

Annex 1:

Output scorecard and indicator updates, 2024

Progress in implementing the UNFPA strategic plan, 2022-2025

Report of the Executive Director

Summary

This annex contains the 2024 scorecard of the strategic plan 2022-2025 output indicator target achievement. The annex also provides an overview of the adjustments made at the midterm review of the strategic plan, 2022-2025

Strategic plan performance

1. In 2024, UNFPA made substantial progress in achieving the six interconnected strategic plan outputs. UNFPA fully achieved¹ all six outputs of the strategic plan demonstrated the highest-level of the performance of the implementation of the strategic plan thus far (Table 1).

| Output | | Performance against 2024 | Total expenses (in millions of dollars) | | |
|--------|------------------------------|-----------------------------|--|-------|--|
| | | targets | | Other | |
| 1 | Policy and Accountability | 114% | 37.7 | 35.4 | |
| 2 | Quality of care and services | 105.2% | 88.0 | 501.6 | |
| 3 | Gender and social norms | 99.3% | 39.2 | 173.3 | |
| 4 | Population change and data | 110% | 46.4 | 52.5 | |
| 5 | Humanitarian action | 94% | 22.3 | 154.9 | |
| 6 | Adolescents and youth | 99.3% | 26.5 | 69.4 | |
| Gree | n: Fully achieved | | | | |

Table 1: output scorecard

2. As of 2024, nearly all outcome indicators are showing positive progress despite a range of external challenges affecting UNFPA and its partners, including other UN entities, worldwide, including: (a) escalating conflicts and rising geopolitical and trade tensions; (b) the lasting impact of the COVID-19 pandemic; (c) the intensifying effects of climate change; (d) increasing resistance to sexual and reproductive health and rights; (e) shifts in resource flows for sexual and reproductive health and rights; and (f) widening inequalities .

3. While all six outputs have achieved significant milestones, progress on most outcome indicators still show a gap towards the fully achievement of the joint targets set for the end of the strategic plan in 2025. See Table 2 for a full list of indicators.

4. Table 2 includes indicators also tracked in the HQ Optimization monitoring framework (see footnotes as applicable).eFull reporting on the monitoring framework, which includes additional indicators beyond this report's scope, will be available in future years, to allow for comprehensive impact tracking over a full 12-month period (as implementation of the HQ Optimization only started in August 2024)..

Common and complementary indicators

5. To advance its mandate and, through it, contribute to the advancement of the Sustainable Development Agenda, UNFPA continued to focus on its unique added value while strengthening collaboration with other entities.

¹ Achievement is over 90%

6. The integrated results and resources framework, with its common and complementary indicators, reinforces this shared responsibility and commitment to delivering impact.able 2 in this annex includes the progress of several common and complementary indicators that contribute to inter-agency processes to track system-wide changes.

7. Common indicators are the same in the results and resources frameworks of at least two entities. They are drawn, where possible, directly from other globally agreed frameworks – including the QCPR Monitoring and Reporting Framework, 2021-2024.

8. Complementary indicators are not repeated verbatim in the results and resources frameworks of another United Nations entity. However, they are related or provide different but complementary insights into the same issue, high-level result and/or area of complementary work.

9. The common or complementary nature of the indicators with the other United Nations organizations is reflected by noting the organization name in parenthesis below the indicator statement in table 2 below. For common indicators, the organization name is mentioned in the normal font; for complementary indicators, the italic font is used. Box 1 below explains an example of a common indicator.

Box 1: Example of achieving a common indicator

The indicator "number of countries with a Youth, Peace, and Security framework" is a common output indicator in the integrated results and resources framework of the UNFPA Strategic Plan (2022–2025). UNFPA, in collaboration with UN-Women and UNDP, has been actively supporting the development and implementation of such frameworks. Notably, UNFPA provides technical and funding support to governments working on the development of national frameworks for the implementation of the YPS agenda at the country level. This includes providing training and extra capacities, supporting the establishment of multi-stakeholder coordination mechanisms such as the National Coalitions on YPS, organizing consultations, and providing technical support in the review and finalization of such national frameworks.

As of 2024, four national Youth, Peace, and Security (YPS) frameworks have been established in programme countries:

(a) Philippines; (b) Democratic Republic of the Congo (DRC); (c) Nigeria; (d) Malawi

In 2024, the Government of Malawi launched its National Action Plan on Youth, Peace, and Security, developed with support from UNDP, UN-Women, and UNFPA, under the overall guidance of the Office of the Resident Coordinator. The process included raising awareness among government and non-governmental stakeholders about the YPS agenda, followed by consultations and validation exercises to ensure that the plan reflects young people's voices and local realities. Moving forward, UNDP, UNPPA, and UN-Women, together with their partners, will continue supporting the plan's implementation.

In the Democratic Republic of the Congo (DRC), UNDP facilitated the mid-term review of the country's first National Action Plan on YPS with technical support from UNFPA, leading to the planning of further actions and the engagement of additional partners in the plan's operationalization.

In Nigeria, leveraging its technical expertise, UNFPA, UNDP, and UN-Women supported the localization of the National Action Plan on YPS by developing subnational action plans in Kaduna and Katsina States in 2024.

Beyond these efforts, UNDP, UNFPA, and UN-Women, in collaboration with partners, have continued to support the development of youth-inclusive YPS frameworks at both national and subnational levels in 19 countries: Benin, Burkina Faso, Burundi, Cameroon, Chad, Colombia, Côte d'Ivoire, Ethiopia, The Gambia, Ghana, Guinea, Iraq, Jordan, Kyrgyzstan, Liberia, Senegal, Sierra Leone, Somalia, and Zimbabwe.

Additionally, the three agencies have provided support for the establishment of youth-led and youth-inclusive coalitions on YPS—considered a critical step in developing comprehensive frameworks. UNFPA has organized regional trainings and exchanges to support experience sharing and cooperation among countries currently working on the development of YPS national frameworks. They have also jointly supported intergovernmental institutions and regional initiatives, including the Youth, Peace, and Security Strategy (2023–2028) developed by the League of Arab States, launched in August 2024. This strategy serves as a roadmap for advancing the YPS agenda in the Arab region.

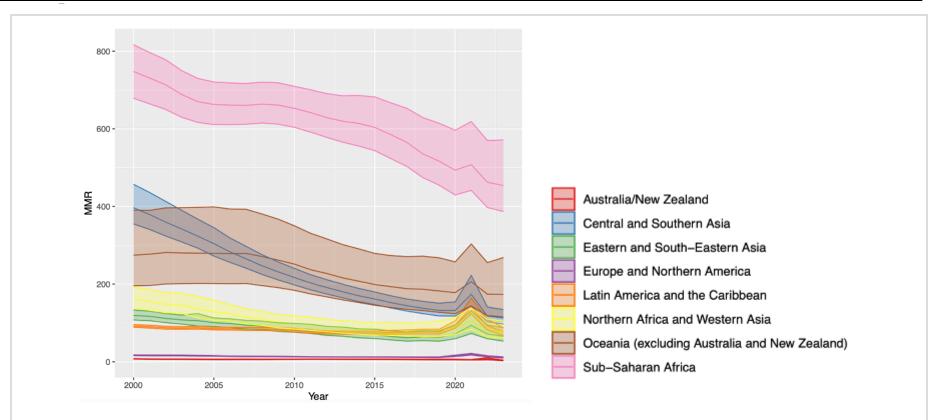
Table 2:Integrated results and resources framework of the UNFPA strategic plan, 2022-2025



Contributions to the achievement of the Sustainable Development Goals

GOAL: Achieved universal access to sexual and reproductive health, realized reproductive rights and accelerated progress on the implementation of the Programme of Action of the International Conference on Population and Development

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target | | |
|--|------------|-------------|---------------------|---|--|--|
| IM1: Maternal deaths per 100 000 live births | 227 (2015) | 124 | 197 (2023) | Ended preventable maternal deaths (Sustainable Development Goal target for maternal mortality ratio- 70) | | |
| Maternal deaths per 100 000 live births | | | | | | |



Source: Trends in maternal mortality, 2000 to 2023, United Nations

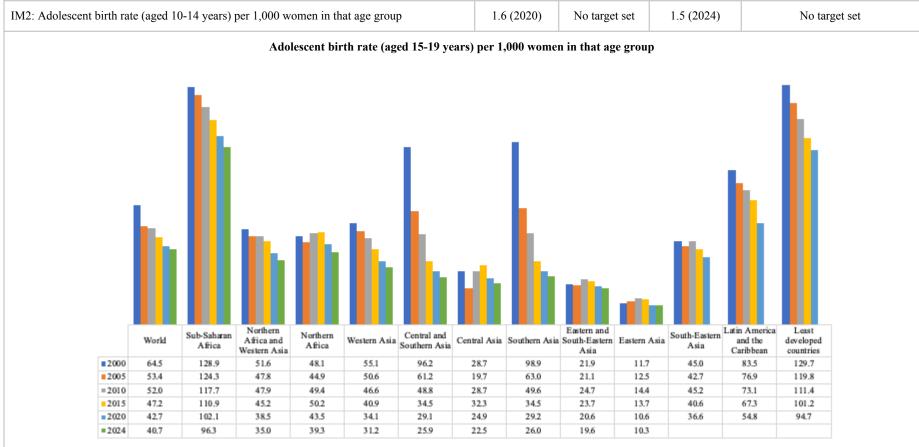
Common indicator: World Health Organization (WHO), UNICEF

Sustainable Development Goal target: 3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births Sustainable Development Goal indicator: 3.1.1

Disaggregation: Age, parity, location, wealth quintile, least developed countries, landlocked developing countries, small island developing States, countries in conflict and post-conflict situations

Remarks: Every Woman Every Child framework indicator; Maternal (Newborn) Health Thematic Fund; UNFPA strategic plan (2018-2021) indicator; WHO General Programme of Work 2018-2023 indicator

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|---|--------------|-------------|---------------------|-------------|
| IM2: Adolescent birth rate (aged 15-19 years) per 1,000 women in that age group | 42.7. (2020) | 39 | 40.7 (2024) | 37 |



Source: United Nations, Department of Economic and Social Affairs, Population Division (2022). World Population Prospects 2022, Online Edition.

Common indicator: UNICEF

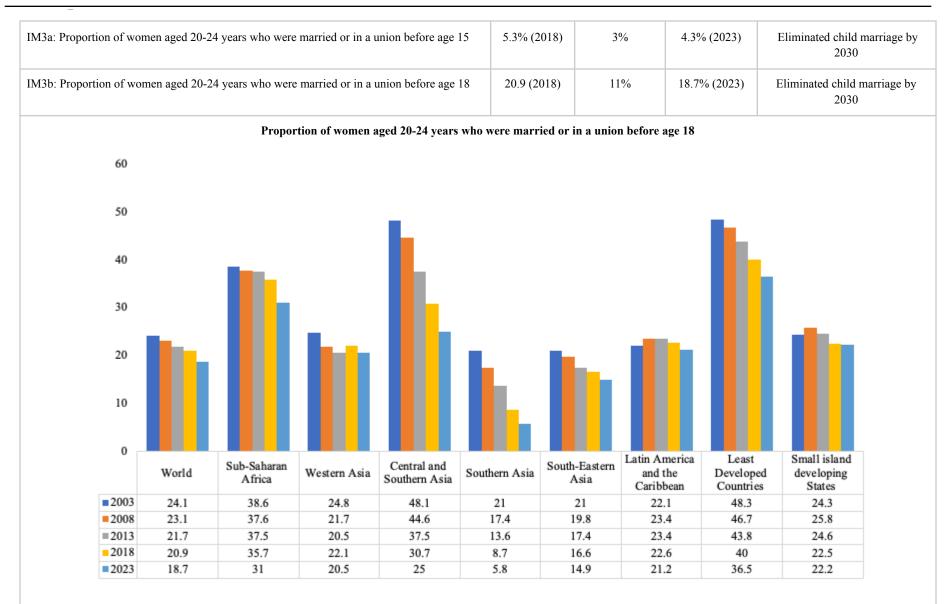
Sustainable Development Goal target: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes

Sustainable Development Goal indicator: 3.7.2

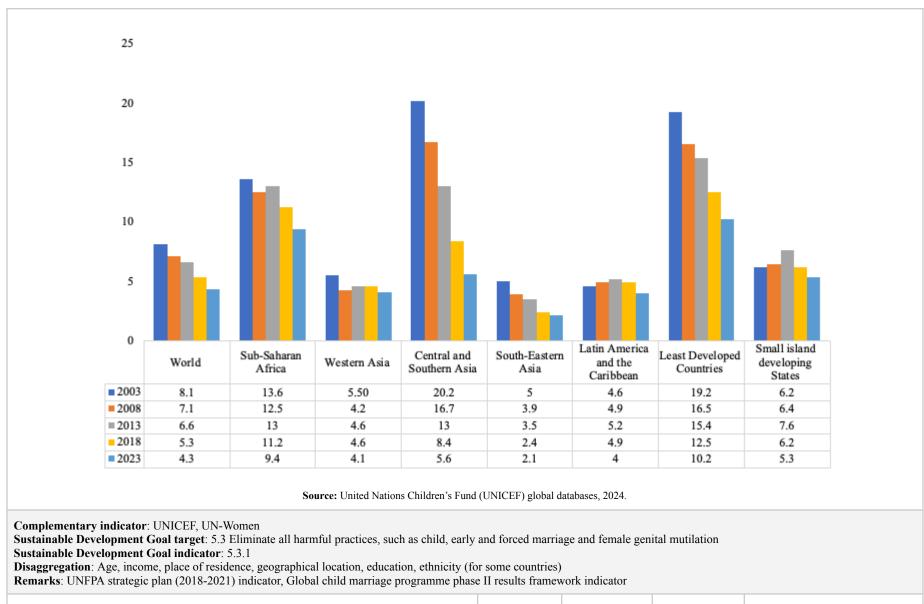
Disaggregation: Age, education, marital status, socio-economic status, geographical location, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict and post-conflict situations, developing countries

Remarks: Family Planning 2030 indicator; UNFPA strategic plan (2018-2021) indicator

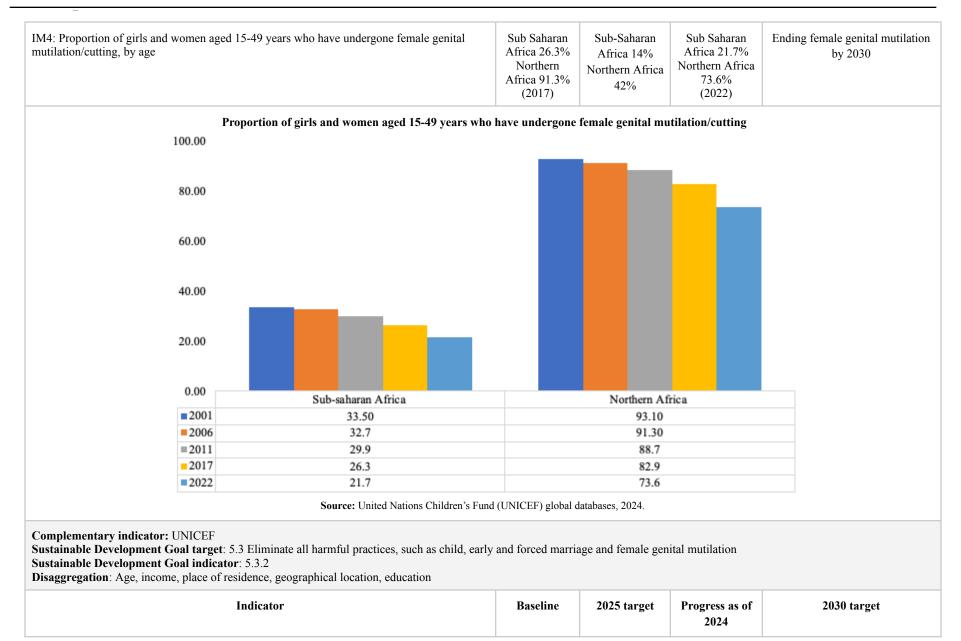
| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|-----------|----------|-------------|---------------------|-------------|
|-----------|----------|-------------|---------------------|-------------|

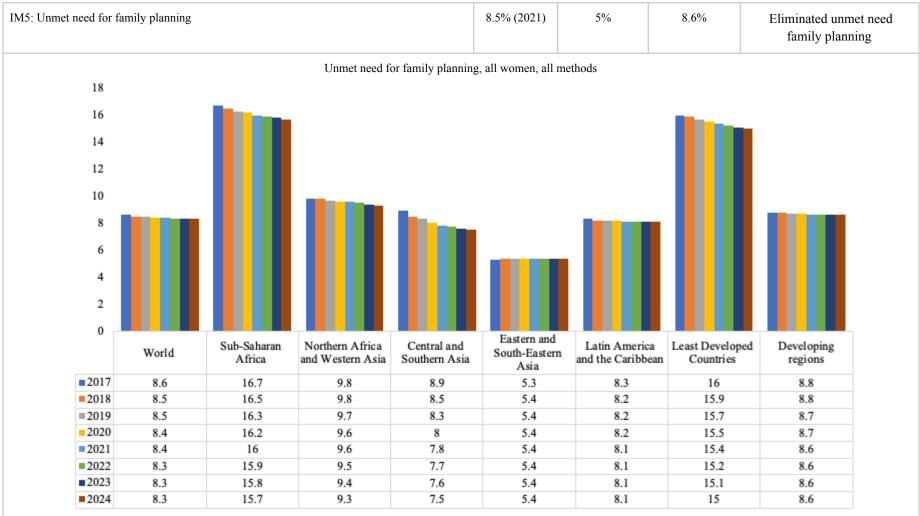


Proportion of women aged 20-24 years who were married or in a union before age 15



| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|-----------|----------|-------------|---------------------|-------------|
|-----------|----------|-------------|---------------------|-------------|





Source: United Nations, Department of Economic and Social Affairs, Population Division (2022). Estimates and Projections of Family Planning Indicators 2022.

Common indicator: None

Related Sustainable Development Goal target: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes

Related Sustainable Development Goal indicator: 3.7.1 Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods

Disaggregation: Place of residence, quintile, age, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations

Remarks: Direct measurement of the transformative result: "End the unmet need for family planning"; Family Planning 2030 core indicator; *UNFPA Supplies Partnership* programme indicator; UNFPA strategic plan (2018-2021) indicator

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|--|------------|-------------|-------------------------|-------------|
| IM6: Proportion of the population living below the international poverty line by sex, age, employment status and geographic location (urban/rural) | 9.7 (2020) | 5.2% | 9.0 (2022) ² | 3% |

Common indicator: UNDP, UN-Women

Sustainable Development Goal target: 1.1 By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than \$1.25 a day Sustainable Development Goal indicator: 1.1.1

Disaggregation: Sex, age, employment status and geographical location, urban/rural setting

Remarks: In line with the Quadrennial Comprehensive Policy Review: focusing on the eradication of poverty in its all forms and dimensions

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Outcome 1: By 2025, the reduction in the unmet need for family planning has accelerated

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|--|---------------------|--------------------|---------------------|--------------------|
| OC1: Rate of reduction of unmet need for family planning | <1% (20018-2021) | 13% (2021-2025) | Stagnated | 34% (2025-2030) |

Common indicator: None

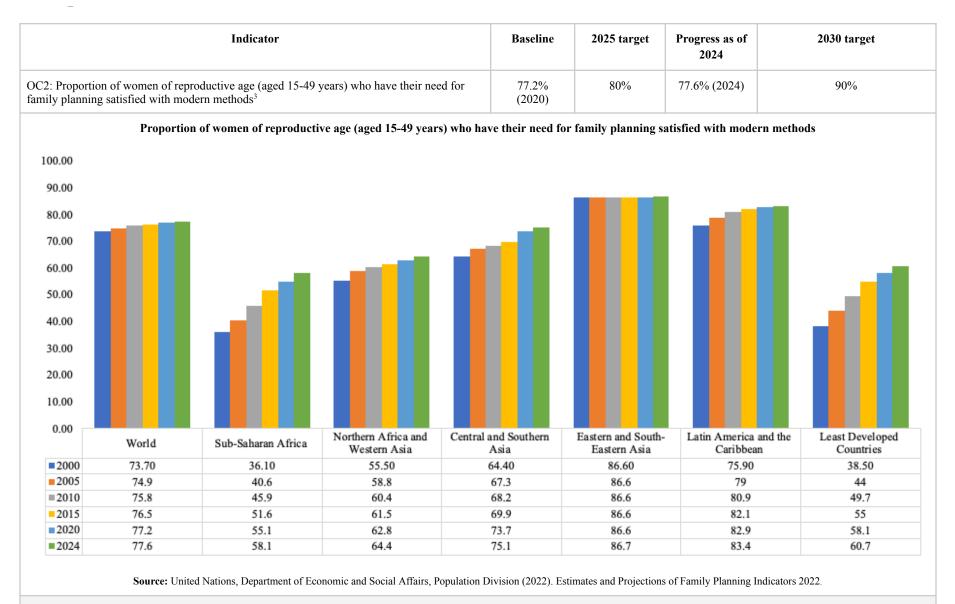
Related Sustainable Development Goal target: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes

Related Sustainable Development Goal indicator: 3.7.1 Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods

Disaggregation: Age, marital status, socio-economic status, location, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations

Remarks: Direct measurement of the transformative result "end the unmet need for family planning": Family Planning 2030 core indicator; an indicator of the UNFPA Supplies Partnership programme; UNFPA strategic plan (2018-2021) indicator

² No disaggregated data available for many regions



Common indicator: WHO (General Programme of Work 2018-2023 indicator)

3 2025 target adjusted as part of the midterm review

Sustainable Development Goal target: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes

Sustainable Development Goal indicator: 3.7.1

Disaggregation: Countries under the UNFPA Supplies Partnership programme, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations

Remarks: Family Planning 2030 core indicator

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|--|---------------|-------------|------------------------------|-------------|
| OC3: Percentage of countries where 60% of service delivery points reporting no stock out of any contraceptives | 53% (n=60) | 70% | 47.5% ⁴ (n=59) | 85% |

Common indicator: None

Sustainable Development Goal target: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes

Sustainable Development Goal indicator: 3.7.1

Disaggregation: Countries under the UNFPA Supplies Partnership programme, least developed countries, landlocked developing countries, small island developing States, countries in conflict, post-conflict and vulnerable situations

Remarks: Family Planning 2030 core indicator

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|---|--------------------|--------------------|--|----------------------|
| OC4: Percentage of countries where (a) primary service delivery points have at least three modern family-planning methods available; and (b) secondary and tertiary service delivery points have at least three modern family-planning methods available ⁵ | (a) 61% (b) 54% | (a) 84% (b) 61% | (a) 64% (n=75) (b) 50% (n=64) ⁶ | (a) 86.5% (b) 80% |

Common indicator: None

Sustainable Development Goal target: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes

Sustainable Development Goal indicator: 3.7.1

Disaggregation: Countries under the UNFPA Supplies Partnership programme, urban-rural, least developed countries, landlocked developing countries, small island developing States, countries in conflict, post-conflict and vulnerable situations

⁴ Comparison with the baseline is not possible, as the denominators are not consistent.

⁵ Indicator wording presented at the second regular session, 2021 has been edited to update the number of family planning methods available at the secondary and tertiary service delivery points.

⁶ Comparison with the baseline is not possible, as the denominators are not consistent.

| Indicator | | | | | | 2025 targ | - | ress as of 2024 | 2030 target |
|--|-------------|-----------------------|-------------|---------------------------------|---------------|----------------|------------------------|----------------------|------------------------|
| OC5: Number of countries with laws and regulations that guarantee full and equal access to women and men aged 15 years and older to sexual and reproductive health care, information and education | | | | | | - 79 | | (2022) | 85 |
| Number of countries with laws and | regulations | s that guarante | | al access to v rmation and o | | en aged 15 yea | rs and older | • to sexual and rej | productive health care |
| | | | | | | | | | |
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| | | | | | | | | | |
| | | | Northern | | Eastern and | Latin | Least | Smallisland | |
| | World | Sub-Saharan Africa | A frica and | Central and Southern Asia | South-Eastern | | developed countries | developing States | |
| | 76 | 71 | 72 | 75 | 76 | | | | |

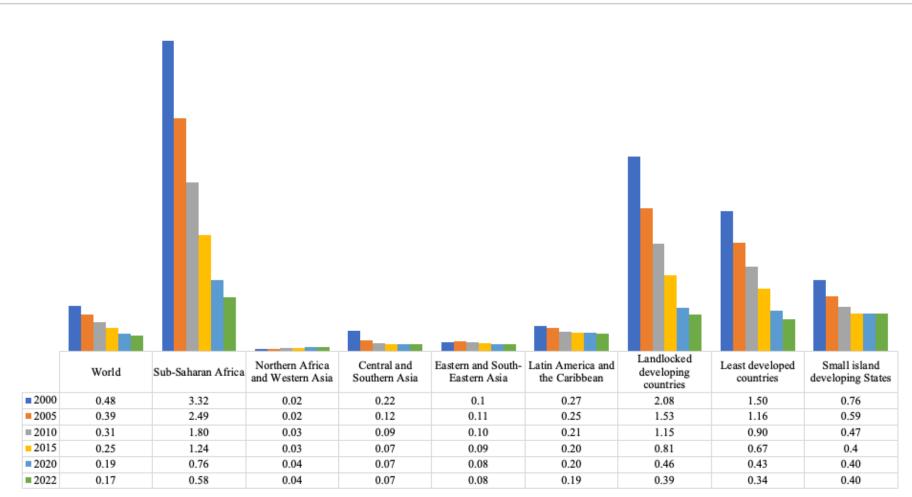
Common indicator: None

Sustainable Development Goal target: 5.6 Ensure universal access to sexual and reproductive health and reproductive rights, as agreed and in accordance with the ICPD Programme of Action and the Beijing Platform for Action and the outcome documents of their review conferences

Sustainable Development Goal indicator: 5.6.2

Disaggregation: Region, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|---|---|-------------|---|-------------|
| C6: Number of new HIV infections per 1,000 uninfected population, by sex, age and key pulations | 0.19 (2020) Female: 0.19 Male: 0.19 Children: 0.08 Adults: 0.31 | 0.11 | 0.17 (2022) Female: 0.16 Male: 0.18 Children: 0.07 Adults: 0.28 | 0.02 |



Source: The Joint United Nations Programme on HIV/AIDS (UNAIDS) 2023 epidemiological estimates.

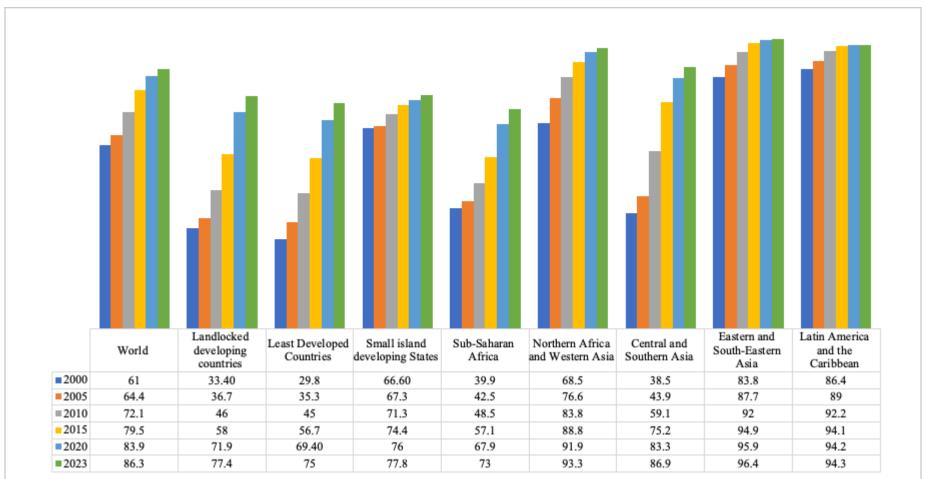
Common indicator: Joint United Nations Programme on HIV/AIDS (UNAIDS), WHO (General Programme of Work 2018-2023 indicator), UNDP, UNICEF, UN-Women **Sustainable Development Goal target:** 3.3 By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases

Sustainable Development Goal indicator: 3.3.1

Disaggregation: Least developed countries, landlocked developing countries, small island developing States, countries in conflict, post-conflict and vulnerable situations; sex, age and key populations

| Remarks: UNAIDS Unified Budget, Results and Accountability Framework indicator; UN | FPA strategic plan (20 | 18-2021) indicator | | |
|---|-------------------------|---------------------|--------------------------|------------------------------|
| Outcome 2: By 2025, the reduction of preventable mate | rnal deaths ha | as accelerat | ed | |
| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
| DC7: Rate of reduction of maternal mortality ⁷ | 1.76% (2015-2020) | 15% (2022-2025) | Not available | 20% (2025-2030) |
| Related Sustainable Development Goal target: 3.1 By 2030, reduce the global maternal n Related Sustainable Development Goal indicator: 3.1.1 Disaggregation: Age, parity, location, socio-economic characteristics, least developed coun and countries in conflict, post-conflict and vulnerable situations Remarks: Every Woman Every Child framework indicator; Maternal and Newborn Health | ntries, landlocked deve | loping countries, s | mall island developing S | States, middle-income countr |
| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
| OC8: Proportion of births attended by skilled health personnel | 84.7% (2020) | 87% | 86.3% (2023) | Universal coverage |
| | | | | |

^{7 &#}x27;Annual rate of reduction' edited as 'rate of reduction'



Source: Joint global database on skilled attendance at birth, 2024, United Nations Children's Fund (UNICEF) and World Health Organization (WHO); 2024.

Common indicator: UNICEF, WHO

Sustainable Development Goal target: 3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births

Sustainable Development Goal indicator: 3.1.2

Disaggregation: Wealth quintile, residence, age, geographical location, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations

Remarks: Maternal Newborn Health Thematic Fund indicator; UNFPA strategic plan (2018-2021) indicator

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|---|------------------------|-------------------|---------------------|-------------|
| C9: The proportion of countries where at least 60% of births occurring in health facilities | No baseline | 85% | 89% (n=93) | Over 95% |
| Common indicator: WHO Related Sustainable Development Goal target: 3 3.1 By 2030, reduce the global maternal mo | | | | |
| | ality ratio to less th | an 70 per 100,000 | | |
| Related Sustainable Development Goal target: 3 3.1 By 2030, reduce the global maternal mote Related Sustainable Development Goal indicator: By 2030, reduce the global maternal mort Disaggregation: Age, socio-economic situation, baby-friendly institutions, facility type, geogra | ality ratio to less th | an 70 per 100,000 | | 2030 target |

Common indicator: None

Related Sustainable Development Goal target: 3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births; 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes Related Sustainable Development Goal indicator: 3.1.1 Maternal mortality ratio; 3.7.1 Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods

Disaggregation: None

Remarks: Model-based estimates; Family Planning 2030 indicator

Outcome 3: By 2025, the reduction in gender-based violence and harmful practices has accelerated

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|--|---|---|---------------------------|---|
| OC11: Rate of reduction of the proportion of women aged 15-49 years who have undergone female genital mutilation/cutting | Sub-Saharan Africa: 15% (2016-2021) | Sub-Saharan Africa: 17% (2022-2025) | No updated data available | Sub-Saharan Africa: More than 40% (2026-2030) |
| | Northern Africa: 11% (2016-2021) | Northern Africa: 25% 2022-2025) | | Northern Africa: More than 50% (2026-2030)- |

⁸ Limited to UNFPA programme countries

Common indicator: None

Related Sustainable Development Goal target: 5.3 Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation Related Sustainable Development Goal indicator: 5.3.2

Disaggregation: Age, income, place of residence, geographical location, education, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations

Remarks: UNICEF-UNFPA joint programme on female genital mutilation/cutting, phase III indicator

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|--|--|--|------------------------------|--|
| OC12: Rate of reduction of the proportion of women aged 20-24 years who were married or in a union | Before age 15: 24% (2017-2022) Before age | Before age 15: 30% (2022-2025) Before age 18: | No updated data available | Before age 15: More than 45% (2026-2030) |
| | 18: 10% (2017-2022) | 14% (2022-2025) | | Before age 18: More than 30% (2026-2030) |

Common indicator: UNICEF, UN-Women

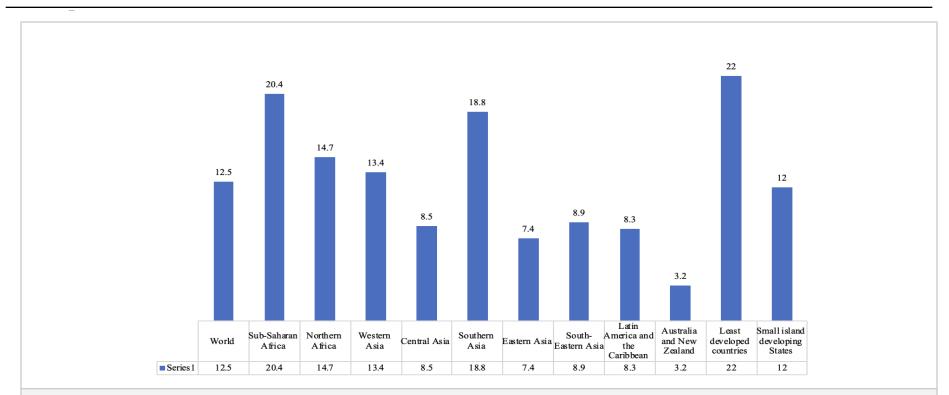
Sustainable Development Goal target: 5.3 Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation

Sustainable Development Goal indicator: 5.3.1

Disaggregation: before the age of 15 and 18, income, place of residence, geographical location, education, ethnicity (for some countries), least developed countries, landlocked developing countries, small island developing States, middle-income countries in conflict, post-conflict and vulnerable situations

Remarks: UNFPA strategic plan (2018-2021) indicator

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|--|--------------|-------------|---------------------|---|
| OC13: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual or psychological violence by a current or former intimate partner in the previous 12 months, by age and place of occurrence | 12.5% (2018) | 6% | 12.5% (2018) | Less than 1% (Eliminated all forms of violence against all women and girls) |



Common indicator: UN-Women, WHO (General Programme of Work 2018-2023 indicator)

Sustainable Development Goal target: 5.2: Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation

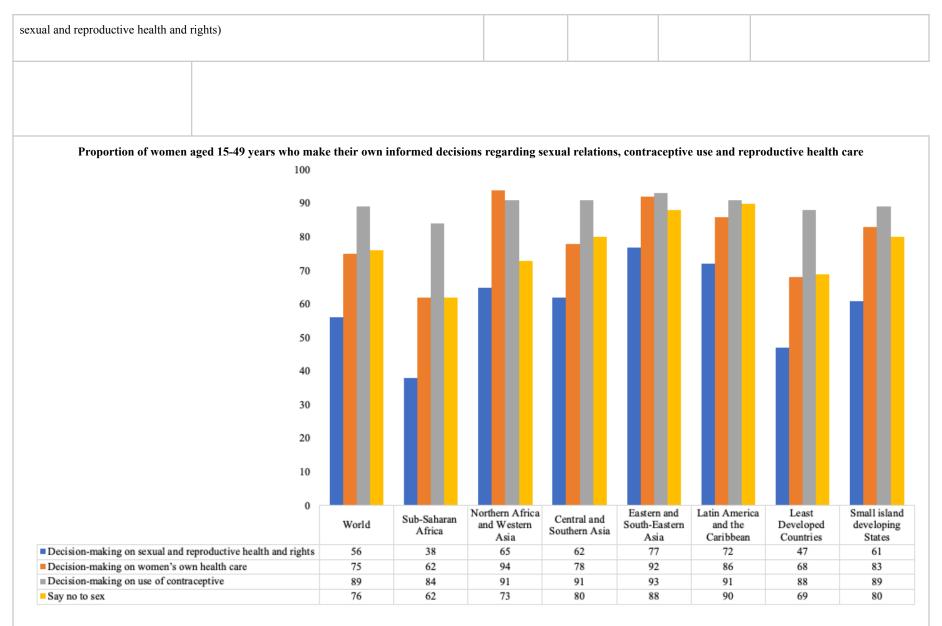
Sustainable Development Goal indicator: 5.2.1, 5.2.2

Disaggregation: Form of violence, age, least developed countries, landlocked developing countries, middle-income countries and small island developing States, countries in conflict, post-conflict and vulnerable situations

Remarks: UNFPA strategic plan (2018-2021) indicator, complementary indicator with UNICEF

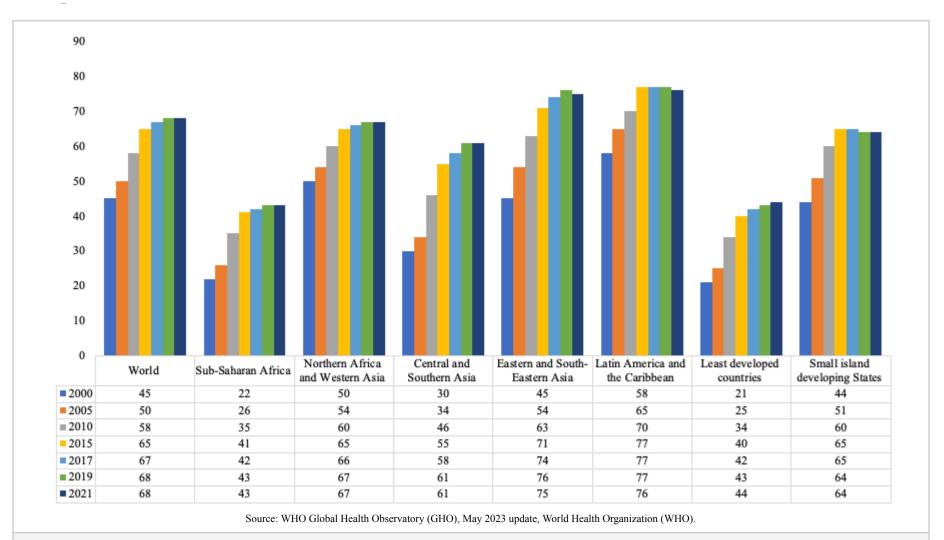
Indicators common to all three outcomes

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|---|---------------|-------------|---------------------|-------------|
| OC14: Proportion of women aged 15-49 years who make their own informed decisions regarding sexual relations, contraceptive use and reproductive health care (decision making on | Not available | 60% | 56% (2024) | 90% |



Source: UNFPA Global Database, 2024, United Nations Population Fund (UNFPA)

Common indicator: UN-Women, WHO (General Programme of Work 2018-2023 indicator), UNICEF Sustainable Development Goal target: 5.6: Ensure universal access to sexual and reproductive health and reproductive rights as agreed and in accordance with the ICPD Programme of Action and the Beijing Platform for Action and the outcome documents of their review conferences Sustainable Development Goal indicator: 5.6.1 Disaggregation: Age, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations Indicator 2030 target Baseline 2025 target Progress as of 2023 OC15: Coverage of essential health services (Universal health coverage (UHC) service 68 (2021) 85 No updated Universal coverage coverage index) data Universal health coverage (UHC) service coverage index, 2021



Common indicator: WHO, UNICEF

Sustainable Development Goal target: 3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health care services and access to safe, effective, quality and affordable essential medicines and vaccines for all

Sustainable Development Goal indicator: 3.8.1. This indicator will also link with indicator 3.8.2 -- the proportion of the population that spends a large amount of household income on health

Disaggregation: Reproductive, maternal, newborn and child health index, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|--|---------------|-------------|---------------------------------|-------------|
| OC16a: Proportion of countries that: (a) have conducted at least one population and housing census during the last 10 years: | Not available | 90% | 156 ⁹ (2013-2022) | 99% |
| OC16b: Number of countries with birth registration data that are at least 90 per cent complete | 150 | _10 | No updated data | 99% |
| OC16c: Number of countries with death registration data that are at least 75 per cent complete | 153 | _11 | No updated data | 99% |

product, and support statistical capacity-building in developing countries

Sustainable Development Goal indicator: 17.19.2

Disaggregation: Region, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations

Remarks: Complementary indicator with UNICEF

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|---|--------------|-----------------------------|---------------------|-------------|
| OC17: Proportion of population expected to be counted in the 2020 census round (2015-2024) that is actually counted | 58.2% (2021) | 70% (2024) ¹² | 68.7% | - 13 |

Common indicator: None

Related Sustainable Development Goal target: 17.19 By 2030, build on existing initiatives to develop measurements of progress on sustainable development that complement gross domestic product, and support statistical capacity-building in developing countries

Related Sustainable Development Goal indicator: 17.19.2 Proportion of countries that: (a) have conducted at least one population and housing census during the last 10 years; and (b)

¹³ Target will be set during 2025 upon stating the new census round

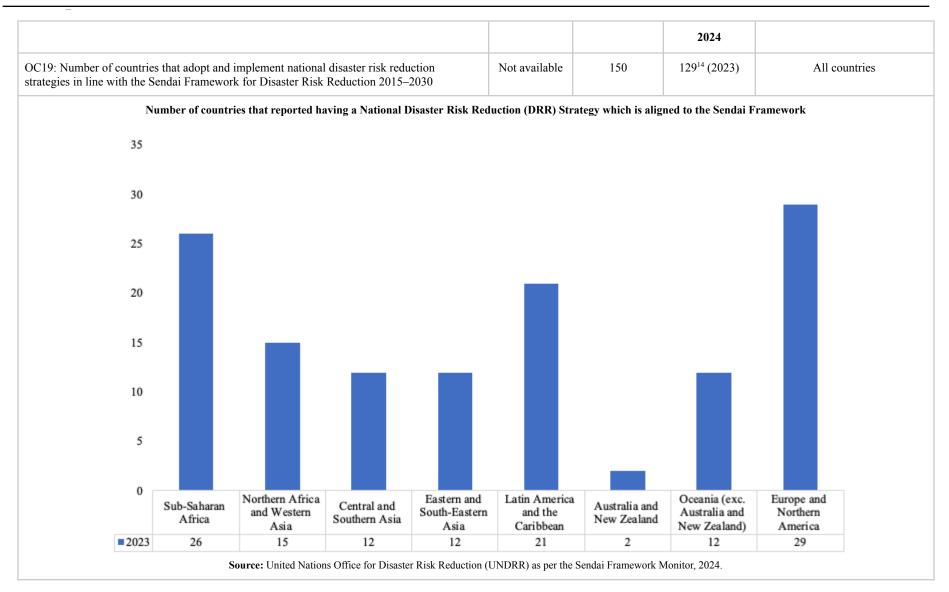
⁹ Number of countries

¹⁰ This is a common indicator with one or more United Nations entities. No joint target set for 2025.

¹¹ This is a common indicator with one or more United Nations entities. No joint target set for 2025.

¹² This is the target for 2024, which marks the end of the 2020 census round. The 2030 census round begins in 2025. Based on the assumption that all countries that currently have a census date between now and 2024 will proceed to conduct a census by 2024, and also that countries currently with no date but that conducted a census in the 2010 round will also conduct a census by 2024

| | Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|--|--|---|---|---|----------------------------|
| C18: Proportion of children under five y vil authority, by age | years of age whose births have been registered with a | Not available | 80 | 78.2 (2023) | All birth registered |
| | ercentage of children under five years of age whose | | uth. Latin Landle | ocke Least Small | |
| 2023 | World Saharan Africa Asia Southern Africa Asia | Southern Southern Eas Asia Asia Asia 99.2 76.0 85 | and the sia develo caribbean 9.3 94.6 49. | ries developed developing States | |
| ommon indicator: UNICEF Istainable Development Goal target: Istainable Development Goal indicato | World Sub- Saharan Africa Africa and Western Asia Northern Africa Western Asia and Southern Asia C Southern Asia 78.2 54.0 88.3 90.8 85.5 77.2 Source: United Nations Children's Fun 16.9 By 2030, provide legal identity for all, including bor: 16.9.1 of residence, least developed countries, landlocked det | Southern Asia Southern Asia East Asia 99.2 76.0 89 ad (UNICEF) global d birth registration | tern sia Caribbean count 9.3 94.6 49. databases, 2024. | ping developed developing ries States 3 50.4 71.2 | -income countries and coun |



¹⁴ Number of countries that reported having a National Disaster Risk Reduction (DRR) Strategy which is aligned to the Sendai Framework

Common indicator: UNDP Sustainable Development Goal target: 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries Sustainable Development Goal indicator: 13.1.2 Disaggregation: By SDG region Remarks: Complementary indicator with UNICEF

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|-------------------------------|---------------|-------------|---------------------------------|-------------|
| OC20: Youth empowerment index | Not available | 0.624 | 0.6130 (n=141) ¹⁵ | 0.651 |

Common indicator: None

Related Sustainable Development Goal target: 3.1.1 Maternal mortality ratio; 3.7.1 Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods; 5.2.1 Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual or psychological violence by a current or former intimate partner in the previous 12 months, by the form of violence and by age; 5.3.1 Proportion of women aged 20-24 years who were married or in a union before age 15 and before age 18; 5.3.2 Proportion of girls and women aged 15-49 years who have undergone female genital mutilation/cutting, by age

Related Sustainable Development Goal indicator: 3.7 By 2030, ensure universal access to sexual and reproductive health care services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes; 3.1 By 2030, reduce the global maternal mortality ratio to less than 70 per 100,000 live births; 5.3 Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation; 5.2 Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation

Disaggregation: Country, least developed countries, landlocked developing countries, small island developing States, countries in conflict, post-conflict and vulnerable situations **Remarks**: UNFPA is in the process of developing the methodology for this index. Complementary indicator with UNICEF and the Office of the Secretary-General's Envoy on Youth

| Indicator | Baseline | 2025 target | Progress as of 2024 | 2030 target |
|---|-------------|-------------|---|---------------|
| OC21: Official Development Assistance dedicated to three transformative results | Not defined | Not defined | Family planning: \$349 million Maternal health: \$479 million GBV and harmful practices: \$1,643 million (2022) | No target set |

¹⁵ Limited to UNFPA programme countries

Common indicator: Partially shared with UN-Women

Related Sustainable Development Goal target: 17.2 Developed countries to implement fully their official development assistance commitments, including the commitment by many developed countries to achieve the target of 0.7 per cent of gross national income for official development assistance (ODA/GNI) to developing countries and 0.15 to 0.20 per cent of ODA/GNI to least developed countries; ODA providers are encouraged to consider setting a target to provide at least 0.20 per cent of ODA/GNI to least developed countries **Related Sustainable Development Goal indicator:** 17.2.1 Net official development assistance, total and to least developed countries, as a proportion of the Organization for Economic Cooperation and Development (OECD) Development Assistance Committee donors' gross national income (GNI)

Disaggregation: Transformative result, least developed countries, landlocked developing countries, small island developing States, countries in conflict, post-conflict and vulnerable situations

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Output 1: Policy and Accountability

By 2025, improved integration of sexual and reproductive health and reproductive rights, as well as the prevention of and response to gender-based violence and harmful practices, into universal health coverage-related policies and plans, and other relevant laws, policies, plans, and accountability frameworks

| ID | Indicator | Baseline | 2022 Target | 2022 actual | 2023 Target | 2023 actual | 2024 Target | 2024 actual | 2025 Target |
|-------|---|------------------|---------------------|----------------|---------------------|----------------|---------------------|-----------------------------|---------------------|
| OP1.1 | Sexual and reproductive health integrated into universal health coverage Proportion of countries that have integrated sexual and reproductive health and rights, as well as the prevention and response to gender-based violence and harmful practices into the universal health coverage-related policies and plans, and other relevant laws, policies, plans, and accountability frameworks ¹⁶ (WHO) Disaggregation: transformative result, sexual and reproductive health element, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations | 45% | 48% | 59% | 54% | 69% | 75% | 80% | 85% |
| OP1.2 | Resources for transformative results Proportion of countries that increased domestic resources for (a) sexual and reproductive health, including (and differentiated for) family planning; and (b) | Not available | No target set | - | No target set | - | No target set | Famil y planni ng: | No target set |

¹⁶ The original targets of 55 for 2024 was adjusted to 75 for 2024 as part of the midterm review of the strategic plan, 2022-2025

| | gender-based violence and harmful practices (WHO, Global Financing Facility, UN-Women) Disaggregation: transformative result, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations | | | | | | | 73.1% Mater nal health: 68.6% (2019- 2022) | |
|-------|---|--------------|-----|-----|-----|-----|-----|--|-----|
| OP1.3 | Sexual and reproductive health in risk pooling and pre-payment schemes Proportion of countries where essential sexual and reproductive services are included as part of their financial protection mechanisms and/or risk pooling and/or pre-payment schemes ¹⁷ Disaggregation: transformative result, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations Note/ Gauge effective access for those in wealth quintiles 4 and 5 (including free or subsidised access to low level or non-contributors | 66% | 66% | 67% | 67% | 68% | 70% | 80% | 72% |
| OP1.4 | Youth sexual and reproductive health in policies18Proportion of countries in which sexual and reproductive health and rights is integrated into the national youth-related policies, development plans or strategies (ILO, UNICEF)Disaggregation: Family planning, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations | 55% | 55% | 64% | 60% | 66% | 67% | 66% | 70% |
| OP1.5 | Tracking new national commitments (during 2021-2025) for achieving transformative results OP 1.5a: Number of countries have made a national commitment to end preventable maternal deaths through a costed national action plan/s, strategy, laws, political commitment or any other mechanism ¹⁹ (UNICEF, UN-Women) | 44 (2021) | 46 | 54 | 55 | 64 | 65 | 65 | 76 |

 ¹⁷ The original targets of 79 for 2025 was adjusted to 72 for 2025 as part of the midterm review of the strategic plan, 2022-2025
 ¹⁸The original targets of 65 for 2024 and 76 for 2025 were adjusted to 67 for 2024 and 70 for 2025 as part of the midterm review of the strategic plan, 2022-2025
 ¹⁹The original targets of 55 for 2024 was adjusted to 65 for 2024 as part of the midterm review of the strategic plan, 2022-2025

| | OP 1.5b: Number of countries have made a national commitment to end unmet need for family planning through a costed national action plan/s, strategy, laws, political commitment or any other mechanism ²⁰ <i>(UNICEF, UN-Women)</i> | 49 (2021) | 53 | 53 | 61 | 61 | 64 | 63 | 70 |
|---------------------|---|-------------------|-----|-----|-----|-----|-----|------|-----|
| | OP 1.5b: Number of countries have made a national commitment to end gender-based violence through a costed national action plan/s, strategy, laws, political commitment or any other mechanism ²¹ (UNICEF, UN-Women) | 54 (2021) | 58 | 60 | 63 | 60 | 65 | 62 | 70 |
| | OP 1.5c: Number of countries have made a national commitment to end child early and forced marriage through a costed national action plan/s, strategy, laws, political commitment or any other mechanism ²² (UNICEF, UN-Women) Contribute to the laws and policies pillar of the Spotlight Initiative | 34 (2021) | 38 | 42 | 41 | 47 | 50 | 50 | 57 |
| | OP 1.5c: Number of countries have made a national commitment to end female genital mutilation through a costed national action plan/s, strategy, laws, political commitment or any other mechanism ²³ (UNICEF, UN-Women) Contribute to the laws and policies pillar of the Spotlight Initiative | 15 (2021) | 15 | 20 | 16 | 26 | 28 | 27 | 30 |
| | OP 1.5d: Number of countries have made a national commitment to end son preference and gender-biased sex selection through a costed national action plan/s, strategy, laws, political commitment or any other mechanism ²⁴ <i>(UNICEF, UN-Women)</i> <i>Contribute to the laws and policies pillar of the Spotlight Initiative</i> | 11 (2021) | 13 | 17 | 13 | 22 | 25 | 26 | 28 |
| OP1.6 ²⁵ | Prioritizing transformative results within global and regional mechanisms Proportion of outcome documents of global and regional intergovernmental processes | 86% ²⁷ | 87% | 90% | 88% | 90% | 90% | 100% | 90% |

²⁰The original targets of 83 for 2025 was adjusted to 70 as part of the midterm review of the strategic plan, 2022-2025

²¹ The original targets of 83 for 2025 was adjusted to 70 as part of the midterm review of the strategic plan, 2022-2025

²² The original targets of 43 for 2024 was adjusted to 50 as part of the midterm review of the strategic plan, 2022-2025

²³ The original targets of 18 for 2024 and 24 for 2025 were adjusted to 28 for 2024 and 30 for 2025 as part of the midterm review of the strategic plan, 2022-2025

²⁴ The original targets of 13 for 2024 and 20 for 2025 were adjusted to 25 for 2024 and 28 for 2025 as part of the midterm review of the strategic plan, 2022-2025

²⁵ This indicator is also included in the HQ Optimization monitoring framework

| | supported by UNFPA that integrate the commitments related to the achievement of transformative results ²⁶ Disaggregated by: Transformative result | | | | | | | | |
|-------|---|------------------|-------------------|--------------------------|-----|---|-----|-----|-----|
| OP1.7 | Supporting multi-stakeholder accountability mechanisms | | | | | | | | |
| | Proportion of countries that have multiple stakeholder mechanisms that include (a) women-led and youth-led civil society organizations, (b) faith-based organizations, (c) men and boys; (d) people with disabilities; (e) indigenous populations; (f) young people; (g) parliamentarians; (h) media to support the acceleration of transformative results and ICPD Programme of Action ²⁸ <i>(UN-Women, UNICEF, WHO)</i> | 51% | 53% | 49% | 56% | 72% | 75% | 76% | 78% |
| | In line with QCPR resolution 75/233 para 39: Strengthening multisectoral and coordinated approaches on prevention and elimination of all forms of violence | | | | | | | | |
| OP1.8 | Accelerating ICPD Programme of Action and transformative results commitments ²⁹ Proportion of voluntary country commitments set for accelerating the implementation of the Programme of Action of the International Conference on Population and Development and the acceleration of the three transformative results operationalized through a budgeted plan or a programme Disaggregation: Transformative result | 9% ³⁰ | 83% ³¹ | 23% (n=955) 32 | 85% | Data will be availa ble in secon d quarte r of 2024 | 25% | 46% | 35% |
| OP1.9 | Transformative results and ICPD Programme of Action integrated into the climate policies ³³ Proportion of countries that have integrated sexual and reproductive health and reproductive rights and Programme of Action of the International Conference on | 14% | 15% | 18% | 18% | 29% | 35% | 34% | 40% |

²⁷ Baseline was calculated based on 15 outcome documents

²⁶ The original targets of 89 for 2024 was adjusted to 90 as part of the midterm review of the strategic plan, 2022-2025

²⁸ The original targets of 59 for 2024 and 65 for 2025 were adjusted to 75 for 2024 and 78 for 2025 as part of the midterm review of the strategic plan, 2022-2025

²⁹ The original targets of 87 for 2024 and 90 for 2025 were adjusted to 25 for 2024 and 25 for 2025 as part of the midterm review of the strategic plan, 2022-2025

³⁰ Baseline adjusted in 2022 to capture only the fully implemented commitments.

³¹ Targets set counting fully and partially implemented recommendations. The targets will be adjusted at the midterm review to capture only the fully implemented recommendations. The 2022 target did not count for the overall output achievement

³² This is the proportion of total Nairobi commitments that focus on voluntary country commitments set for accelerating the implementation of the Programme of Action of the International Conference on Population and Development and the acceleration of the three transformative results operationalized through a budgeted plan or a programme. There were 955 total Nairobi commitments and 224 commitments that qualified for the indicator description.

³³The original targets of 26 for 2024 and 54 for 2025 were adjusted to 35 for 2024 and 40 for 2025 as part of the midterm review of the strategic plan, 2022-2025

| | Population and Development priorities into the national climate policies. ³⁴ <i>(UNDP, UNEP)</i> | | | | | | | | |
|-----------|--|-----|-----|-----|-----|-----|-----|-----|-----|
| | Disaggregation: Transformative result | | | | | | | | |
| OP1.10 | Integrating population change within policies related to three transformative results | | | | | | | | |
| | Number of countries with national development plans addressing sexual and reproductive health and reproductive rights and gender equality that explicitly integrate population changes, including changing age structures, population distribution and urbanization | 46% | 48% | 46% | 54% | 48% | 55% | 92% | 57% |
| OP1.11 | Legal framework for transformative results ³⁵ | | | | | | | | |
| | Number of countries have laws and regulations aligned with international human rights standards that support the realization of universal access to sexual and reproductive health and reproductive rights, including related to one or more of the three transformative results (<i>UN-Women, UNICEF, UNDP</i>) | 42% | 45% | 47% | 46% | 49% | 50% | 63% | 55% |
| Output 2: | Quality of care and services | | 1 | | | | | | |

| ID | Indicator | Baselin e | 2022 target | 2022 actual | 2023 target | 2023 actua l | 2024 target | 2024 actua l | 2025 target |
|-------|--|--------------|----------------|-------------------|----------------|--------------------|----------------|--------------------|----------------|
| OP2.1 | Met need of midwifery professionals Proportion of countries that meet at least 75% of their requirement of midwifery professionals for the sexual, reproductive, maternal, newborn and adolescent health care ³⁶ <i>(WHO, UNICEF)</i> | 52% | 54% | 54% ³⁷ | 60% | 78% | 80% | 94% | 84% |

³⁴ Indicator wording presented at the second regular session, 2021 has been edited to remove disaster risk reduction plans since that is captured in the indicator OP5.8.

³⁵The original targets of 74 for 2025 was adjusted to 55 as part of the midterm review of the strategic plan, 2022-2025

 ³⁶ The original targets of 61 for 2024 was adjusted to 80 as part of the midterm review of the strategic plan, 2022-2025
 ³⁷ This indicator counts countries that had previously achieved and reported 0 this year, assuming that value is a placeholder for non-reporting

| | Disaggregation: least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations | | | | | | | | |
|-------|---|------------------|---------------------|-------------------|-----|-----|-----|-----|-----|
| OP2.2 | Quality midwifery education Percentage of countries with national and/or subnational mechanisms for accreditation of midwife education and training institutions and their programmes in line with International Confederation of Midwives (ICM) standards (WHO) Disaggregation: least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations | 33% | 34% | 48% | 38% | 48% | 47% | 58% | 69% |
| OP2.3 | Cervical cancer Proportion of countries where at least 50 per cent of women aged 30-49 years screened for cervical cancer at least once, or more often, and for lower or higher age groups, according to national programmes or policies (WHO) Note: WHO General Programme of Work 2018-2023 indicator | Not available | No target set | 24% | 25% | 26% | 28% | 28% | 30% |
| OP2.4 | Service delivery adaptation Proportion of countries scaled up new adaptations (including innovations) to improve the availability, accessibility, acceptability and quality of services related to transformative results ³⁸ <i>(UN-Women, UNICEF, UNDP, WHO)</i> | 43% | 45% | 45% ³⁹ | 50% | 76% | 77% | 80% | 78% |

 ³⁸ The original targets of 55 of 2024 adjusted to 77 as part of the midterm review of the strategic plan, 2022-2025
 ³⁹ At least one new innovative adaptation in 2022.

| OP2.5 | Emergency obstetric and newborn care | | | | | | | | |
|-------|---|-----------------------|--------------|-----------------|-----|-----------------------|-----|---|-----|
| | Number of countries with at least 50 per cent of the population covered by functioning emergency obstetric and newborn care health facility within two-hour travel time40 (UNICEF)Disaggregation: least developed countries, landlocked developing countries, small | 10 | 12 | 7 ⁴¹ | 15 | No updated data | 20 | The data will be availabl e in July | 35 |
| | island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations | | | | | | | 5 | |
| OP2.6 | Client satisfaction for services | | | | | | | | |
| | 2.6a:Proportion of countries have a mechanism for getting routine, patient /client satisfaction modalities for the provision to the services related to sexual and reproductive health, including family planning, gender-based violence and harmful practices (UNICEF, UN-Women) | 9% | 15% | 12% | 18% | 13% | 22% | 17% | 36% |
| | Disaggregation: By transformative result; Disability; family planning services - including on availability and satisfaction with method choice, method switching and discontinuation, disaggregated for populations served (by age and wealth quintile), also possibly the impact of demand generation/marketing activities, | | | | | | | | |
| | 2.6b: Proportion of countries have a mechanism for getting routine client satisfaction modalities for the provision to the services related to gender-based violence | 7% | 8% | 7% | 13% | 14% | 18% | 19.6% | 22% |
| | 2.6c: Proportion of countries have a mechanism for getting routine client satisfaction modalities for the provision to the services related to harmful practices | 6% | 8% | 8% | 10% | 11% | 12% | 18% | 13% |
| OP2.7 | Strengthening of logistic management systems | | | | | | | | |
| | Proportion of countries using a functional logistics management information system Disaggregation: least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations | 38% | 40% | 49% | 43% | 51% | 49% | 60% | 57% |
| OP2.8 | Scaling up maternal death reviews Number of countries in which at least 50 per cent of the estimated maternal deaths are | No baseline set | No target | 14% (n=29) | 20% | No updated data | 15% | The data will be | 20% |

⁴⁰ Indicator wording presented at the second regular session, 2021 has been edited to reflect the number of countries instead of proportion of countries. ⁴¹ This data is based on MHTF data with a sample size of 11 countries.

| | notified ⁴² | | set | 43 | | availabl e | | availabl e in July | |
|--------|---|----------------|--------------|----------------|----------------|--------------------|---------------|-----------------------|---------------|
| OP2.9 | Gender-based violence information management | | | | | | | | |
| | Proportion of countries where safe and ethical information management systems for gender-based violence incident monitoring and case management are established and/or supported through inter-agency mechanisms <i>(UNICEF, UN-Women)</i> | 27% | 30% | 34% | 35% | 39% | 41% | 43% | 48% |
| OP2.10 | Scaling up quality service provision | | | | | | | | |
| | Proportion of countries in which at least half of the government-led health facilities provide the comprehensive package of sexual and reproductive health ⁴⁴ | 36% (n=60) | 47% | 23%45 | 48% | 24% | 40% | 36% | 50% |
| | Disaggregation: Youth-friendly services, elements of the package | | | | | | | | |
| OP2.11 | Benefiting from scaled-up services | | | | | | | | |
| | Number of women, adolescents and youth, including women and young people with disabilities benefited from the high-quality services related to sexual and reproductive health, prevention and protection from gender-based violence (including services related to mental health and psychosocial support), and harmful practices <i>(UNICEF, UN-Women)</i> | | | | | | | | |
| | Disaggregation: Age, disability, other leaving no one behind factors, including sexual orientation and gender identity, humanitarian context, transformative result, least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations, mental health and psychosocial support | | | | | | | | |
| | 2.11a: Number of women, adolescents and youth benefited from the high-quality services related to sexual and reproductive health ⁴⁶ | 6.9 million | 7 million | 21 million | 7.5 million | 27 millio n | 28 million | 12.8 millio n | 30 millio |
| | 2.11b: Number of women, adolescents and youth benefited from the high-quality services related to prevention and protection from gender-based violence (including services related to mental health and psychosocial support) | 1.5 million | 2 million | 4.2 million | 2.5 million | 1.4 millio n | 3 million | 1.5 millio n | 3.5 millio |

 ⁴² The original targets of 30 for 2024 and 50 for 2025 were adjusted to 15 for 2024 and 20 for 2025 as part of the midterm review of the strategic plan, 2022-2025
 ⁴³ The progress is limited to the maternal health trust fund countries, UNFPA is in the process of quality assuring the all country data
 ⁴⁴ The original targets of 55 for 2024 and 82 for 2025 were adjusted to 40 for 2024 and 50 for 2025 as part of the midterm review of the strategic plan, 2022-2025

⁴⁵ 2022 progress adjusted for comparison purpose

⁴⁶ The original targets of 8M for 2024 and 10M for 2025 were adjusted to 28M for 2024 and 30M for 2025 as part of the midterm review of the strategic plan, 2022-2025

| UNFPA strategic plan, 2022-2025, A | Annex 1: Integrated results and resources framework |
|------------------------------------|---|
|------------------------------------|---|

| ID | Indicator | Baseline | 2022 Target | 2022 actual | 2023 Target | 2023 actual | 2024 Target | 2024 actual | 2025 Target |
|-----------|--|------------|----------------|----------------|----------------|----------------|----------------|--------------------|----------------|
| | trengthened mechanisms and capacities of actors and institutions to address di lecision-making | scriminato | ry gende | r and soc | ial norm | is to adva | ance gend | ler equa | lity and |
| Output 3: | Gender and social norms output | | | | | | | | |
| | Proportion of countries affected by emergencies realizing the inter-agency minimum standards for gender-based violence programming | (n=66) | 88% | (n=52) | 91% | (n=48) | 92% | (n=39) | 94% |
| OP2.14 | Applying GBV minimum standards in emergency contexts | 85% | | 69% | | 69% | | 76% | |
| | Proportion of countries that have a mechanism where women, adolescents and youth have access to a safe and accessible channel to report sexual exploitation and abuse (PSEA) (UN-Women, UNICEF) ⁴⁹ | 25% | 31% | 38% | 37% | 48% | 50% | 89% | 72% |
| OP2.13 | Access to sexual exploitation and abuse channels | | | | | | | | |
| | Disaggregation: Family planning Global adolescent health measurement by the Global Action for Measurement of Adolescent health | | | | | | | | |
| | Proportion of countries with national standards for the provision of sexual and reproductive health services to adolescents aged 10-19 years <i>(WHO, UNICEF)</i> | 26% | 32% | 33% | 37% | 43% | 46% | 50% | 79% |
| OP2.12 | Adolescent and youth-responsive service provision | | | | | | | | |
| | 2.11d: Number of women and young people with disabilities benefited from the high-quality services related to sexual and reproductive health, prevention and protection from gender-based violence (including services related to mental health and psychosocial support), and harmful practices ⁴⁸ | 82,000 | 85,000 | 347,00 0 | 90,000 | 292,25 0 | 300,00 0 | 9.7 millio n | 350,00 0 |
| | 2.11c: Number of women, adolescents and youth benefited from the high-quality services related to harmful practices ⁴⁷ | 376,000 | 400,00 0 | 1.4 million | 450,00 0 | 902,80 0 | 1 million | 366,48 9 | 1 million |

 ⁴⁷ The original targets of 500,000 for 2024 and 550,000 for 2025 were adjusted to 1M for 2024 and 1M for 2025 as part of the midterm review of the strategic plan, 2022-2025
 ⁴⁸ The original targets of 95,000 for 2024 and 100,000 for 2025 were adjusted to 300,000 for 2024 and 350,000 for 2025 as part of the midterm review of the strategic plan, 2022-2025
 ⁴⁹ The original targets of 41% for 2024 were adjusted to 50% as part of the midterm review of the strategic plan, 2022-2025

| OP3.1 | National and subnational mechanisms to address social and gender norms Proportion of countries with a national or subnational mechanism to address discriminatory gender and social norms, stereotypes, practices and power relations at the individual, social and institutional levels related to three transformative results (UNICEF, UN-Women) | 31% | 39% | 38% | 45% | 40% | 55% | 52% | 83% |
|---------------------|---|-----|-----|-----|-----|-----|-----|-----|-----|
| OP3.2 | Capacity for changing discriminatory social and gender norms Proportion of countries rolled out the social norm empowerment package that supports women and girls become agents of change promoting egalitarian gender beliefs, social and gender norms (UNICEF, UN-Women) | 31% | 34% | 31% | 41% | 36% | 46% | 46% | 67% |
| OP3.3 | Availability of platform for dialogues Proportion of countries that have functional diversity inclusive community platforms in reflective dialogue towards eliminating discriminatory social and gender norms, stereotypes and practices, as well as GBV and harmful practices that affect girls and women (UNICEF, UN-Women) | 33% | 39% | 37% | 40% | 42% | 46% | 42% | 63% |
| OP3.4 | Strengthening social movements Proportion of countries where a strong social movement/s is advocating for tackling harmful social and gender norms, stereotypes and discriminatory practices that support the achievement of the transformative results ⁵⁰ (UNICEF, UN-Women) | 54% | 55% | 57% | 56% | 58% | 60% | 67% | 78% |
| OP3.5 | Promoting positive masculinities Proportion of countries with a functional national mechanism to engage men's and boys' organizations/networks/ coalitions promoting positive masculinities that actively advocate for achieving the transformative results ⁵¹ (UNICEF, UN-Women) | 14% | 26% | 17% | 28% | 20% | 37% | 28% | 40% |
| OP3.6 ⁵² | Following up human rights recommendations related to social and gender norms and discrimination | 84% | 84% | 85% | 86% | 85% | 90% | 88% | 98% |

 ⁵⁰ The original targets of 58 for 2025 was adjusted to 60 for 2024 as part of the midterm review of the strategic plan, 2022-2025
 ⁵¹ The original targets of 71 for 2024 was adjusted to 40 for 2024 as part of the midterm review of the strategic plan, 2022-2025
 ⁵² This indicator is also included in the HQ Optimization monitoring framework

| | Proportion of countries that are following up (plan of action, review) accepted recommendations from international and regional human rights mechanisms that are related to discriminatory social/gender norms, stereotypes, and practices and power relations on sexual and reproductive health, gender-based violence and harmful practices <i>(UNICEF, UN-Women)</i> | | | | | | | | |
|----------------|---|--------------------------|----------------------------|--------------------------|----------------|----------------|----------------|----------------|----------------|
| OP3.7 | Collecting and reporting social and gender norm evidence Proportion of countries that collect and report nationally representative evidence on perceptions and attitudes related to gender norms and stereotypes ⁵³ (UNICEF, UN-Women) | 19% | 20% | 25% | 24% | 28% | 29% | 36% | 33% |
| - | : Population change and data output strengthened data systems and evidence that take into account population changes ar | nd other me | patrends (| including | ageing a | nd climat | te change | e), in | |
| | | | | | | | | 11 | |
| | ent policies and programmes, especially those related to sexual and reproductive hea | | | | , | | , U | | |
| | | | | | 2023 target | 2023 actual | 2024 target | 2024 actual | 2025 target |
| developm | nent policies and programmes, especially those related to sexual and reproductive hea | lth and repr | oductive | rights 2022 | 2023 | 2023 | 2024 | 2024 | |
| developm ID | Indicator Strengthening health information management information system Proportion of countries in which sexual and reproductive health indicators are routinely | lth and repr Baseline | oductive 2022 target | rights 2022 actual | 2023 target | 2023 actual | 2024 target | 2024 actual | target |

 ⁵³ The original targets of 54 for 2024 was adjusted to 33 for 2024 as part of the midterm review of the strategic plan, 2022-2025
 ⁵⁴ The original targets of 72 for 2024 was adjusted to 50 for 2024 as part of the midterm review of the strategic plan, 2022-2025

| | geographic access to services related to sexual reproductive health and reproductive rights | | | | | | | | |
|-------|--|------|------|------|------|------|------|------|------|
| OP4.4 | Assuring core population data outputs | | | | | | | | |
| | Proportion of countries that produce key population data outputs including sub-national population projections; routine vital statistics reports; census reports on youth, migrants, older persons, and populations living with disability; and population mega-trends, such as mobility, urbanization and climate vulnerability <i>(UNICEF)</i> | 76% | 78% | 55% | 83% | 66% | 86% | 70% | 93% |
| | Disaggregation: Population data product (e.g. census thematic reports, vital statistics reports, geospatial disparities reports on three transformative results) | | | | | | | | |
| OP4.5 | Strengthening analysis on population, mega-trends and the three transformative results | | | | | | | | |
| | Proportion of countries conducted population situation analysis on population changes and diversity and the impact of mega-trends, including climate change, on achieving the three transformative results and ICPD Programme of Action | 32% | 35% | 26% | 44% | 37% | 53% | 44% | 71% |
| OP4.6 | Generating UNFPA-prioritized SDG data | | | | | | | | |
| | Proportion of countries that produced UNFPA-prioritized Sustainable Development Goal indicators domestically (UNDP, UN-Women, UNICEF) | 10% | 14% | 12% | 14% | 12% | 15% | 22% | 15% |
| | Disaggregation (if any): By geographic location, age, sex, wealth, disability, and as relevant Partnership with other United Nations organizations | | | | | | | | |
| OP4.7 | Strengthening vulnerability assessments | | | | | | | | |
| | Proportion of countries that conduct vulnerability assessments, mapping or similar evidence gathering to mitigate the potential impact of natural disasters or humanitarian crises on the achievement of the transformative results <i>(UNICEF)</i> | 49% | 50% | 43% | 54% | 47% | 58% | 62% | 63% |
| | Disaggregation: Age, sex, disability, ethnicity | | | | | | | | |
| OP4.8 | Strengthening capacity in georeferenced data | 39% | 44% | 37% | 61% | 48% | 65% | 83% | 70% |
| | Proportion of countries that collect and use georeferenced census data | 3770 | 44/0 | 5770 | 0170 | 4070 | 0570 | 0570 | /0/0 |

| OP4.9 | Strengthened civil registration and vital statistics systems | | | | | | | | |
|----------|---|-------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | Proportion of countries that have a national CRVS strategic plan that has adopted a life-course approach to strengthening civil registration and vital statistics systems including birth, marriage, divorce and death, following the United Nations Principles and Recommendations on Vital Statistics Systems and as part of an integrated approach to strengthened population data systems $^{55}(UNICEF)$ Disaggregation: least developed countries, landlocked developing countries, small island developing States, middle-income countries and countries in conflict, post-conflict and vulnerable situations | 51% | 51% | 60% | 54% | 64% | 65% | 87% | 66% |
| Output 5 | : Humanitarian action output | | | | | | | | |
| | strengthened the capacity of critical actors and systems in preparedness, early a d, conflict- and climate-sensitive, gender-transformative and peace-responsive | ction and i | in the pro | ovision of | life-savi | ng interv | ventions (| that are t | timely, |
| ID | Indicator | Baseline | 2022 target | 2022 actual | 2023 target | 2023 actual | 2024 target | 2024 actual | 2025 target |
| | | | | | | | | | |
| OP5.1 | Access to life-saving services | | | | | | | | |
| OP5.1 | Access to life-saving services 5.1a: Number of women, adolescents and youth benefited from life-saving interventions in humanitarian settings (UN-Women) | | | | | | | | |
| OP5.1 | 5.1a: Number of women, adolescents and youth benefited from life-saving interventions in humanitarian settings | | | | | | | | |
| OP5.1 | 5.1a: Number of women, adolescents and youth benefited from life-saving interventions in humanitarian settings (UN-Women) Disaggregated by, inter alia: age, subnational administrative entity and, in at least some countries, also disaggregated by disability, culture, ethnicity, race, language, | | | | | | | | |

⁵⁵ The original targets of 58 for 2025 was adjusted to 65 for 2024 as part of the midterm review of the strategic plan, 2022-2025

| 5.1b: Number of adolescents and youth benefited from life-saving interventions in humanitarian settings <i>(UN-Women)</i> | 4.7 million | 5 million | 4.6 million (n=55) | 5.5 million | 3.6 millio n (n=41) | 6 million | 1.2 millio n (n=60) | 6.5 million |
|---|--|--|--|---|--|---|---|---|
| 5.1c: Number of disabled women, adolescents and youth benefited from life-saving interventions in humanitarian settings <i>(UN-Women)</i> | 661,963 | 700,00 0 | 670,63 4 (n=47) | 750,00 0 | 652,35 0 | 800,00 0 | 639,24 7 (n=56) | 850,00 0 |
| Inter-agency coordination mechanism | | | | | | | | |
| Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address: (a) gender-based violence; and (b) sexual and reproductive health and reproductive rights <i>(United Nations Office for the Coordination of Humanitarian Affairs [UN-OCHA], WHO, UNHCR)</i> | | | | | | | | |
| In line with QCPR resolution 75/233 para 39: Strengthening multisectoral and coordinated approaches on prevention and elimination of all forms of violence | | | | | | | | |
| 5.2a: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address gender-based violence ⁵⁶ | 63% | 64% | 79% | 69% | 84% | 85% | 79% | 87% |
| 5.2b: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address sexual and reproductive health and reproductive rights | 63% | 67% | 77% | 70% | 75% | 71% | 80% | 83% |
| Inclusion of women and young people in decision-making in humanitarian action | | | | | | | | |
| Proportion of countries responding to humanitarian, climate, health or other crises that include women, young people and those affected by UNFPA core 'left furthest behind' factors in decision-making mechanisms (United Nations Office for Disaster Risk Reduction, UN-OCHA) | | | | | | | | |
| Disaggregation: women and young people with disabilities | | | | | | | | |
| 5.3a: Proportion of countries responding to humanitarian, climate, health or other crises that include women, young people and those affected by UNFPA core 'left furthest behind' factors in decision making mechanisms related to responding to gender-based violence | 32% | 46% | 33% | 56% | 66% | 61% | 74% | 85% |
| | | | | | | | | |
| | humanitarian settings (UN-Women) 5.1c: Number of disabled women, adolescents and youth benefited from life-saving interventions in humanitarian settings (UN-Women) Inter-agency coordination mechanism Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address: (a) gender-based violence; and (b) sexual and reproductive health and reproductive rights (United Nations Office for the Coordination of Humanitarian Affairs [UN-OCHA], WHO, UNHCR) In line with QCPR resolution 75/233 para 39: Strengthening multisectoral and coordinated approaches on prevention and elimination of all forms of violence 5.2a: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address gender-based violence ⁵⁶ 5.2b: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address sexual and reproductive health and reproductive rights Inclusion of women and young people in decision-making in humanitarian action Proportion of countries responding to humanitarian, climate, health or other crises that include women, young people and those affected by UNFPA core 'left furthest behind' factors in decision-making mechanisms (United Nations Office for Disaster Risk Reduction, UN-OCHA) Disaggregation: women and young people with disabilities 5.3a: Proportion of countries responding to humanitarian, climate, health or other crises that include w | humanitarian settings (UN-Women)4.7 million5.1c: Number of disabled women, adolescents and youth benefited from life-saving interventions in humanitarian settings (UN-Women)661,963Inter-agency coordination mechanismProportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address: (a) gender-based violence; and (b) sexual and reproductive health and reproductive rights (United Nations Office for the Coordination of Humanitarian Affairs [UN-OCHA], WHO, UNHCR)63%In line with QCPR resolution 75/233 para 39: Strengthening multisectoral and coordinated approaches on prevention and elimination of all forms of violence63%5.2a: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address gender-based violence*63%5.2b: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address sexual and reproductive health and reproductive rights63%Inclusion of women and young people in decision-making in humanitarian action include women, young people and those affected by UNFPA core 'left furthest behind' factors in decision-making mechanisms (United Nations Office for Disaster Risk Reduction, UN-OCHA)63%Disaggregation: women and young people with disabilities5.3a: Proportion of countries responding to humanitarian, climate, health or other crises that include women, young people and those affected by UNFPA core 'left furthest behind' factors in decision making mechanisms (United Nations Office for Disaster Risk Reduction, UN-OCHA)32% | humanitarian settings (UN-Women)4.7 million5 million5.1c: Number of disabled women, adolescents and youth benefited from life-saving interventions in humanitarian settings (UN-Women)661,963700,00 0Inter-agency coordination mechanismProportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address: (a) gender-based violence; and (b) sexual and reproductive health and reproductive rights (United Nations Office for the Coordination of Humanitarian Affairs [UN-OCHA], WHO, UNHCR) | humanitarian settings (UN-Women)4.7 million5 million4.6 millionS.1c: Number of disabled women, adolescents and youth benefited from life-saving interventions in humanitarian settings661,963700,00 0670,63 4 (n=47)S.1c: Number of disabled women, adolescents and youth benefited from life-saving interventions in humanitarian settings661,963700,00 0670,63 4 (n=47)Inter-agency coordination mechanism Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address: (a) gender-based violence; and (b) sexual and reproductive health and reproductive rights (United Nations Office for the Coordination of Humanitarian Affairs [UN-OCHA], WHO, UNHCR)63%64%79%In line with QCPR resolution 75/233 para 39: Strengthening multisectoral and coordinated approaches on prevention and elimination of all forms of violence63%64%79%5.2a: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address gender-based violence*663%64%79%5.2b: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address sexual and reproductive health and reproductive rights63%67%77%Inclusion of women and young people in decision-making in humanitarian action Proportion of countries responding to humanitarian, climate, health or other crises that include women, young people and those affected by UNFPA core 'left furthest behind' factors in decision making mechanisms (United Nations Office for Disaster Risk Reduction, | humanitarian settings4.7 million5 million4.7 million5.5 million(UN-Women)5.1c: Number of disabled women, adolescents and youth benefited from life-saving interventions in humanitarian settings661,963700,00 0670,63 4 (n=47)750,00 0Inter-agency coordination mechanismFroportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address: (a) gender-based violence; and (b) sexual and reproductive health and reproductive rights (United Nations Office for the Coordination of Humanitarian Affairs [UN-OCHA], WHO, UNHCR)63%64%79%69%1. In line with QCPR resolution 75/233 para 39: Strengthening multisectoral and coordinated approaches on prevention and elimination of all forms of violence63%64%79%69%5.2. Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address gender-based violence*63%64%79%69%5.2. Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address sexual and reproductive health and reproductive rights63%64%79%69%Inclusion of women and young people in decision-making in humanitarian action Proportion of countries responding to humanitarian, climate, health or other crises that include women, young people and those affected by UNFPA core 'left furthest behind' factors in decision-making mechanisms (United Nations Office for Disaster Risk Reduction, UN-OCHA)32%46%33%56% | humanitarian settings (UN-Women)4.7 million5 million4.7 million5.5 millionmillion n (m=41)5.1c: Number of disabled women, adolescents and youth benefited from life-saving interventions in humanitarian settings (UN-Women)661,963700,00 0670,63 4 (m=47)750,00 0652,35 0Inter-agency coordination mechanismProportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address: (a) gender-based violence; and (b) sexual and reproductive health and reproductive rights (United Nations Office for the Coordination of Humanitarian Affairs [UN-OCHA], WHO, UNICR)63%64%79%69%84%5.2a: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address gender-based violence* inter-agency coordination mechanism or platform to address gender-based violence*63%64%79%69%84%5.2b: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address sexual and reproductive rights63%64%79%70%75%Inclusion of women and young people in decision-making in humanitarian action Proportion of countries affected by UNFPA core 'left furthest behind' factors in decision-making mechanisms (United Nations Office for Disaster Risk Reduction, UN-OCHA)32%46%33%56%66% | humanitarian settings (UN-Women)4.7 million5 million4.7 million5.5 millionmillion million5.1c: Number of disabled women, adolescents and youth benefited from life-saving interventions in humanitarian settings (UN-Women)661,963700,00670,63 4 0750,00652,35 0800,00 0Inter-agency coordination mechanismProportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address: (a) gender-based violence; and (b) sexual and reproductive rights (Unted Mations Office for the Coordination of Humanitarian Affairs (UN-OCHA); WHO, UNHCR)64%79%69%84%85%5.2b: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address gender-based violence* and (b) sexual and reproductive negative ordination of all forms of violence63%64%79%69%84%85%5.2b: Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address gender-based violence* beat and reproductive rights63%64%79%70%75%71%Inclusion of women and young people in decision-making in humanitarian action Proportion of countries affected by humanitarian crisis that have a functioning inter-agency coordination mechanism or platform to address sexual and reproductive health and reproductive rights63%64%79%70%75%71%Inclusion of women and young people in decision-making in humanitarian action Proportion of | humanitarian settings (UN-Women)4.7 million5 millionmillion million6.5 million n (n=47)million million n (n=40)million million n (n=40)million million n (n=40)million million n (n=40)million million n (n=40)million million n (n=40)million million n (n=40)million million n (n=40)million million n (n=40)million million n (n=40)million million n (n=40)million million n (n=40)million million n (n=40)million million n (n=40)million million (n=40)< |

⁵⁶ The original targets of 74 for 2024 and 84 for 2025 were adjusted to 85 for 2024 and 87 for 2025 as part of the midterm review of the strategic plan, 2022-2025

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| | that include women, young people and those affected by UNFPA core 'left furthest behind' factors in decision-making mechanisms related to sexual and reproductive health | | | | | | | | |
|-------|---|-----|-----|-------------------|-----|-----|-----|-----|-----|
| OP5.4 | Youth and peace | | | | | | | | |
| | Number of countries that have adopted a youth, peace and security framework (UNDP, UNICEF, UN -Women, Office of the Envoy on Youth and United Nations Peacebuilding Office) | 2 | 3 | 3 | 5 | 3 | 15 | 4 | 25 |
| OP5.5 | Women and peace | | | | | | | | |
| | Number of peace-responsive processes inclusive of young women, supported by UNFPA (UN-Women) | 42 | 42 | 44 | 42 | 43 | 43 | 35 | 44 |
| OP5.6 | Strengthening data to support humanitarian preparedness and response | | | | | | | | |
| | Proportion of preparedness and operational response countries that have Common Operational Datasets on Population Statistics (COD-PS) available online (UN-OCHA) | 77% | 83% | 62% | 86% | 62% | 89% | 44% | 92% |
| OP5.7 | Needs assessment of crisis-affected populations | | | | | | | | |
| | Proportion of countries with humanitarian crises that conducted rapid needs assessments of affected populations at the onset of the crises <i>(UN-OCHA, UNICEF)</i> | 87% | 91% | 76% | 91% | 73% | 93% | 88% | 98% |
| | Disaggregation includes: Adolescents, Pregnant women and girls, Older persons, People with disabilities | | | | | | | | |
| | In line with QCPR resolution 75/233 para 36 (a): Engage joint risk analysis and need assessments | | | | | | | | |
| OP5.8 | Availability of budgeted plans for preparedness and disaster risk reduction | | | | | | | | |
| | Proportion of countries that have budgeted emergency preparedness and response and disaster risk reduction plans which integrate sexual and reproductive health (including the minimum initial service package) and gender-based violence response (United Nations Office for Disaster Risk Reduction, UNDP, UN-OCHA) | 21% | 26% | 35% ⁵⁷ | 34% | 38% | 47% | 38% | 66% |

⁵⁷ Adjusted for comparison purpose

| | In line with QCPR resolution 75/233 para 37: Supporting the implementation of the national and local disaster risk reduction strategies | | | | | | | | |
|-----------------------------|---|------------------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------------|
| OP5.9 | Anticipatory actions | | | | | | | | |
| | Proportion of countries with anticipatory action frameworks that include sexual and reproductive health and gender equality <i>(UN-OCHA, FAO)</i> | 13% | 22% | 30% | 29% | 34% | 32% | 40% | 46% |
| OP5.10 | Minimum Initial Service Package for sexual and reproductive health | | | | | | | | |
| | Number of countries that performed a readiness assessment to provide Minimum Initial Service Package (MISP) for sexual and reproductive health in Crisis Situations within the past 12 months ⁵⁸ | 17% | 34% | 33% | 48% | 34% | 52% | 33% | 60% |
| By 2025, s | strengthened skills and opportunities for adolescents and youth to ensure bodily | y autonomy | , leaders | hip and j | participa | tion, and | to build | human | |
| By 2025, s capital ID | strengthened skills and opportunities for adolescents and youth to ensure bodily Indicator | y autonomy Baseline | 2022 | 2022 | 2023 | 2023 | 2024 | 2024 | 2025 |
| capital ID | Indicator | | | | | | | | |
| capital | | | 2022 | 2022 | 2023 | 2023 | 2024 | 2024 | |
| capital ID | Indicator Operationalizing in-school comprehensive sexuality education Proportion of countries that operationalized in-school comprehensive sexuality education following international standards | | 2022 | 2022 | 2023 | 2023 | 2024 | 2024 | 2025 target |
| capital ID | Indicator Operationalizing in-school comprehensive sexuality education Proportion of countries that operationalized in-school comprehensive sexuality education following international standards (UNESCO, UNICEF) Complementary indicator with UNFPA-UNICEF Global Programme to End Child | Baseline | 2022 target | 2022 actual | 2023 target | 2023 actual | 2024 target | 2024 actual | target |
| capital ID | Indicator Operationalizing in-school comprehensive sexuality education Proportion of countries that operationalized in-school comprehensive sexuality education following international standards (UNESCO, UNICEF) Complementary indicator with UNFPA-UNICEF Global Programme to End Child Marriage - indicator 11.01 and 11.11 | Baseline | 2022 target | 2022 actual | 2023 target | 2023 actual | 2024 target | 2024 actual | target |

⁵⁸ The original targets of 67 for 2025 was adjusted to 60 for 2024 as part of the midterm review of the strategic plan, 2022-2025

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| OP6.5 | Youth-led innovations in accelerating the transformative results | 56 | 64 | 88 | 70 | 82 | 85 | 67 | 90 |
|-------|--|----------------|----------------|----------------|----------------|----------------|---------------|-----------------|--------------|
| | In line with the UNFPA-UNICEF Global Programme to End Child marriage indicator 11.01 and 11.11 | | | | | | | | |
| | Disaggregation: subnational administrative unit, wealth quintile, and where available also disaggregated by culture, ethnicity, race, language, religion, or migratory status | | | | | | | | |
| | Number of marginalized girls, including girls with disabilities and girls affected by UNFPA other core furthest behind factors, reached by girl-centred programmes that build their life skills, health, social and economic assets ⁶⁰ (UNICEF, UN-Women) | 5.6 million | 6.0 million | 6.4 million | 6.5 million | 9.9 million | 11 million | 10.6 million | 12 millic |
| OP6.4 | Improving the skills of adolescent girls | | | | | | | | |
| | Disaggregation, including by gender, age, disability, sexual orientation and gender identity, and by culture, ethnicity, race, language, religion or migratory status | | | | | | | | |
| | Proportion of countries that involved adolescents and youth, including youth with disabilities and those affected by UNFPA other core furthest behind factors, in the formulation and implementation of policies and programmes related to three transformative results and climate change ⁵⁹ (<i>UNICEF, UN-Women</i>) | 60% | 61% | 65% | 63% | 73% | 75% | 80% | 85% |
| OP6.3 | Youth participation in policy-making | | | | | | | | |
| | In line with QCPR resolution 75/233 para 38: Supporting programme countries in developing the capacity on quality education programmes, including girl's education | | | | | | | | |
| | Complementary indicator with Spotlight initiative indicator 3.1.1 and 3.1.2 | | | | | | | | |
| | Complementary indicator with UNFPA-UNICEF Global Programme to End Child Marriage - indicator 11.01 and 11.11 | | | | | | | | |
| | Proportion of countries that operationalized out-of-school comprehensive sexuality education following international technical and programme guidance <i>(UNESCO)</i> | | | | | | | | |

 ⁵⁹ The original targets of 69 for 2024 was adjusted to 75 for 2024 as part of the midterm review of the strategic plan, 2022-2025
 ⁶⁰ The original targets of 7M for 2024 and 7.5M for 2025 were adjusted to 10M for 2024 and 10M for 2025 as part of the midterm review of the strategic plan, 2022-2025

| | Number of countries that promoted youth-led innovative initiatives, including digital solutions, for accelerating the achievement of the transformative results, with support from UNFPA ⁶¹ | | | | | | | | |
|-------|--|-----|-----|-----|-----|-----|-----|-----|-----|
| OP6.6 | Human papillomavirus vaccine roll-outProportion of countries where human papillomavirus (HPV) vaccine roll-out initiatives integrating sexual and reproductive health information and services for adolescent girls (Gavi, UNICEF and WHO) ⁶² In line with the WHO General Programme of Work 2018-2023 target (Increase access to human papillomavirus (HPV) vaccine among adolescent girls aged 9-14 years to 50 per cent) and its indicator (Percentage of the global population of girls aged 9-14 years living in countries that have included HPV vaccination in the national immunization schedule) | 31% | 32% | 35% | 33% | 43% | 45% | 50% | 48% |
| OP6.7 | Strengthening evidence on youth aspirations for marriage, fertility, and gender roles Proportion of countries that collect nationally representative evidence on youth aspirations for sexual and reproductive health and rights | 42% | 43% | 38% | 46% | 38% | 49% | 45% | 53% |

Monitoring programmatic risks

Note: The integrated results and resources framework includes programmatic risks at the output level. *Programme risk* is defined as a condition that must prevail to achieve the three outcomes. However, UNFPA may not have the capacity or resources to invest in those conditions. UNFPA will advocate, coordinate and form partnerships so that those conditions may prevail. The design and implementation of programmes will consider those conditions and set indicators to track their trends, to mitigate the risks of not achieving the outcomes.

| ID | Indicator ⁶³ | Baseline | 2022 actual | 2023 actual | 2024 Actual | 2025 Actual |
|-------|---|--------------------------|---------------------------------|-----------------------------|-----------------------------|----------------|
| PR1.0 | Improving infrastructures, such as roads, buildings or physical structures, to ensure that facilities can function at an optimal level Number and distribution of health facilities per 10,000 population | 2.9 (2017) ⁶⁴ | 2.9 (2017) ⁶⁵ | 2.9 (2017) ⁶⁶ | 3.4 (2021) ⁶⁶ | - |

⁶¹ The original targets of 78 for 2024 was adjusted to 85 for 2024 as part of the midterm review of the strategic plan, 2022-2025

⁶² The original targets of 35 for 2024 was adjusted to 45 for 2024 as part of the midterm review of the strategic plan, 2022-2025

⁶³ No targets set. UNFPA reports the progress from 2022 onwards.

⁶⁴ Hospital beds for 1,000 people

⁶⁵ Hospital beds for 1,000 people

⁶⁶ Hospital beds for 1,000 people

| | (WHO) | | | | | |
|-------|---|---|---|---|--|---|
| PR2.0 | Achieving full and productive employment and decent work for all women and men, including for young people Unemployment rate, by sex, age and persons with disabilities (UNDP, ILO) | Adult 5.4% Youth 16.5% Female 7.0% Male 6.7% (2021) | Not availab le | Adult 4.4% Youth 14% Female 5.8% Male 5.7% (2022) | Adult=4.3% Youth=15.6% PWD=7.2% | - |
| PR3.0 | Nutrition status Prevalence of anaemia in women aged 15-49 years, by pregnancy status (WFP) WFP strategic plan results framework indicator | 29.6% non pregnant women 36.5% pregnant women | No update d data availab le | 45.20% pregnant women 39.52% (non-pregnant women) | - | - |
| PR4.0 | Addressing non-communicable diseases Mortality rate attributed to cardiovascular disease, cancer, diabetes or chronic respiratory disease (WHO) WHO General Programme of Work 2018-2023 indicator | 14.6 female 22.4% male (2015) | No update d data availab le | 14.2% female 21.4% male (2021) | 15% Female22% Male (2023) | - |
| PR5.0 | Advancing information, communication and technology and addressing the digital divide Proportion of individuals who own a mobile telephone, by sex (International Telecommunication Union) | Female: 66.2% Male: 75.1% Total: 70.6% (2021) | No update d data availab le | Female: 68.3% Male: 77.2% Total: 72.7% (2022) | Female% Male: % Total: 78% (2023) | - |

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| Organizatio | onal effectiveness and efficiency (OEE) | | | | | | | | |
|-------------|---|----------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | Indicator | Baseline | 2022 target | 2022 actual | 2023 target | 2023 actual | 2024 target | 2024 actual | 2025 target |
| OE1.0 | Country programme performance index | 88% | 89% | 90% | 89% | 87% | 90% | 82% | 90% |

| OE2.0 | International Aid Transparency Initiative (IATI) publishing statistics score (QCPR ⁶⁷): | | | | | | | | |
|---------------------|--|----------|--------------------|---|----------------|---|----------------|--|----------------|
| | (a) Timeliness | 65% | 50% | 88% | 65% | 50% | 70% | 0 | 70% |
| | (b) Comprehensiveness | 85% | 75% | 95% | 85% | 94% | 90% | 0 | 90% |
| OE3.0 | Proportion of UNFPA offices required to undertake a risk assessment and that have at least one or more areas assessed as out-of-risk appetite for which mitigation plans have been implemented | 50% | 60% | No change since 2021 ⁶⁸ | 70% | Updat e on Requir ement s ⁶⁹ | 95% | Updat e on Requir ement s^{70} | 100% |
| OEE 1. In | nproved programming for results | | | | | | | | |
| | Indicator | Baseline | 2022 target | 2022 actual | 2023 target | 2023 actual | 2024 target | 2024 actual | 2025 target |
| OE1.1 ⁷¹ | (a) Proportion of new country programmes that meet organizational quality standards for the criteria of "strategic direction" | Introdu | ced as par revi | | dterm | 89% | 82% | 78% | 85% |
| | (b) Proportion of new country programmes addressing the rights of persons with disabilities ⁷² | 62% | 70% | 88% | 75% | 90% | 90% | 89% | 95% |
| | In line with the QCPR guideline on mainstreaming of disability inclusion of the United Nations system (para 14) | | | | | | | | |

⁶⁷ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

⁶⁸ As of April 2022, UNFPA implemented a new ERM policy. In light of this policy operationalization, the ERM 2021 risk assessment cycle was extended for 2022. Consequently, the data on this indicator remained unchanged from 2021.

⁶⁹With the implementation of the new Enterprise Risk Management (ERM) policy, country offices are no longer obligated to conduct an annual risk assessment. Instead, this process is now contingent upon specific criteria being met, in alignment with an established annual calendar. For the year 2023, it is noteworthy that the risk assessment requirement was activated for all business units mandated under these revised requirements.

⁷⁰With the implementation of the new Enterprise Risk Management (ERM) policy, country offices are no longer required to conduct an annual risk assessment by default. Instead, the need for a risk assessment is now determined based on specific criteria, with a minimum requirement of at least one assessment per country programme. For the year 2024, the designated business units conducted risk assessments and developed corresponding risk response plans. These assessments and response designs were subsequently reviewed and validated by the regional risk committees.

⁷¹ This indicator is also included in the HQ Optimization monitoring framework

⁷² The original targets of 80 for 2024 and 85 for 2025 were adjusted to 90 for 2024 and 95 for 2025 as part of the midterm review of the strategic plan, 2022-2025

| OE1.2 | Proportion of new UNFPA country programmes that, as appropriate, integrated voluntary national commitments, including those formulated in Government announcements, national policy and planning documents, voluntary national reviews, and in response to the Nairobi Summit on ICPD25, to accelerate the implementation of the Programme of Action of the International Conference on Population and Development and the achievement of the three transformative results | 77% | 85% | 91.2% | 90% | 90% | 95% | 89% | 100% |
|-------|--|-----------------------------------|----------|-------|------|----------------------|----------|-------|------|
| OE1.3 | Proportion of country offices that use markers for tracking and reporting on expenditures: | | - | - | - | - | - | - | |
| | (a) Gender (validated by a quality assurance process) | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | (b) Leaving no one behind | Not available ⁷³ | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| OE1.4 | Percentage of expenditure on programming with a focus on gender equality (QCPR ⁷⁴) | 15.8% | 17% | - | 18% | 17.7% | 19% | 19.7% | 20% |
| OE1.5 | Proportion of minimum standards/indicators for which UNFPA meets or exceeds requirements (QCPR ⁷⁵): | | 0 | | 0 | 2 | 0 | - | |
| | (a) United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women | 100% | 100% | 100% | 100% | 100% | 100% | 100 | 100% |
| | (b) United Nations disability inclusion strategy accountability standards ⁷⁶ | 73% | 73% | 75% | 74% | 87% | 88% | 88% | 89% |
| | Note/ In line with the QCPR guideline – calls upon all United Nations entities to continue to promote gender equality and women empowerment and enhance the data, reporting and resource tracking (para 12) | | <u>.</u> | 0 | 0 | • | <u>.</u> | - | |
| OE1.6 | Number of country offices that have supported the roll-out of United Nations Country Team scorecards or standards: | | | | | | | | |
| | (a) Gender UNCT-SWAP gender equality scorecard | 61 | 61 | 76 | 65 | No data availa | 70 | 116 | 75 |

 ⁷³ UNFPA plans to operationalize leaving no one behind marker from 2022 onwards
 ⁷⁴ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women
 ⁷⁵ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

⁷⁶ The original targets of 74 for 2024 and 75 for 2025 were adjusted to 88 for 2024 and 89 for 2025 as part of the midterm review of the strategic plan, 2022-2025

| | | | | | | ble | | | |
|-------|---|------------------|------------------|-----------------------------|-----------------|-----------------------------|-----------------|-----------------|-----------------|
| | (b) United Nations disability inclusion strategy accountability standards | 130 | 130 | 131 | 130 | No data availa ble | 131 | 84 | 132 |
| | Note: In line with paragraph 12 of the 2020 QCPR resolution (75/233): Accelerating gender mainstreaming through the full implementation of the system-wide action plan on gender equality and the empowerment of women | | | B | | | | J | |
| | In line with paragraph 14 of the 2020 QCPR resolution (75/233): Mainstreaming disability inclusion into the United Nations system, including by implementing and reporting on the United Nations Disability inclusion strategy across programmes and operations | | | | | | | | |
| DE1.7 | UNFPA meets the green rating for Youth 2030 performance on meaningful youth engagement in the past year, as set out in the Youth 2030 Scorecard (QCPR ⁷⁷): | | | | | | | | |
| | (a) Policies and processes for meaningful youth engagement | orange rating | orange rating | No update d values | green rating | green rating | green rating | green rating | greer rating |
| | (b) Diversity of youth (groups) engaged | green rating | green rating | No update d values | green rating | green rating | green rating | green rating | green ratin |
| | (c) Meaningful youth engagement in strategic plan processes | green rating | green rating | No update d values | green rating | green rating | green rating | green rating | gree ratin |
| | (d) Meaningful youth engagement in support of Governments or intergovernmental processes | green rating | green rating | No update d values | green rating | green rating | green rating | green rating | gree ratin |
| | (e) Meaningful youth engagement in United Nations-led programmes, projects and campaigns | green rating | green rating | No update d | green rating | green rating | green rating | green rating | gree ratin |

⁷⁷ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

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| | | | | values | | | | | |
|----------------------|---|------------------------|---------------------|--------|---------------------|----------------------|---------------------|----------------------|---------------------|
| OE1.8 | Proportion of the United Nations System-wide plan on indigenous peoples that UNFPA implemented | No baseline data | No target set | 67 | No target set | Not availa ble | No target set | Not availa ble | No target set |
| OE1.9 ⁷⁸ | Proportion of evaluations completed as planned: | | | | | | | | |
| | (a) Centralized-level evaluations | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | (b) Programme-level evaluations | 94% | 90% | 100% | 90% | 100% | 90% | 100% | 90% |
| OE1.10 | Number of joint and system-wide evaluations in which UNFPA engaged (QCPR ⁷⁹) | | - | - | | | | | |
| | (a) Number of joint evaluations in which UNFPA engaged ⁸⁰ | 3 | 6 | 2 | 3 | 13 | 6 | 2 | 6 |
| | (b) Number of system-wide evaluations in which UNFPA engagement | 5 | 2 | 6 | 5 | 5 | 5 | 5 | 5 |
| OE1.11 | Proportion of evaluation reports assessed at least 'good', as per the UNFPA evaluation quality assessment tool: | | | | | | | | |
| | (c) Centralized-level evaluation reports | 100% (2020) | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | (d) Programme-level evaluation reports | 100% (2020) | 90% | 95% | 90% | 90% | 90% | 91% | 90% |
| OE1.12 ⁸¹ | Proportion of accepted evaluation recommendation actions due in the year that have been completed | 95% | 90% | 95% | 90% | 94% | 90% | 98% | 90% |
| OE1.13 | Number of country offices certified in results-based management | 0 | 10 | 4 | 15 | 4 | 5 | 5 | 7 |

 ⁷⁸ This indicator is also included in the HQ Optimization monitoring framework
 ⁷⁹ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women
 ⁸⁰ The original targets of 2 for 2024 and 1 for 2025 were adjusted to 6 for 2024 and 6 for 2025 as part of the midterm review of the strategic plan, 2022-2025
 ⁸¹ This indicator is also included in the HQ Optimization monitoring framework

| | Note: In line with paragraph 17 of the QCPR resolution (75/233): Encourage the United Nations development system and its individual entities to continue to strengthen results-based management, focusing on long-term development outcomes ⁸² | | | | | | | | |
|----------------------|---|------------------|-----|--|-----|-----------------------------|-----|------------------------------------|-----|
| OE1.14 | Proportion of surge requests that are successfully filled within lead response times | 80% | 85% | 90% | 85% | 91% | 90% | 90% | 90% |
| OE1.15 | Proportion of programme procurement that is planned or from United Nations organizations' catalogues | 74% (2020) | 75% | 69.5% | 76% | No data availa ble | 78% | 90% | 80% |
| OE1.16 | Proportion of long-term agreement procurement delivered within the specified delivery times | 55% (2020) | 75% | Data will be availab le at the end of 2023 | 77% | No data availa ble | 78% | 61% | 80% |
| OE1.17 | Proportion of reproductive health commodities orders handed over to implementing partners within the specified time: | | 1 | | | | | | |
| | (a) Total | 50% | 50% | 49% | 52% | Not availa ble | 55% | Not availa ble ⁸³ | 60% |
| | (b) Inter-Agency Emergency Health kits (for acute emergencies) | Not available | 50% | Data not availab le | 52% | 37% | 55% | Not availa ble | 60% |
| OE1.18 ⁸⁴ | Proportion of country offices that leverage South-South and triangular cooperation as an accelerator for the achievement of the three transformative resultsNote/ in line with the para 35 of the QCPR resolution (75/233): Reiterates that the entities of the United Nations development system should enhance its support to South-South and triangular cooperation | 70% | 72% | 65% (n=133) | 79% | 72% (n=119) | 82% | 59% (n=119) | 85% |

 ⁸² The original targets of 30 for 2024 and 45 for 2025 were adjusted to 5 for 2024 and 7 for 2025 as part of the midterm review of the strategic plan, 2022-2025
 ⁸³ The functionality of estimating this number is not yet available in the new ERP system
 ⁸⁴ This indicator is also included in the HQ Optimization monitoring framework

| OE1.19 | Proportion of UNFPA offices that have dedicated resources to support innovation to accelerate high-quality programme delivery | 67% | 74% (n=133) | 62% | 76% | 61% (n=127) | 77% | 64% (n=132) | 77% |
|----------------------|--|-----------------------|----------------|-----------------------------|------|----------------|------|----------------|------|
| OE1.20 | Proportion of UNFPA offices that have at least one innovative solution taken from pilot to scale | 54% | 65% | 60% (n=133) | 72% | 69% (n=121) | 76% | 65% (n=106) | 80% |
| OE1.21 ⁸⁵ | Proportion of new United Nations Sustainable Development Cooperation Frameworks (or equivalent) that integrated the ambition and acceleration for: (a) ending preventable maternal deaths; (b) ending unmet need for family planning; (c) ending gender-based violence | 94% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| OE1.22 | Proportion of humanitarian funding provided to local and national actors, including women-led and youth-led organizations | 39% | 40% | - | 41% | 38% | 42% | 42.6% | 43% |
| OE1.23 | Proportion of country offices that implement the UNFPA minimum preparedness actions | 80% | 81% | 87% | 82% | 87% | 83% | 87% | 85% |
| OE1.24 | Proportion of UNFPA country offices applying environmental and social standards in programmes in line with United Nations standards (QCPR ⁸⁶) | Not applicabl e | 42% | 15% | 54% | 41% | 62% | 41% (2023) | 85% |
| OE1.25 | Number of offices that have implemented research that supports the acceleration of the achievement of the three transformative results ⁸⁷ | 40 | 43 | 59 | 48 | 57 | 60 | 50 | 64 |
| OE1.26 | Proportion of UNFPA offices that have implemented initiatives to enhance financial accessibility to sexual and reproductive health, as well as the implementation of the International Conference on Population and Development (ICPD) Programme of Action | (add | | t applicable of the midt | | w) | 10% | 57% (n=104) | 25% |

| OEE 2. O | OEE 2. Optimized management of resources | | | | | | | | | | | |
|----------|--|----------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|--|--|--|
| | Indicator | Baseline | 2022 target | 2022 actual | 2023 target | 2023 actual | 2024 target | 2024 actual | 2025 target | | | |
| OE2.1 | Proportion of managers, supervisors and teams certified with leadership skills | | | | | | | | | | | |
| | (a) Managers | 60% | 70% | 73% | 80% | 76% | 90% | 74 | 90% | | | |

 ⁸⁵ This indicator is also included in the HQ Optimization monitoring framework
 ⁸⁶ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women
 ⁸⁷ The original targets of 60 for 2024 was adjusted to 60 for 2024 as part of the midterm review of the strategic plan, 2022-2025

| | (b) Supervisors | 0% | 10% | 28% | 20% | 20% | 30% | 29 | 50% |
|-------|---|-------|--------|--------------|-----------|-------------|------------|-------|-----|
| | (c) Teams | 0% | 5% | 7% | 10% | 13% | 20% | 27 | 30% |
| OE2.2 | Vacancy rates for leadership positions | 15% | 14% | 8% | 12% | 9% | 11% | 4% | 10% |
| OE2.3 | Average recruitment time in days: | | | | | | | | |
| | (a) Organizational | 90.7 | 90 | 110 | 90 | 87 | 90 | 76 | 90 |
| | (b) Humanitarian-funded positions | 81.8 | 75 | 99.6 | 75 | 73 | 70 | 71 | 70 |
| OE2.4 | Percentage of UNFPA female staff among international professional and national staff (QCPR ⁸⁸): | | | | | | | | |
| | (a) All staff | 51.3% | 50% | 51.02% | 50% | 51.18% | 50% | 52.2% | 50% |
| | (b) All international professional staff: | 54.4% | 50% | 54.3% | 50% | 55.26% | 50% | 56.71 | 50% |
| | (b1) Professional grade 1 and (b2) Professional grade 2; | 72.8% | 50% | 70.8% | 50% | 74.55% | 50% | 74.65 | 50% |
| | (b3) Professional grade 3; | 62.3% | 50% | 61.3% | 50% | 59,63% | 50% | 62.2 | 50% |
| | (b4) Professional grade 4; | 46.4% | 50% | 48.1% | 50% | 49.16% | 50% | 52.5 | 50% |
| | (b5) Professional grade 5; | 48.5% | 50% | 48.6% | 50% | 50.45% | 50% | 49.4 | 50% |
| | (b6) Director level1 and levels above | 51.6% | 50% | 53.1% | 50% | 53.47% | 50% | 51.9 | 50% |
| | (c) All National Officers: | 54.4% | 50% | 54.8% | 50% | 53.97% | 50% | 54.4 | 50% |
| | (c1) National Officer A; | 61.1% | 50% | 59.6% | 50% | 57.63% | 50% | 57.6 | 50% |
| | (c2) National Officer B; | 53.2% | 50% | 54.4% | 50% | 55.19% | 50% | 55.7 | 50% |
| | (c3) National Officer C; | 51.3% | 50% | 51.3% | 50% | 49.46% | 50% | 50.0 | 50% |
| | (c4) National Officer D; | 57.5% | 50% | 58.8% | 50% | 54.32% | 50% | 55.75 | 50% |
| | (c5) National Officer E | | Not ar | oplicable as | there are | no posts in | this cates | zorv | |

⁸⁸ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women

UNFPA strategic plan, 2022-2025, Annex 1: Integrated results and resources framework 70% 80% - 80% 70% 85% 87% 85% G / 65 . • •

| OE2.5 | Staff engagement index | 79% | 80% | - | 80% | 79% | 85% | 87% | 85% |
|--------|---|--|---------------------------------------|-------------------------------------|---|---|---|--|---|
| OE2.6 | Proportion of total resources used for recurring management costs | 14.0% | 12.5% | 9.1% | 11.7% | 9.2% | 10.0 % | 10.3% | 10.1 % |
| OE2.7 | Implementation rate for regular resources | 93.8% | 97% | 92.2% | 97% | 96.6% | 97% | 96% | 97% |
| OE2.8 | Implementation rate for other resources | 73% | 73% | 73% | 74% | 76% | 75% | 74% | 76% |
| OE2.9 | Number of data standards being implemented from the United Nations Financial Data Cube (QCPR ⁸⁹) | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 |
| OE2.10 | Proportion of implementing partner ineligible and unsupported expenses from audits | 0.5% | <1% | 0.5% | <1% | 1.02% | <1% | Data available after July 2025 | <1% |
| OE2.11 | Operational efficiency gains realized in USD: ⁹⁰ | \$8,348,613 | \$9,000, 000 | \$10,50 0,000 | \$9,50 0,000 | \$14,2 millio n | \$15 millio n | \$9.4 millio n | \$15 millio n |
| OE2.12 | Proportion of UNFPA offices in United Nations common premises (QCPR ⁹¹) ⁹² | 72% | 72% | 73% | 73% | 79% | 79% | 79% | 80% |
| OE2.13 | Proportion of reduction of greenhouse gas emissions | 0% (21,756 tonnes of CO2e, 2010 baseline value) | 7.5% (20,124 tonnes of CO2e) | 58% (9,127 tonnes of CO2e) | 15.0% (18,493 tonnes of CO2e) | 29% (15,465 tonnes of CO2e) | 22.5% (16,861 tonnes of CO2e) | 25% (16 336 tonnes of CO2e) | 30.0% (15,229 tonnes of CO2e) |
| OE2.14 | Proportion of identified processes targeted for a future paperless or automated operation that become fully digitized | 10% | No targets set | 50% | 60% | 60% | 75% | 75% | 100% |

 ⁸⁹ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women
 ⁹⁰ The original targets adjusted as part of the midterm review of the strategic plan, 2022-2025
 ⁹¹ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women
 ⁹² The original targets adjusted as part of the midterm review of the strategic plan, 2022-2025

| OE2.15 | Proportion of applications that support a mobile workforce, remote access and accessibility options to respond to changing working modalities | No baseline available | No target set | 100% | 100% | 100% | 100% | 100% | 100% |
|----------|---|--------------------------------|------------------------------|--------------------------------|------------------------------|------------------------------------|------------------------------|--|------------------------------|
| OE2.16 | Proportion of country offices that have systems in place to prevent and respond to sexual exploitation, abuse and harassment | Not available | 100% | 100% ⁹³ | 100% | 100% | 100% | 100% | 100% |
| OEE 3: 1 | Expanded partnerships for impact | | | | | | | | |
| | Indicator | Baseline | 2022 target | 2022 actual | 2023 target | 2023 actual | 2024 target | 2024 actual | 2025 target |
| OE3.1 | Amount contributed by donors other than the top 15 (in millions of dollars) | \$506 | \$276 | \$360.4 | \$302 | \$214 | \$328 | \$268 | \$354 |
| OE3.2 | Proportion of annual resource mobilization targets met: | | | | | | | 2024 actual \$268 127% (\$1,657 million) 102% (\$379 11100 137% (\$1,278 million) 141% (1,280 million) | |
| | (a) Total resources ⁹⁴ | 142.5% (\$1,425 million) | 100% (\$1,105 million) | 141% (\$1,551.2 million) | 100% (\$1,209 million) | 118% (\$1,424. 5 million) | 100% (\$1,303 million) | (\$1,657 | 100% (\$1,367 million) |
| | (b) Core resources ⁹⁵ | 118% (\$413 million) | 100% (\$377 million) | 118% (\$442.5 million) | 100% (\$378 million) | 102% (\$383.9 million) | 100% (\$370 million) | (\$379 | 100% (\$330 million) |
| | (c) Non-core resources | 156% (\$1,014 million) | 100% (\$729 million) | 152% (\$1,108.7 million) | 100% (\$831 million) | 125% (\$1,040. 6 million) | 100% (\$933 million) | (\$1,278 | 100% (\$1,037 million) |
| | (d) Traditional donors ⁹⁶ | 136% (\$884 million) | 100% (\$774 million) | 158% (\$1,219.2 million) | 100% (\$846 million) | 122% (1,032 million | 100% (\$909 million) | (1,280 | 100% (\$942 million) |
| | (e) Non-traditional donors | 159% (\$477 million) | 100% (\$158 million) | 98% (\$154.8 million) | 100% (\$176 million) | 101% (\$183.3 million) | 100% (\$194 million) | 100% (\$222.1 million) | 100% (\$214 million) |

⁹³ Reported based on two criteria: (a) the appointment of PSEA focal points; and (b) completion of mandatory training.

⁹⁴ The original targets of 1,313 for 2024 and 1,418 for 2025 were adjusted to 1,303 for 2024 and 1,367 for 2025 as part of the midterm review of the strategic plan, 2022-2025

⁹⁵ The original targets of 380 for 2024 and 381 for 2025 were adjusted to 370 for 2024 and 330 for 2025 as part of the midterm review of the strategic plan, 2022-2025

⁹⁶ The original targets of 919 million for 2024 and 993 million for 2025 were adjusted to 909 million for 2024 and 942 million for 2025 as part of the midterm review of the strategic plan, 2022-2025

| | (e1) Non-OECD DAC | Not available | 100% (\$73 million) | 81% (\$59.2 million) | 100% (\$83 million) | 88% (\$73.4 million) | 100% (\$93 million) | 100% (79.6 million) | 100% (\$104 million) |
|-------|--|----------------------------|----------------------------|-----------------------------|----------------------------|-----------------------------|-----------------------------|----------------------------|-----------------------------|
| | (e2) Non-State partners | Not available | 100% (\$50 million) | 90% (\$45.2 million) | 100% (\$55 million) | 119% (\$70.1 million) | 100% (\$55 million) | 100% (70.8 million) | 100% (\$60 million) |
| | (e3) Innovative funding modalities | Not available | 100% (\$5 million) | 100% (\$5 Million) | 100% (\$5 million) | 116% (\$5.8 million) | 100% (\$7 million) | 100% (\$2.4 million) | 100% (\$7 million) |
| | (e4) Private strategic partners (QCPR ⁹⁷) | 100% (\$19 million) | 100% (\$26 million) | 165% (\$42.9 million) | 100% (\$26 million) | 115% (\$29.9 million) | 100% (\$27 million) | 100% (63.8 million) | 100% (\$29 million) |
| | (e5) Individual Giving Programme ⁹⁸ | 100% (\$1.9 million) | 100% (\$4.4 million) | 57% (\$2.5 million) | 100% (\$8.1 million) | 51% \$4.1 million | 100% (\$10.6 million) | 81% (\$8.6 million) | 100% (\$14.3 million) |
| OE3.3 | UNFPA co-financing funded through pooled funds and thematic funding mechanisms: | | | | | | | | |
| | (a) Pooled funds | \$213 million | \$146 million | \$161.0 million | \$166 million | \$196 million | \$187 million | \$141 million | \$207 million |
| | (b) Thematic funding mechanisms | \$177 million | \$109 million | \$289.2 million | \$125 million | \$195.2 million | \$180 million | \$241 million | \$190 million |
| OE3.4 | Proportion of results group or issue-based coalitions chair or co-chair posts that UNFPA holds in: | | | | | | | | |
| | (a) United Nations country teams ⁹⁹ | 15.9% | 16% | 33% | 16.5% | 33% | 35% | 33% | 35% |
| | (b) United Nations regional collaborative platforms | Not available | No targets | - | No targets | No data | No targets | No data | No targets |

 ⁹⁷ Common QCPR-based indicator shared with UNDP, UNICEF and UN-Women
 ⁹⁸ The original targets of 11.3 million for 2024 was adjusted to 10.6 million as part of the midterm review of the strategic plan, 2022-2025
 ⁹⁹ Target adjusted as part of the midterm review

| | | | set | | set | availa ble | set | availab le | set |
|-------|--|----------------|--------------|-------|-------|---------------|-------|----------------|-------|
| OE3.5 | Contributions provided to the Resident Coordinator system: | | | | | | | | |
| | (a) Contributions in cash provided to the Resident Coordinator system (in millions of dollars) | \$4.6 | \$3.9 | \$3.9 | \$3.9 | \$3.9 | \$3.9 | 3.9 | \$3.9 |
| | (b) Contribution in kind provided to the Resident Coordinator system | | | 0 | | | | | |
| | (b1) Strategic analysis and planning (number of country offices) | 104 | 100 | 112 | 100 | 102 | 104 | 82 | 104 |
| | (b2) External communications and advocacy (number of country offices) | 87 | 85 | 94 | 85 | 91 | 87 | 60 | 87 |
| | (b3) Serving at least a month as acting Resident Coordinator (number of country offices) | 41 | 30 | 32 | 30 | 32 | 35 | 27 | 35 |
| | (b4) Number of candidates prepared by UNFPA to undertake an assessment to become Resident Coordinator | 5 | 5 | 0 | 10 | 1 | 15 | 3 | 15 |
| OE3.6 | Number of countries in which UNFPA is contributing to joint initiatives: | | | | | | | | |
| | (a) Joint programmes ¹⁰⁰ | 108 | 101 | 123 | 103 | 112 | 105 | 97 | 105 |
| | (b) Joint conflict analysis together with humanitarian country team and/or United Nations Mission (when present) | 59 | 60 | 65 | 61 | 58 | 62 | 48 | 63 |
| | Note/ In line with the QCPR guideline on improving coordination, collaboration, efficiency and coherence of the UN system at all levels (para 9) | | | | - | | | | |
| OE3.7 | Number of partnerships: | | | | | | | | |
| | (a) Brainpower partnerships | 12 | 14 | 15 | 16 | 16 | 18 | 19 | 20 |
| | (b) Advocacy/reach partnerships | 26 | 30 | 35 | 33 | 35 | 36 | 41 | 39 |
| OE3.8 | Proportion of new implementing partners that are: | | - | | | | | | |
| | (a) Women-led organizations | No baseline | No target | 184 | - | Not availa | - | Not availab | - |

100 Target adjusted as part of the midterm review

| | | | set | | | ble | | le ¹⁰¹ | |
|--------|--|----------------|---------------------|----------------|----------------|----------------------|----------------|----------------------|----------------|
| | (b) Youth-led organization | No baseline | No target set | 94 | - | Not availa ble | - | Not availab le | - |
| | Disaggregation: Humanitarian sector | | | | | | | | |
| OE3.9 | Number of times UNFPA is mentioned in the media | 69,800 | 48,000 | 78,300 | 49,500 | 98,700 | 51,000 | 71,600 | 52,500 |
| OE3.10 | Performance of UNFPA websites and social media channels ¹⁰² : | | - | - | - | • | - | - | |
| | (a) Websites: | | | | | | | | |
| | Number of users of: | | | | | | | | |
| | (a1) the UNFPA global website | 5,527,845 | 2,800,000 | 7,009,981 | 3,080,00 0 | 7,679,63 9 | 6,000,000 | 7,977,663 | 6,500,000 |
| | (a2) all UNFPA websites | 9,217,147 | 6,858,232 | 11,491,87 0 | 7,544,05 5 | 12,289,0 55 | 10,000,00 0 | 13,138,31 8 | 10,500,0 0 |
| | Number of page views of: | | | | | | | | |
| | (a3) the UNFPA global website | 8,889,638 | 7,200,000 | 13,681,50 3 | 7,920,00 0 | 14,654,9 83 | 10,000,00 0 | 15,298,07 3 | 11,000,00 0 |
| | (a4) all UNFPA websites | 15,279,484 | 14,228,83 1 | 20,772,06 4 | 15,651,7 14 | 24,816,4 88 | 21,000,00 0 | 25,234,06 4 | 22,000,00 0 |
| | (b) Social media channels: | | | | | | | | |
| | Number of followers on: | | | | | | | | |
| | (b1) Facebook | 368,800 | 374,500 | 510,000 | 411,950 | 559,335 | 570,000 | 663,812 | 590,000 |
| | (b2) Twitter | 267,700 | 288,000 | 306,500 | 316,800 | 345,568 | 350,000 | 363,910 | 365,000 |
| | (b3) Instagram | 146,074 | 154,000 | 170,000 | 169,400 | 214,368 | 226,000 | 245,102 | 238,000 |

¹⁰¹ The functionality of estimating this number is not yet available in relevant systems ¹⁰²UNFPA adjusted the targets as part of the midterm review of the strategic plan, 2022-2025.

| (b4) LinkedIn | 388,100 | 412,000 | 552,859 | 453,200 | 652,218 | 700,000 | 747,358 | 720,000 |
|---------------------------|---------|---------|---------|---------|----------------|----------------|----------------|----------------|
| Number of engagements on: | | | | | | | | |
| (b5) Facebook | 420,900 | 300,000 | 34,341 | 300,000 | 14,820,3 15 | 10,000,00 0 | 19,472,11 3 | 10,000,00 0 |
| (b6) X/Twitter | 70,600 | 60,000 | 85,791 | 65,000 | 166,019 | 90,000 | 109,891 | 95,000 |
| (b7) Instagram | 57,400 | 60,000 | 121,891 | 60,000 | 257,053 | 100,000 | 225,018 | 115,000 |
| (b8) LinkedIn | 63,000 | 65,000 | 120,366 | 65,000 | 268,502 | 90,000 | 286,448 | 100,000 |