upon by the members of the United Nations Sustainable Development Group (UNSDG). Any substantial ('substantial' would imply changes that are linked to the legal relationships described in the Standard Administrative Arrangement, the governance mechanisms, reporting arrangements or equivalent) modification to the Standard Administrative Arrangement requires the prior written agreement of the Participating UN Organizations and Administrative Agent of the Joint Programme, and needs to be cleared by the Fiduciary Management and Oversight Group through the UN Development Coordination Office (DCO).

**Standard Administrative Arrangement
between
the Canadian Department of Foreign Affairs, Trade and Development (DFATD)
and
the United Nations Population Fund (UNFPA)**

WHEREAS, Participating United Nations Organizations that have signed a Memorandum of Understanding (hereinafter referred to collectively as the “Participating UN Organizations”) have developed “Empowering Adolescent Girls Through Reproductive Health in Ghana” (hereinafter referred to as the “Programme”) starting on 15 November 2024 and ending on 31 December 2030² (hereinafter “End Date”), as may be amended from time to time, as part of their respective development cooperation with the Government of Ghana (hereinafter referred to as the “Host Government”), as more fully described in the Joint Programme Document (hereinafter referred to as the “Joint Programme Document”), a copy of which is attached hereto as ANNEX A; and have agreed to establish a coordination mechanism (hereinafter referred to as the “Steering Committee”) ³ to facilitate the effective and efficient collaboration between the Participating UN Organizations and the Host Government for the implementation of the Programme;

WHEREAS, the Participating UN Organizations have agreed that they should adopt a coordinated approach to collaboration with donors who wish to support the implementation of the Programme and have developed a Joint Programme Document to use as the basis for mobilising resources for the Programme, and have further agreed that they should offer donors the opportunity to contribute to the Programme and receive reports on the Programme through a single channel;

WHEREAS, the Participating UN Organizations have appointed UNFPA (hereinafter referred to as the “Administrative Agent”) (which is also a Participating UN Organization in connection with the Programme) in a Memorandum of Understanding (hereinafter referred to as the “MoU”) concluded between, the Administrative Agent and Participating UN Organizations on 24 November 2024, attached hereto for informational purposes as Annex C to serve as their administrative interface between donors and the Participating UN Organizations for these purposes. To that end the Administrative Agent has established a separate ledger account under its financial regulations and rules for the receipt and administration of the funds received from donors who wish to provide financial support to the Programme through the Administrative Agent (hereinafter referred to as the “Programme Account”);

² This is the date that the Programme is expected to come to operational closure as stipulated in the Joint Programme Document and all programmatic activities are expected to be completed.

³ The composition and role of the Steering Committee will be determined in line with the applicable UN rules and policies, and guidance for the Programme, namely the UNDG Guidance Note on Joint Programmes,

WHEREAS, the Participating UN Organizations have appointed UNFPA which is also a Participating UN Organization in connection with this Joint Programme, in the MoU concluded between the Convening Agent, Administrative Agent and the Participating UN Organizations on 24 November 2024 to coordinate the programmatic aspects among the Participating UN Organizations;

WHEREAS, DFATD (hereinafter referred to as the "Donor") wishes to provide financial support to the Programme on the basis of the Joint Programme Document as part of its development cooperation with the Host Government and wishes to do so through the Administrative Agent as proposed by the Participating UN Organizations; and

WHEREAS, this Standard Administrative Arrangement between the Donor and the Administrative Agent stipulates the terms and conditions of the financial support to the Programme, and is not considered an international treaty and is not enforceable under international law;

NOW, THEREFORE, the Donor and the Administrative Agent (hereinafter referred to collectively as the "Participants") hereby decide as follows:

Section I

Disbursement of Funds to the Administrative Agent and the Programme Account

1. Subject to annual parliamentary appropriation, the Donor makes a contribution of up to twenty-five million Canadian dollars (CAD \$25,000,000) and such further amounts (hereinafter referred to as the "Contribution") to support the Programme. The Contribution will enable the Participating UN Organizations to support the Programme in accordance with the Joint Programme Document, as may be amended from time to time. The Donor authorizes the Administrative Agent to use the Contribution for the purposes of the Programme and in accordance with this Standard Administrative Arrangement (hereinafter referred to as "Arrangement"). The Donor acknowledges that the Contribution will be co-mingled with other contributions to the Programme Account and that it will not be separately identified or administered.

2. The Donor will deposit the Contribution by wire transfer, in accordance with the schedule of payments set out in ANNEX B to this Arrangement, in convertible currencies of unrestricted use, to the following account:

Account Number: 7114 42252204
Bank Name: Bank of America Canada
Account Name: UNFPA Contributions CAD Account
SWIFT Address: BOFACATT
Address: 200 Front St. West 26th Floor
Toronto, Ontario M5V 3L2 Canada
Bank/Branch Code: 241
Transit No.: 56792

3. When making a transfer to the Administrative Agent, the Donor will notify the Administrative Agent's Treasury Operations of the following: (a) the amount transferred, (b) the value date of the transfer; and (c) that the transfer is from DFTAD in respect of the Programme in Ghana pursuant to this Arrangement. The Administrative Agent will promptly acknowledge receipt of funds in writing indicating the amount received in United States dollars and the date of receipt of the Contribution.
4. All financial accounts and statements related to the Contribution will be expressed in United States dollars.
5. The United States dollar value of a Contribution payment, if made in a currency other than United States dollars, will be determined by applying the United Nations operational rate of exchange in effect on the date of receipt of the Contribution. The Administrative Agent will not absorb gains or losses on currency exchanges. Such amounts will increase or decrease the funds available for disbursements to Participating UN Organizations.
6. The Programme Account will be administered by the Administrative Agent in accordance with the regulations, rules, policies and procedures applicable to it, including those relating to interest.
7. The Administrative Agent will be entitled to allocate an administrative fee of one percent (1%) of the Contribution by the Donor, to cover the Administrative Agent's costs of performing the Administrative Agent's functions.
8. The Steering Committee may request any of the Participating UN Organizations, to perform additional tasks in support of the Programme not related to the Administrative Agent functions detailed in Section I, paragraph 2 of the MoU and subject to the availability of funds. In this case, costs for such tasks will be decided in advance and with the approval of the Steering Committee be charged to the Programme as direct costs.
9. The Administrative Agent will be entitled to charge to the Programme Account a direct cost charge in an amount(s) consistent with then-current UNDG guidance to cover the cost of continuing to render Administrative Agent functions if and when the Steering Committee agrees to extend the Programme beyond the End Date with no further contribution(s) to the Programme.

Section II
Disbursement of Funds to the Participating UN Organizations
and a Separate Ledger Account

1. The Administrative Agent will make disbursements from the Programme Account in accordance with decisions from the Steering Committee, in line with the Joint Programme Document. The disbursements to the Participating UN Organizations will consist of direct and indirect costs as set out in the Programme budget.
2. Each Participating UN Organization will establish a separate ledger account under its financial regulations and rules for the receipt and administration of the funds disbursed to it from the Programme Account. Each Participating UN Organization assumes full programmatic and financial accountability for the funds disbursed to them by the Administrative Agent. That separate ledger account will be administered by each Participating UN Organization in accordance with its own regulations, rules, policies and procedures, including those relating to interest.⁴
3. Where the balance in the Programme Account on the date of a scheduled disbursement is insufficient to make that disbursement, the Administrative Agent will consult with the Steering Committee and make a disbursement, if any, in accordance with the Steering Committee's decisions.
4. The Donor reserves the right to discontinue future deposits of its Contribution further to Annex B if there is: (i) failure to fulfil any obligations under this Arrangement, including those related to Section IX; (ii) if there are substantial revisions of the Joint Programme Document; or (iii) if there are credible allegations of improper use of the funds in accordance with Section VIII of this Arrangement; provided however that before doing so, the Administrative Agent, [the Convening Agent], the Steering Committee and the Donor will consult with a view to promptly resolving the matter.

Section III
Activities of the Participating UN Organization

Implementation of the Programme

1. The implementation of the programmatic activities which the Donor assists in financing under this Arrangement will be the responsibility of the Participating UN Organizations and will be carried out by each Participating UN Organization in accordance with its own applicable regulations, rules, policies and procedures including those relating to procurement as well as the selection and assessment of implementing partners. Accordingly, personnel will be engaged and administered, equipment, supplies and services purchased, and contracts entered into in accordance with the provisions of such

⁴ Where the Administrative Agent is also a Participating UN Organization, it will need to open its own separate ledger account and transfer funds from the Programme Account to its separate ledger account.

regulations, rules, policies and procedures. The Donor will not be responsible or liable for the activities of the Participating UN Organizations or the Administrative Agent as a result of this Arrangement.

2. The Participating UN Organizations will carry out the activities for which they are responsible in line with the budget contained in the Joint Programme Document. Any modifications to the scope of the Joint Programme Document, including as to its nature, content, sequencing or the duration thereof by the concerned Participating UN Organization(s), will be subject to the approval of the Steering Committee. The Participating UN Organization will promptly notify the Administrative Agent through the Steering Committee of any change in the budget as set out in the Joint Programme Document.

3. Indirect costs of the Participating UN Organizations recovered through programme support costs will be seven percent (7%). All other costs incurred by each Participating UN Organization in carrying out the activities for which it is responsible under the Programme will be recovered as direct costs.

4. The Participating UN Organizations will commence and continue to conduct operations for the Programme activities only upon receipt of disbursements as instructed by the Steering Committee.

5. The Participating UN Organizations will not make any commitments above the budgeted amounts in the Joint Programme Document.

6. If unforeseen expenditures arise, the Steering Committee will submit, through the Administrative Agent, a supplementary budget to the Donor showing the further financing that will be necessary. If no such further financing is available, the activities to be carried out under the Joint Programme Document may be reduced or, if necessary, terminated by the Participating UN Organizations.

7. As an exceptional measure, particularly during the start-up phase of the Programme, subject to conformity with their financial regulations, rules and policies, Participating UN Organizations may elect to start implementation of Programme activities in advance of receipt of initial or subsequent transfers from the Programme Account by using their own resources. Such advance activities will be undertaken in agreement with the Steering Committee on the basis of funds it has allocated or approved for implementation by the particular Participating UN Organization following receipt by the Administrative Agent of signed Administrative Arrangements from donors contributing to the Programme. Participating UN Organizations will be solely responsible for decisions to initiate such advance activities or other activities outside the parameters set forth above.

8. Each Participating UN Organization will establish appropriate programmatic safeguard measures in the design and implementation of its Programme activities, thereby promoting the shared values, norms and standards of the United Nations system. These

measures may include, as applicable, the respect of international conventions on the environment, on children's rights, and internationally agreed core labour standards.

Special Provisions regarding Financing of Terrorism

9. Consistent with UN Security Council Resolutions relating to terrorism, including UN Security Council Resolution 1373 (2001) and 1267 (1999) and related resolutions, the Participants are firmly committed to the international fight against terrorism, and in particular, against the financing of terrorism. Similarly, the Participants and the Participating UN Organizations recognize their obligation to comply with any applicable sanctions imposed by the UN Security Council. Each of the Participating UN Organizations will use all reasonable efforts to ensure that the funds transferred to it in accordance with the MoU are not used to provide support or assistance to individuals or entities associated with terrorism as designated by any UN Security Council sanctions regime. If, during the term of this Arrangement, a Participating UN Organization determines there are credible allegations that funds transferred to it in accordance with this Arrangement have been used to provide support or assistance to individuals or entities associated with terrorism as designated by any UN Security Council sanctions regime, it will as soon as it becomes aware of it inform the Steering Committee, the Administrative Agent and the Donor and, in consultation with the donors as appropriate, determine an appropriate response.

Section IV

Equipment and Supplies

Ownership of equipment and supplies procured, and intellectual property rights associated with works produced, using funds transferred to the Participating UN Organization under the MoU, will be determined in accordance with the regulations, rules, policies and procedures applicable to such Participating UN Organization, including any agreement with the relevant Host Government, if applicable.

Section V

Reporting

1. The Administrative Agent will provide the Donor and the Steering Committee with the following statements and reports, based on submissions provided to the Administrative Agent by each Participating UN Organization and the Convening Agent prepared in accordance with the accounting and reporting procedures applicable to it, as set forth in the Joint Programme Document:

- (a) Annual consolidated narrative progress reports, to be provided no later than five months (31 May) after the end of the calendar year;
- (b) Annual consolidated financial reports, as of 31 December with respect to the funds disbursed from the Programme Account, to be provided no later than five months (31 May) after the end of the calendar year;

- (c) Final consolidated narrative report, after the completion of the activities in the Joint Programme Document, including the final year of the activities in the Joint Programme Document, to be provided no later than six months (30 June) after the end of the calendar year in which the operational closure of the Programme occurs;
 - (d) Final consolidated financial report, based on certified final financial statements and final financial reports received from Participating UN Organizations after the completion of the activities in the approved programmatic document/Joint Programme Document, including the final year of the activities in the approved programmatic document/Joint Programme Document, to be provided no later than five months (31 May) after the end of the calendar year in which the financial closing of the Programme occurs.
2. Annual and final reporting will be results-oriented and evidence based. Annual and final narrative reports will compare actual results with expected results at the output and outcome level, and explain the reasons for over or underachievement. The final narrative report will also contain an analysis of how the outputs and outcomes have contributed to the overall impact of the Programme. The financial reports will provide information on the use of financial resources against the outputs and outcomes in the agreed upon results framework.
3. The Administrative Agent will provide the Donor, Steering Committee and Participating UN Organizations with the following reports on its activities as Administrative Agent:
- (a) Certified annual financial statement (“Source and Use of Funds” as defined by UNDG guidelines) to be provided no later than five months (31 May) after the end of the calendar year; and
 - (b) Certified final financial statement (“Source and Use of Funds”) to be provided no later than five months (31 May) after the end of the calendar year in which the financial closing of the Programme occurs.
4. Consolidated reports and related documents will be posted on the websites of the UN in Ghana <https://ghana.un.org/en> and the Administrative Agent <https://aa.unfpa.org/>

Section VI

Monitoring and Evaluation

Monitoring

1. Monitoring of the Programme will be undertaken in accordance with the Joint Programme Document. The Donor, the Administrative Agent and the Participating UN Organizations will hold consultations at least annually, as appropriate, to review the status of the Programme. In addition, the Donor, the Administrative Agent and the Participating UN Organizations will discuss any substantive revisions to the Programme, and promptly inform each other about any significant circumstances and major risks, including those related to Section IX, which interfere or threaten to interfere with the successful achievement of the outcomes outlined in the Joint Programme Document, financed in full or in part through the Contribution.

Evaluation

2. Evaluation of the Programme including, as necessary and appropriate, joint evaluation by the Participating UN Organizations, the Administrative Agent, the Donor, the Host Government (if applicable) and other partners will be undertaken in accordance with the Joint Programme Document.

3. The Steering Committee and/or Participating UN Organizations will recommend a joint evaluation if there is a need for a broad assessment of results at the level of the Programme or at the level of an outcome within the Programme. The joint evaluation report will be posted on the website of the UN in Ghana <https://ghana.un.org/en> and the Administrative Agent <https://aa.unfpa.org/>.

4. In addition, the Donor may, separately or jointly with other partners, take the initiative to evaluate or review its cooperation with the Administrative Agent and the Participating UN Organizations under this Arrangement, with a view to determining whether results are being or have been achieved and whether contributions have been used for their intended purposes. The Administrative Agent and the Participating UN Organizations will be informed about such initiatives, will be consulted on the scope and conduct of such evaluations or reviews and will be invited to join. Participating UN Organizations will upon request assist in providing relevant information within the limits of their regulations, rules, policies and procedures. All costs will be borne by the respective Donor, unless otherwise agreed. It is understood by the Participants that such evaluation or review will not constitute a financial, compliance or other audit of the Programme including any programmes, projects or activities funded under this Arrangement.

Section VII Audit

External and Internal Audit

1. The activities of the Administrative Agent and each Participating UN Organization in relation to the Programme will be exclusively audited by their respective internal and external auditors in accordance with their own financial regulations and rules. The corresponding external and internal audit reports will be disclosed publicly unless the relevant policies and procedures of the Administrative Agent or each Participating UN Organization provide otherwise.

Joint Internal Audits

2. The Internal Audit Services of the UN organizations involved in the Programme may consider conducting joint internal audits thereof in accordance with the Framework for Joint Internal Audits of UN Joint Activities, including its risk-based approach and provisions for disclosure of internal audit reports related to the Programme. In doing so, the Internal Audit Services of the Administrative Agent and the Participating UN Organizations will consult with the Steering Committee.

Cost of Internal Audits

3. The total costs of internal audit activities in relation to the Programme will be borne by the Programme.

Audits of Implementing Partners

4. The part of the Contribution transferred by a Participating UN Organization to its implementing partners for activities towards the implementation of the Programme will be audited as provided under that Participating UN Organization's financial regulations and rules, as well as its policies and procedures. The disclosure of the corresponding audit reports will be made according to the policies and procedures of that Participating UN Organization.

Section VIII

Fraud, Corruption and Unethical Behaviour

1. The Participants are firmly committed to take all necessary precautions to avoid and address corrupt, fraudulent, collusive, coercive, unethical, or obstructive practices. The Administrative Agent and the Participating UN Organizations recognize that it is important that all United Nations staff, individual contractors, implementing partners, vendors and any third parties which are involved either in joint activities or in those of the Administrative Agent or Participating UN Organization (such individuals and entities being hereinafter referred to, together as the "Individuals/Entities", and individually as the "Individual/Entity") must adhere to the highest standard of integrity as defined by each

relevant UN organization. To this end, the Administrative Agent and each Participating UN Organization will maintain standards of conduct that govern the performance of the Individuals/Entities, to prohibit practices which are contrary to this highest standard in any activity related to the Programme. If an Individual/Entity is a UN organization, the Participating UN Organization engaging that Individual/Entity will rely upon that Individual's/Entity's standard of integrity. The Individuals/Entities must not engage in corrupt, fraudulent, collusive, coercive, unethical, or obstructive practices, as defined below.

2. In this Arrangement,

(a) "Corrupt practice" means the offering, giving, receiving, or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another individual or entity;

(b) "Fraudulent practice" means any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, an individual or an entity to obtain a financial or other benefit, or to avoid an obligation;

(c) "Collusive practice" means an arrangement between two or more individuals and/or entities designed to achieve an improper purpose, including influencing improperly the actions of another individual or entity;

(d) "Coercive practice" means impairing or harming, or threatening to impair or harm, directly or indirectly, any individual or entity or the property of the individual or entity to influence improperly the actions of an individual or entity;

(e) "Unethical practice" means the conduct of behavior that is contrary to staff or supplier codes of conduct such as those relating to conflict of interest, gifts and hospitality, and post-employment provisions; and

(f) "Obstructive practice" means acts or omissions intended to materially impede the exercise of contractual rights of audit, investigation and access to information, including destruction, falsification, alteration or concealment of evidence material to an investigation into allegations of fraud and corruption.

Investigations

3. (a) Investigations of allegations of wrongdoing by Individuals/Entities involved in the Programme which are contracted by the Administrative Agent or a Participating UN Organization will be carried out by the Investigation Service of the UN organization with which the potential subject of investigation is contracted (Administrative Agent or Participating UN Organization), in accordance with that UN organization's internal policies and procedures.

(b)

(i) In the event that the Investigation Service of the Administrative Agent determines that an allegation in relation to the implementation of the activities for which the Administrative Agent is accountable is credible enough to warrant an investigation, the Administrative Agent will promptly notify the Steering Committee to the extent that such notification does not jeopardize the conduct of the investigation, including but not limited to the prospects of recovery of funds or the safety or security of persons or assets.

(ii) In the event that the Investigation Service of a Participating UN Organization determines that an allegation in relation to the implementation of the activities for which that Participating UN Organization is accountable is credible enough to warrant an investigation, it will promptly notify the Steering Committee and the Administrative Agent of the Programme, to the extent that such notification does not jeopardize the conduct of the investigation, including but not limited to the prospects of recovery of funds or the safety or security of persons or assets.

(iii) In the case of such notification, it is the responsibility of the Steering Committee and the Administrative Agent to communicate promptly with the relevant anti-fraud offices (or equivalent) of the Donor.

(iv) In case of a credible allegation, the relevant UN organization(s) will take timely and appropriate action in accordance with its regulations, rules, policies and procedures, which may include withholding further disbursements to the Individual(s)/Entity(ies) allegedly involved in the corrupt, fraudulent, collusive, coercive, unethical or obstructive practices as defined above.

(c)

(i) The UN organization's Investigation Service reviewing the credibility of an allegation or conducting the investigation will share information as appropriate with counterpart Investigation Services of the other UN organizations involved in the Programme (Administrative Agent or Participating UN Organization) to determine the best path towards resolution of the investigation and whether the alleged wrongdoing is limited to such UN organization or whether one or more other UN organizations involved in the Programme (Administrative Agent or one or more Participating UN Organizations) may also be affected. If the relevant Investigation Services determine that more than one UN organization could be affected by the alleged wrongdoing, they will follow the procedure described below in clause (ii).

(ii) Where a potential subject of an investigation is contracted by more than one UN organization involved in the Programme, the Investigation Services of the UN organizations concerned (Administrative Agent or Participating UN Organization) may consider conducting joint or coordinated investigations, determining which investigation framework to use.

(d) Upon completion of the internal reporting on their investigation by the Participating UN Organization(s) concerned as established in their respective internal policies and procedures, the Participating UN Organization(s) will provide information on the results of their investigation(s) to the Administrative Agent and the Steering Committee. In the case of the Administrative Agent, upon completion of its internal reporting, it will provide the information on the results of its investigation to the Steering Committee. Following such receipt of information on the results of the investigation(s), it is the responsibility of the Steering Committee and the Administrative Agent to communicate promptly with the relevant anti-fraud offices (or equivalent) of the Donor.

(e) Each UN organization(s) concerned (Administrative Agent or Participating UN Organization) will determine what disciplinary and/or administrative measures, including referral to national authorities, may be taken as a result of the investigation, according to its internal policies and procedures on disciplinary and/or administrative measures, including vendor sanction mechanism, as appropriate. The Participating UN Organization(s) concerned will share information on measures taken as a result of the investigation(s) with the Administrative Agent and the Steering Committee of the Programme. The Administrative Agent will share information on measures taken as a result of its own investigation with the Steering Committee. Following such receipt of information on measures taken as a result of the investigation(s), it is the responsibility of the Steering Committee and the Administrative Agent to communicate promptly with the relevant anti-fraud offices (or equivalent) of the Donor.

Recovery of Funds

4. If there is evidence of improper use of funds as determined after an investigation, the UN organization(s) concerned (Administrative Agent or Participating UN Organization) will use their best efforts, consistent with their respective regulations, rules, policies and procedures to recover any funds misused. With respect to any funds recovered, the Participating UN Organization will consult with the Steering Committee, the Administrative Agent and the Donor. The Donor may request that such funds be returned to it in proportion to its Contribution to the Programme, in which case the Participating UN Organization would credit that portion of the funds so recovered to the Programme Account and the Administrative Agent would return that portion of such funds to the Donor in accordance with Section XI, paragraph 6. For any such funds the Donor does not request to be returned to it, such funds will either be credited to the Programme Account or used by the Participating UN Organization for a purpose mutually agreed upon.

5. The Administrative Agent and the Participating UN Organizations will apply the provisions of Section VIII, paragraphs 1 to 4 above in accordance with their respective

accountability and oversight framework as well as relevant regulations, rules, policies and procedures.

Section IX
Sexual Exploitation and/or Sexual Abuse, and/or Sexual Harassment

1. The Participants have zero tolerance for and are firmly committed to take all necessary measures to prevent and address instances of sexual exploitation and sexual abuse in programming activities, and sexual harassment. The Administrative Agent and the Participating UN Organizations recognize that it is important that all United Nations staff, individual contractors, implementing partners, vendors and any third parties which are involved either in joint activities or in those of the Administrative Agent or Participating UN Organization (such individuals and entities being hereinafter referred to, together as the “Individuals/Entities”, and individually as the “Individual/Entity”) will adhere to the highest standards of integrity and conduct as defined by each relevant UN organization. The Individuals/Entities will not engage in Sexual Exploitation, Sexual Abuse and Sexual Harassment, as defined below.

2. Definitions:

- (a) “Sexual Exploitation” means any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another;
- (b) “Sexual Abuse” means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions; and
- (c) “Sexual Harassment” means any unwelcome conduct of a sexual nature, that might reasonably be expected or be perceived to cause offense or humiliation, when such conduct interferes with work, is made a condition of employment or creates an intimidating, hostile or offensive work environment. Sexual harassment may occur in the workplace or in connection with work. While typically involving a pattern of conduct, sexual harassment may take the form of a single incident. In assessing the reasonableness of expectations or perceptions, the perspective of the person who is the target of the conduct shall be considered.

3. Investigation and reporting:

(a) Investigation:

- (i) Investigations of allegations of Sexual Exploitation and/or Sexual Abuse arising in programmatic activities funded by the Fund, will, where appropriate, be carried out by the Investigation Service of the relevant Participating UN Organization in accordance with its rules, regulations, policies and procedures. Where the implementing partner of that funded activity and its responsible parties, sub-recipients and other entities engaged to provide services in relation to

programmatic activities are UN Organizations, investigations of such allegations will be carried out by the Investigation Service of the relevant UN Organization in accordance with their rules, regulations, policies and procedures. In cases where the relevant Participating UN Organization is not conducting the investigation itself, the relevant Participating UN Organization will require that the implementing partner of that funded activity and its responsible parties, sub-recipients and other entities engaged to provide services in relation to programmatic activities, investigate allegations of Sexual Exploitation and Sexual Abuse credible enough to warrant an investigation.

(ii) Where a potential subject of an investigation is contracted by more than one UN Organization involved in the Fund, the Investigation Services of the UN Organizations concerned (Administrative Agent or Participating UN Organization) may consider conducting joint or coordinated investigations, determining which investigation framework to use.

(iii) Investigations of allegations of Sexual Harassment by UN staff and personnel involved in the Fund and contracted by the Administrative Agent and/or each Participating UN Organisation will be carried out by the Investigation Service of the relevant UN Organization in accordance with its rules, regulations, policies and procedures.

(b) Reporting on allegations investigated by PUNOs and their implementing partners:

(i) The Steering Committee, the Administrative Agent of the Fund and the Donors will be promptly notified of allegations of Sexual Exploitation and/or Sexual Abuse received/under investigation by the Participating UN Organization, as well as of any allegations credible enough to warrant an investigation received from the Participating UN Organization's implementing partners, through the Secretary-General's reporting mechanism on Sexual Exploitation and Sexual Abuse (the "Report")⁵, without prejudice to the status of the Participating UN Organisation.

(ii) The Participating UN Organizations that do not participate in the Report will promptly notify the Steering Committee, the Administrative Agent of the Fund and the Donors of allegations of Sexual Exploitation and/or Sexual Abuse received/under investigation by any such Participating UN Organization through their normal method of reporting of such matters to their relevant governing bodies.

(c) Reporting on credible allegations and measures taken following an investigation:

(i) The Steering Committee, the Administrative Agent of the Fund and the Donors will be promptly notified of credible allegations of Sexual Exploitation and/or Sexual Abuse investigated by the Participating UN Organization, as well as

⁵ The level of detail of information included in the Report at different stages of the investigation process can be seen at <https://www.un.org/preventing-sexual-exploitation-and-abuse/content/data-allegations-un-system-wide>. Information is published both in real time and through monthly reports.

of any credible allegations that have been investigated by and received from the Participating UN Organization's implementing partners, through the Report.

(ii) In those cases where the respective Participating UN Organization determined that a case would have significant impact on a Participating UN Organisation's partnership with the Fund and/or with the Donor(s), the Participating UN Organization(s) will promptly provide information containing the level of detail as found in the Report, on the results of their investigation(s) or the investigations conducted by its implementing partners that they are aware of, with respect to the cases in the Report relating to the activities funded by the Fund, which resulted in a finding of Sexual Exploitation and/or Sexual Abuse, to the Administrative Agent and the Steering Committee Chair. Following such receipt of information on the results of the investigation(s), it is the responsibility of the Administrative Agent to communicate promptly with the relevant integrity / investigation offices (or equivalent) of the Donor.

(iii) Following a determination of a credible allegation of Sexual Exploitation and/or Sexual Abuse, each Participating UN Organization will determine what contractual, disciplinary and/or administrative measures, including referral to national authorities, may be taken as a result of an investigation, according to its internal regulations, rules, policies and procedures on disciplinary and/or administrative measures, as appropriate. The Participating UN Organization(s) concerned will share information on measures taken as a result of the credible allegation of Sexual Exploitation and/or Sexual Abuse in its programmatic activities financed by the Fund with the Administrative Agent and the Steering Committee through the Report.

(iv) With respect to credible allegations of Sexual Harassment (regarding Participating UN Organization's internal activities) the relevant Participating UN Organization will share information on measures taken with the Administrative Agent, the Steering Committee and the Donors of the Fund through their regular reporting to their relevant governing bodies. The Administrative Agent will share information on measures taken as a result of its own investigation which resulted in a finding of credible allegation of Sexual Harassment regarding its internal activities, with the Steering Committee and the Donors of the Fund through its regular reporting to its relevant governing body.

4. Any information provided by Participating UN Organizations in accordance with the foregoing paragraphs, will be shared in accordance with their respective regulations, rules, policies and procedures and without prejudice to the safety, security, privacy and due process rights of concerned individuals.

Section X **Communication and Transparency**

1. Subject to the regulations, rules, policies and procedures of the Participating UN Organization, information given to the press, to the beneficiaries of the Programme, all

related publicity material, official notices, reports and publications, will highlight the results achieved and acknowledge the role of the Host Government, the Donor, the Participating UN Organizations, the Administrative Agent and any other relevant entities.

2. The Administrative Agent in consultation with the Participating UN Organizations will ensure that decisions regarding the review and approval of the Programme as well as periodic reports on the progress of implementation of the Programme are posted, where appropriate, for public information on the websites of the UN in Ghana <https://ghana.un.org/en> and the Administrative Agent <https://aa.unfpa.org/>. Such reports and documents may include Steering Committee approved programmes and programmes awaiting approval, fund level annual financial and progress reports and external evaluations, as appropriate.

3. The Donor, the Administrative Agent and the Participating UN Organizations are committed to principles of transparency with regard to the implementation of the Programme, consistent with their respective regulations, rules, policies and procedures. The Donor, the Administrative Agent, Participating UN Organizations and the Host Government, if applicable, will endeavor to consult prior to publication or release of any information regarded as sensitive.

Section XI

Expiration, Modification, Termination and Unspent Balances

1. The Administrative Agent will notify the Donor when it has received notice from all Participating UN Organizations that the activities for which they are responsible under the Joint Programme Document have been completed and the Programme is operationally closed.

2. This Arrangement may be modified only by written agreement between the Participants.

3. This Arrangement may be terminated by either Participant on thirty (30) days written notice to the other Participant, subject to the continuance in force of paragraph 4 below for the purpose therein stated.

4. Notwithstanding the termination of this Arrangement, the amount of the Contribution transferred to the Administrative Agent up to and including the date of termination of this Arrangement will continue to be used to support the Programme until completion of the Programme, at which point, any remaining balances will be dealt with according to paragraph 5 below.

5. Any balance remaining in the Programme Account upon completion of the Programme will be used for a purpose mutually agreed upon or returned to the Donor in proportion to its contribution to the Programme as decided upon by the Donor and the Steering Committee.

6. When returning funds to the Donor in accordance with paragraph 5 above or Section VIII, paragraph 4, the Administrative Agent will notify the Donor of the following: (a) the amount transferred, (b) the value date of the transfer, and (c) that the transfer is from [name of Administrative Agent] in respect of the Programme in [name of country] (if applicable) pursuant to this Arrangement. The Donor will promptly acknowledge receipt of funds in writing.

7. This Arrangement will expire upon the delivery to the Donor of the certified final financial statement pursuant to Section V, paragraph 3(b).

Section XII

Notices

1. Any action required or permitted to be taken under this Arrangement may be taken on behalf of the Donor, or his or her designated representative, and on behalf of the Administrative Agent, or his or her designated representative.

2. Any notice or request required or permitted to be given or made in this Arrangement will be in writing. Such notice or request will be deemed to be duly given or made when it will have been delivered by hand, mail, or any other agreed means of communication to the Participant to which it is required to be given or made, at such Participant's address specified below or at such other address as the Participant will have specified in writing to the Participant giving such notice or making such request.

For the Donor [all issues except those related to fraud and investigation]:

Name: Kathleen Flynn Dapaah

Title: Director and Head of Cooperation, Ghana

Address: High Commission of Canada to Ghana

Telephone: +233 (0) 30 221-1534

Email: kathleen.flynn-dapaah@international.gc.ca

For the Administrative Agent:

Name: Klaus Simoni Pedersen

Title: Chief, Public Funding and Financing Branch (PFFB)

Division of Communications and Strategic Partnerships (DCS)

UNFPA

Address: 605 Third Avenue, New York, NY 10158

Telephone: +1 212-297-5038

Email: simonipederen@unfpa.org

Section XIII

Entry into Effect

This Arrangement will come into effect upon signature thereof by the Participants and will continue in effect until it expires or is terminated.

Section XIV
Settlement of Disputes

Any dispute arising out of the Donor's Contribution to the Programme will be resolved amicably through dialogue among the Donor, the Administrative Agent and the concerned Participating UN Organization.

Section XV
Privileges and Immunities

Nothing in this Standard Administrative Arrangement will be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, the Administrative Agent, or each Participating UN Organization.

IN WITNESS WHEREOF, the undersigned, being duly authorized by the respective Participants, have signed the present Arrangement in English in two copies.

For the Donor:

Signature: 

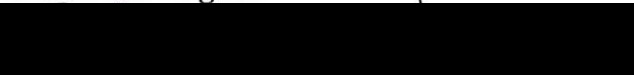
Name: Kathleen Flynn-Dapaah

Title: Director, Ghana Program

Place: Accra, Ghana

Date: 2025-02-17

For the Administrative Agent:

Signature: 

Name: Klaus Simoni Pedersen

Title: Chief, PFFB, DER, UNFPA

Place: UNFPA HQ

Date: 10-Feb-2025

ANNEX A: Joint Programme Document

ANNEX B: Schedule of Payments

ANNEX C: Standard MOU between Participating UN Organisations, Administrative Agent and Convening Agent – Separate Cover (*DFATD Ref – EDRMS 11702626*)

ANNEX A

JOINT PROGRAMME DOCUMENT

Adolescent girls in Ghana have inadequate access to sexual and reproductive health information and services to make informed choices about their health and well-being. This results in early sexual debut, low contraceptive use, high rates of adolescent pregnancy, sexual and gender-based violence, and a lack of knowledge on HIV prevention. In 2018, the United Nations Population Fund (UNFPA) and the United Nations Children's Fund (UNICEF) collaborated to address these issues through the \$25M Reproductive Health Information, Education and Services for Adolescent Girls – Phase 1 project, which resulted in over 1.9 million adolescent girls and 250,000 adults educated about their bodily autonomy and sexuality and with an additional 240,000 adolescent girls using higher quality sexual and reproductive health services. Despite this progress, significant challenges persist, and more focused efforts are needed to meet the needs of the most marginalized girls in the most underserved regions. The proposed Phase 2 will build upon and consolidate results previously achieved. The goal of the project is to enable adolescent girls to experience healthier, safer, and more empowered life transitions into adulthood by 2030.

This will be achieved through *three intermediate outcomes*:

- (1) Increased number or proportion of adolescent girls, including the most marginalized, making informed choices on sexual and reproductive health
- (2) Increased use of quality, adolescent-friendly, gender-responsive social and sexual and reproductive health services by adolescent girls)
- (3) Increased access of adolescents to opportunities and resources to influence policies, financing, and public discourse in respect of their sexual reproductive health rights.

The *immediate outcomes* of the project will include:

Immediate Outcome 1

- 1.1 Enhanced knowledge, attitudes and skills of adolescent girls about their sexual and reproductive health and rights
- 1.2 Increased awareness of boys and men to promote healthy relationships and positive masculinities
- 1.3 Enhanced knowledge, attitudes and skills of caregivers, traditional and religious leaders and other influencers to support the sexual and reproductive health and rights of adolescents

Immediate Outcome 2

- 2.1 Improved access to and quality of gender-responsive, adolescent-friendly, comprehensive sexual reproductive health services and information, including mental health and psychosocial support and nutrition services

2.2 Improved access to and quality of gender-responsive education, including reproductive health education, and affordable and accessible Menstrual Hygiene Management (MHM) services.

2.3 Increased delivery of integrated social services for girls at risk of or affected by violence, abuse, and exploitation, including Gender-Based Violence (GBV)

Immediate Outcome 3

3.1 Improved knowledge, attitudes and skills of governments and key stakeholders to implement national policies, public finance management and legal frameworks to improve the delivery of sexual and reproductive health services for adolescents

3.2 Increased capacity of adolescent girls and boys to engage in policy advocacy and monitoring for the realization of their sexual reproductive health and rights

Project activities will include building capacity of adolescent girls to exercise their rights and demand services; engaging men, boys, and communities to support gender equality and the rights of adolescent girls; ensuring the availability of commodities and supplies in local health facilities; strengthening relevant sectoral systems to ensure availability of quality services related to child protection, gender-based violence, social protection, education, health, WASH and justice; addressing policy implementation, regulatory and accountability bottlenecks; strengthening the capacity of institutions and regulatory bodies to coordinate and standardize delivery of quality services; and encouraging meaningful participation of young people to demand accountability.

The project will target 400,000 married and unmarried adolescent girls as direct beneficiaries, with special attention given to migrant girls and girls with disabilities. It will be implemented in the Volta, Ashanti, Eastern and North-East Regions of Ghana. The implementing organizations will continue to partner with existing government structures, agencies, local authorities, and youth, making them more efficient and effective in-service delivery, while building on emerging gains of Phase One for enduring outcomes. Local civil society partners and youth are included as both implementers and members of the project governance structure to ensure stronger integration and sustainability.

In addition to the standard requirement for cost sharing, the United Nations Population Fund and the United Nations Children's Fund will leverage core funding and other programs to share tools and deliver results at scale. For example, over \$7M of additional funding will be leveraged for this project. The United Nations Population Fund will use other sources of funding for the procurement of supplies and policy strengthening. UNFPA will also draw synergies with other projects it is implementing, as well as other Canada-funded sexual and reproductive health and rights projects in Ghana to ensure necessary commodities and a better mix of family planning commodities are available. The United Nations Population Fund has also leveraged funds from Norway to support specially identified marginalized groups to ensure no adolescent girl is left behind which will be built on; from Germany to support services for survivors of sexual and gender-based violence, and from the UNAIDS Unified Budget Results and Accountability Framework to keep girls in school. The two UN Agencies will also leverage material and resources developed through other pooled fund initiatives supported by Canada, such as the Global

Program to End Child Marriage. UNFPA will partner with key stakeholders especially USAID to work closely with the Ministry of Health and the Ghana Health Services at the national and regional coordination council levels to leverage resources, as well as with non-governmental agencies such as Planned Parenthood Association of Ghana (member of IPPF) on the allocation of commodities and family planning supplies from the global market.

Gender Equality

In Ghana, one girl out of ten reports sex before the age of 15 and 72% of adolescents do not use condoms but say they want to delay childbearing. 15.2 % of girls aged 15–19 have been pregnant, which often leads to them dropping out of school. Adolescent girls are also especially vulnerable to sexual and gender-based violence due to low social status, gender socialization, economic dependence, and lower education. More than 38.2 % of adolescent girls aged 15-19 reported having experienced at least one act of sexual violence, and the social acceptance of violence against women and children remains high. Additionally, 43.8 % of adolescent girls were anemic in 2022, harming their cognitive abilities, physical fitness and reproductive health. Ghana ranks 130th out of 191 countries in the Gender Inequality Index 2021, with a score of 0.529 and a loss of 53 % potential human development due to gender inequality (UNICEF, Situation Analysis - Adolescent Girls in Ghana 2022).

Some of the key gender equality barriers addressed by the project will include:

Policy implementation and political commitment challenges: Ghana's adolescent reproductive health policies face challenges due to inadequate allocation of resources for implementation. The implementation and enforcement of legal frameworks and policies on domestic violence and sexual abuse remains insufficient, resulting in a lack of accountability for individuals who commit sexual assault. Access to comprehensive SRHR education is still unavailable to most young people in Ghana, as the misrepresentation of the essence of reproductive health education (RHE) by political and religious constituents continues to limit the ability of the Ministry of Education to implement the subject in Ghanaian schools fully. Government funding allocated to Sexual and Reproductive Health (SRH) has consistently been insufficient since 2014. Adolescents and their parents shoulder the burden of financing SRH services, and the luxury tax on sanitary pads exacerbates period poverty.

Adolescent Pregnancy: 15.2 % of women and girls in Ghana between the ages of 15 and 19 have been pregnant. Prevalent occurrence of pregnancies leading to increased dropout rates in schools is observed across three levels of the school system: upper primary, junior high school (JHS), and senior high school (SHS). The JHS level has consistently reported the highest number of pregnancies for seven consecutive academic years.

Barriers to youth friendly services: Adolescents face barriers to accessing healthcare due to low demand and adverse social norms and conditions. Most studies have identified four levels of barriers: facility, provider, community, and personal. Common challenges include inadequate physical space and privacy at healthcare centers, insufficient medicines and

supplies, inconvenient operating hours, and the need for more resources in health center libraries. Though the barriers above have been relatively addressed under Phase One of the joint program, a significant factor that hinders adolescents and young people from accessing health services is the brain drain or migration of highly qualified nurses.

Unmet Need for Family Planning: Although the unmet need for family planning has declined, the progress has been slow for adolescent girls. Notably, one in ten adolescent girls have sex before age 15, yet only a minority of them have their contraceptive needs met. Early pregnancy is both a cause and consequence of child marriage.

Sexual behaviour and HIV testing and prevention: Only 36 % of young women and 37 % of young men have a comprehensive understanding of HIV prevention methods, and only 17.1 % of sexually active women and 24.7 % of men used condoms in the last 12 months. Additionally, the number of people having more than one sexual partner is increasing. A significant challenge remains in reaching out to the youth aged 15-19 as their prevalence in undergoing testing and obtaining results decreased from 1.1 % for females and 4.3 % for males in 2014 to 1.1 % for females and 3 % for males in 2022.

Harmful social and gender norms and socio-cultural beliefs: Intimate and non-intimate partner violence persists due to power dynamics and traditional practices. Many adolescent girls have inadequate knowledge about SRHR due to sexual taboos and have limited access to reproductive and maternal health services, hindering their empowerment. Generally, there are cultural taboos surrounding sex and sexuality, and girls are discouraged from openly discussing such topics, including access to SRH information and services, as it is believed to corrupt their morals. Girls are expected to maintain their purity (which accounts for their undergoing traditional puberty rites such as 'bragoro and dipo'). Adolescent boys, on the other hand, face societal pressure to conform to hegemonic masculinity, which includes male dominance, risk-taking, physical strength, and material success.

The proposed project will target adolescent girls 10-19 years as primary beneficiaries, with girls aged 20-24 as secondary beneficiaries. This will include migrant girls, girls with disabilities, and those in and out of school. Other beneficiaries will include identified marginalised young people such as those living with HIV, boys, parents and community stakeholders. Key activities will focus on addressing bottlenecks regarding adolescent girls' access to SRHR education and services, GBV prevention and response and social protection at the institutional and community levels, reproductive health education, policy implementation, and regulatory and accountability issues affecting the delivery of services and reproductive health education for young people.

UNFPA and UNICEF have the institutional capacity to work with a gender perspective and achieve gender equality results. UNFPA has been a champion in advocating for the SRHR of adolescents and youth, and UNFPA Ghana's 8th Country Program (2023-2027) aligns with national commitments and the Sustainable Development Goals (SDGs) by addressing preventable maternal mortality, unmet need for family planning, gender-based violence, and harmful practices. The 2023-2027 Country Program of UNICEF in Ghana demonstrates a steadfast dedication to empowering adolescent girls and promoting women's

empowerment and gender equality. This commitment is deeply ingrained in the program's objectives, which include enhancing internal capacities related to gender equality and establishing mechanisms to facilitate the implementation of interventions targeting adolescent girls.

Human Rights

UNFPA is mandated among others to address issues of Adolescents and Youth, particularly sexual, reproductive health and right (SRHR). The organization focuses on upholding reproductive rights, addressing gender-based violence, and harmful practices. UNFPA is guided by its global strategic plan (2022-2025) that seeks to accelerate the reduction of preventable maternal death, unmet need for family planning and gender-based violence and harmful practices. The project is aligned to the 8th UNFPA-Government of Ghana country programme which contributes to national priorities on quality of care, gender-based violence and youth empowerment and participation. It is also aligned to the ICPD Programme of Action, the national voluntary commitment made by the Government at the Nairobi Summit on the 25th anniversary of ICPD (ICPD+25), and the SDG policy framework.

UNICEF is guided by the Convention on the Rights of the Child, and mandated to uphold children's rights to help meet their basic needs and to expand opportunities to reach their full potential. In line with the global UNICEF Strategic Plan (2022-2025), Gender Policy (2022-2030), Gender Action Plan (2022-2025) and Adolescent Girls Programme Strategy (2022-2025), UNICEF reinforced its commitments to supporting children, including adolescents, to strengthen their ability to raise their voices, reflect them on policies and programmes to advance human rights and build a bright future for themselves, their families and entire countries. UNICEF is also committed to undertaking transformative actions that place the rights, well-being, and leadership of adolescent girls at the very core programming.

The project also aligns to the pillars of the United Nations Sustainable Development Cooperation Framework (UNSDCF), 2022-2025, namely: inclusive economic growth and transformation, inclusive access to services, especially for those left behind, and promoting a peaceful Ghana and subregion. Thus, the program will see UNFPA and UNICEF partner with adolescents and young people to empower them to participate directly in decisions that affect them, including advancing their human rights and issues such as health, education, employment, child and social protection and gender-equity. The program will build young leaders' skills and involve youth-led organizations in policy making and programming.

Environmental Considerations

UNFPA will aim to reduce environmental impact by appropriately managing waste from contraceptives. In line with the Ghana Family Planning Costed Implementation Plan, UNFPA will continue to support government efforts at improving the detection and disposal of expired family planning commodities, which includes orienting health workers on the national guidelines and protocols. the disposal guidelines of the Ministry of Health and standard operating procedures of the Food and Drugs Authority (FDA) and

Environmental Protection Agency (EPA) will be used in tandem with UNFPA policies and procedures.

List of Implementing Partners

The project will be implemented by both government and CSO partners, but not limited to the below:

Government Partners

Ministry of Health (Ghana Health Service,) Ministry of Education (Ghana Education Service, Complimentary Education Agency) Commission for Technical and Vocational Education and Training (CTVET/TVET), Ministry of Gender Children and Social Protection, Ministry of Local Government, Chieftaincy, and Religious Affairs and Decentralized agencies (including Regional Coordinating Councils), the Department of Community Development, the Ministry of National Youth Authority, and the National Population Council, Ghana Statistical Service, the National Development Planning Commission, CHRAJ, Ministry of Youth Development and Empowerment, Ghana Statistical Service (GSS) and Academia.

CSO Partners

In addition, the project will also partner with civil society organisations in Ghana, which will be screened and selected based on their comparative advantage, reach, and expertise. The list of implementing partners is to be established in accordance with this Standard Administrative Arrangement – Annex B

Project Budget

CAD 25 million

Immediate Outcome	Lead Agency	Programme Years							Total
		2024	2025	2026	2027	2028	2029	2030	
Outcome 1									
Immediate Outcome 1.1: Adolescent girls, including the most marginalized, have enhanced knowledge, attitudes and skills through gender-transformative life skills, reproductive health education and economic empowerment programs.	UNFPA	265,070.30	265,070.30	265,070.30	231,736.97	198,403.63	198,403.63	131,666.67	1,555,421.80
	UNICEF	100,951.00	100,951.00	100,951.00	100,951.00				403,804.00
Immediate Outcome 1.2: Boys and men increase their awareness through gender-transformative programs that promote healthy relationships	UNFPA	265,070.30	265,070.30	265,070.30	231,736.97	198,403.63	198,403.63	131,666.67	1,555,421.80
	UNICEF	19,381.00	19,381.00	19,381.00	19,381.00				77,524.00

Immediate Outcome	Lead Agency	Programme Years							Total
		2024	2025	2026	2027	2028	2029	2030	
and positive masculinities.									
Immediate Outcome 1.3: Families, communities, traditional and religious leaders, and other influencers demonstrate more gender-equitable attitudes and promote a supportive and gender-equal environment through the contextualized community engagement and Social Behavior Change interventions and more structured and sustained support for parents and caregivers.	UNFPA	265,070.30	265,070.30	265,070.30	231,736.97	198,403.63	198,403.63	131,666.67	1,555,421.80
	UNICEF	81,570.00	81,570.00	81,570.00	81,570.00				326,280.00
Sub-total		997,112.90	997,112.90	997,112.90	897,112.91	595,210.89	595,210.89	395,000.01	5,473,873.40
Immediate Outcome 2									
Immediate Outcome 2.1: Health systems are supported to provide gender-responsive, adolescent friendly, comprehensive Sexual Reproductive Health (SRH) education and services and Mental Health Psychosocial Support (MHPSS) services, and to improve the accessibility and affordability of nutrition services for girls to reduce the risks of anemia and malnutrition.	UNFPA	265,070.30	265,070.30	265,070.30	231,736.97	198,403.63	165,070.30	131,666.67	1,522,088.47
	UNICEF	380,050.00	380,050.00	380,050.00	380,050.00	0	0	0	1,520,200.00
Immediate Outcome 2.2: Schools are supported to provide quality, gender-responsive education, including Reproductive Health Education (RHE), and to promote a safer learning environment for adolescent girls to enroll and complete schools, including affordable and accessible Menstrual	UNFPA	265,070.30	265,070.30	265,070.30	201,604.40	198,403.63	165,070.30	131,666.67	1,491,955.90
	UNICEF	476,790.00	476,790.00	476,790.00	448,590.19			0	1,878,960.19

Immediate Outcome	Lead Agency	Programme Years							Total
		2024	2025	2026	2027	2028	2029	2030	
Hygiene Management (MHM) services for adolescent girls									
Immediate Outcome 2.3: Child and social protection, Gender-Based Violence (GBV) and justice systems are strengthened to deliver integrated services for adolescent girls at risk of or experiencing violence, abuse and exploitation.	UNFPA	265,070.30	265,070.30	265,070.30	231,736.97	198,403.63	165,070.30	131,666.67	1,522,088.47
	UNICEF	206,609.00	206,609.00	206,609.00	206,609.00				826,436.00
Sub-total		1,858,659.90	1,858,659.90	1,858,659.90	1,700,327.53	595,210.89	495,210.90	395,000.01	8,761,729.03
Immediate Outcome 3									
Immediate Outcome 3.1: Data and evidence are generated and used to strengthen the implementation of National policies, public finance management and legal frameworks are strengthened and implemented in a coordinated manner to improve the delivery of sexual reproductive health services for adolescent girls.	UNFPA	47,605.45	47,605.45	47,605.45	47,605.45	47,605.45			238,027.25
	UNICEF	14,511.00	14,511.00	14,511.00	14,511.00				58,044.00
Immediate Outcome 3.2: Adolescent girls and boys Young people especially adolescent girls and boys are supported to engage in policy advocacy and monitoring, in partnership with the Government, the private sector, and CSOs, including youth- and women-led organizations, for the realization of their sexual reproductive health and rights	UNFPA	47,605.45	47,605.45	47,605.45	47,605.45	47,605.45	47,836.90		285,864.15
	UNICEF	41,460.00	41,460.00	41,460.00	41,460.00				165,840.00

Immediate Outcome	Lead Agency	Programme Years							Total
		2024	2025	2026	2027	2028	2029	2030	
Sub-total		151,181.90	151,181.90	151,181.90	151,181.90	95,210.90	47,836.90		747,775.40
Direct Implementation Costs		3,006,954.70	3,006,954.70	3,006,954.70	2,748,622.34	1,285,632.68	1,138,258.69	790,000.02	14,983,377.83
Programme Monitoring, Evaluation, Learning and Coordination									
Baseline, endline survey and project evaluation	UNFPA	120,000.00			70,000.00			150,000.00	340,000.00
	UNICEF								
Management, technical and operational compliance, quality assurance	UNFPA	124,845.73	124,845.73	124,845.73	124,845.73	124,845.73	124,845.73	124,845.73	873,920.11
	UNICEF	179,412.00	179,412.00	179,412.00	179,412.00	179,412.00	179,412.00	179,412.00	1,255,884.00
Sub-total		424,257.73	304,257.73	304,257.73	374,257.73	304,257.73	304,257.73	454,257.73	2,469,804.11
Project Contributions	UNFPA								
	Program me Manager (NOC)	57,239.00	57,239.00	57,239.00	57,239.00	57,239.00	57,239.00	57,239.00	400,673.00
	Program me Officer - CSE (NOB)	47,482.00	47,482.00	47,482.00	47,482.00	47,482.00	47,482.00	47,482.00	332,374.00
	ME & RO (NOA)	47,482.00	47,482.00	47,482.00	47,482.00	47,482.00	47,482.00	47,482.00	332,374.00
	Gender and HR Officer (NOA)	32,053.00	32,053.00	32,053.00	32,053.00	32,053.00	32,053.00	32,053.00	224,371.00
	Finance Officer (NOA)	32,053.00	32,053.00	32,053.00	32,053.00	32,053.00	32,053.00	32,053.00	224,371.00
	Sub-total	216,309.00	216,309.00	216,309.00	216,309.00	216,309.00	216,309.00	216,309.00	1,514,163.00
	UNICEF								
	Gender specialist (P3)	356,624.00	356,624.00	356,624.00	356,624.00	356,624.00	356,624.00	356,624.00	2,496,368.00
	ADAP Officer (NOB)	100,228.00	100,228.00	100,228.00	100,228.00				400,912.00
	Child protection specialist (P3)	118,875.00	118,875.00	118,875.00	118,875.00				475,500.00
	Child protection		100,228.00	100,228.00	100,228.00				300,684.00

Immediate Outcome	Lead Agency	Programme Years							Total
		2024	2025	2026	2027	2028	2029	2030	
	n Officer (NOB)								
	Social Protection Specialist (NOC)	62,766.00	62,766.00	62,766.00	62,766.00				251,064.00
	Sub-total	638,493.00	738,721.00	738,721.00	738,721.00	356,624.00	356,624.00	356,624.00	3,924,528.00
In-country Secretariat costs (UNFPA)	UNFPA	35,100.00	35,100.00	35,100.00	35,100.00	35,100.00	35,100.00	30,681.50	241,281.50
Total Programme Coordination, ME&L		1,314,159.73	1,294,387.73	1,294,387.73	1,364,387.73	912,290.73	912,290.73	1,057,872.23	8,149,776.61
Total Programme		4,321,114.43	4,301,342.43	4,301,342.43	4,113,010.07	2,197,923.41	2,050,549.42	1,847,872.25	23,133,154.44
Total UNFPA - Direct Cost		2,181,887.43	2,061,887.43	2,061,887.43	1,901,754.88	1,661,887.41	1,514,513.42	1,311,836.25	12,695,654.25
Total UNICEF - Direct Cost		2,139,227.00	2,239,455.00	2,239,455.00	2,211,255.19	536,036.00	536,036.00	536,036.00	10,437,500.19
Indirect Cost									
HQ recovery cost (7%)	UNFPA	152,732.12	144,332.12	144,332.12	133,122.84	116,332.12	106,015.94	91,828.54	888,695.80
	UNICEF	149,745.89	156,761.85	156,761.85	154,787.86	37,522.52	37,522.52	37,522.52	730,625.01
Total - Excluding AA		4,623,592.44	4,602,436.40	4,602,436.40	4,400,920.77	2,351,778.05	2,194,087.88	1,977,223.31	24,752,475.25
Admin Agent (1%) (UNFPA)	UNFPA	46,235.92	46,024.36	46,024.36	44,009.21	23,517.78	21,940.88	19,772.23	247,524.75
Overall Total Including AA Canadian Dollars		4,669,828.36	4,648,460.76	4,648,460.76	4,444,929.98	2,375,295.83	2,216,028.76	1,996,995.54	25,000,000.00

ANNEX B**SCHEDULE OF PAYMENTS****Schedule of Payments⁶:**

1. A first installment payment of eight million Canadian dollars (\$8,000,000), for DFATD fiscal year 2024/2025 payable upon signature of this agreement.
2. A second installment payment of six million Canadian dollars (\$6,000,000), for DFATD fiscal year 2025/2026 due following the submission of the annual consolidated narrative progress report for the 2024 calendar year.
3. A third installment payment of four million four hundred thousand Canadian dollars (\$4,400,000), for DFATD fiscal year 2026/2027 due following the submission of the annual consolidated narrative progress report for the 2025 calendar year
4. A fourth installment payment of two million four hundred thousand Canadian dollars (\$2,400,000), for DFATD fiscal year 2027/2028 due following the submission of the annual consolidated narrative progress report for the 2026 calendar year
5. A fifth installment payment of two million two hundred thousand Canadian dollars (\$2,200,000), for DFATD fiscal year 2028/2029 due following the submission of the annual consolidated narrative progress report for the 2027 calendar year
6. A six installment payment of two million Canadian dollars (\$2,000,000), for DFATD fiscal year 2029/2030 due following the submission of the annual consolidated narrative progress report for the 2028 calendar year

Addendum to Section IX: Sexual Exploitation and/or Sexual Abuse, and/or Sexual Harassment

1. In addition to the reporting provisions provided in Section IX, the Participating UN Organizations will inform the Donor(s) about allegations credible enough to warrant an investigation, in cases in its programmatic activities financed by the Fund that they determine may have a significant impact on the partnership between the Participating UN Organisation(s) and the Donor(s).
2. Any information provided by a Participating UN Organization in accordance with this addendum, will be shared in accordance with its respective regulations, rules, policies and procedures, and without prejudice to safety, security, privacy and due process rights of concerned individuals as well as in a manner consistent with its privileges and immunities. The Donors will use the same care with regard to use and storage of the information as they would use for its own similar data, particular attention will be given to the need to ensure, inter alia, the probity of any investigation, the

⁶ Subject to Parliamentary appropriations

protection of sensitive information, the safety and security of persons or assets, and respect for the due process rights of all involved. The Donors will not disclose any information to third parties unless obliged to do so under applicable law. The Donors will provide the relevant PUNO with a written notification prior to disclosing any information to a third party.

Implementing Partners

Any payments to implementing partners by Participating UN Organizations will be made only to implementing partners listed in Annex A to the Joint Programme Document (attached as Annex A to this Arrangement). If a Participating UN Organization wishes to work with an implementing partner that is not listed in this Annex A, that Participating UN Organization will inform the Steering Committee, the Convening Agent and the Administrative Agent in writing 30 days before signing any agreement with the proposed new implementing partner or transferring any funds to the proposed new implementing partner. The Administrative Agent will immediately inform the Donor in writing. The list of implementing partners above will be updated as necessary without a formal amendment to this Annex A.

The Donor will inform the Administrative Agent within 30 days of receipt of its notification in writing if it has identified specific concerns with the proposed new implementing partner. The Donor may also inform the Administrative Agent if it has identified any specific concerns with any implementing partners included in this Annex A.

The Donor and the Administrative Agent will discuss and determine in good faith an appropriate course of action, to ensure that none of the Donor's funds will benefit such implementing partners.