



18 January 2019

Excellency,

In accordance with Section 4.6 of the Secretary-General's Bulletin on "Special measures for protection from sexual exploitation and sexual abuse (SEA)" (ST/SGB/2003/13), I, Dr. Natalia Kanem, United Nations Under-Secretary-General and UNFPA, the United Nations Population Fund Executive Director, hereby certify that UNFPA has reported to the United Nations Secretary-General all allegations of sexual exploitation and abuse that have been brought to our attention and have taken all appropriate measures to address such allegations, in accordance with the established rules and procedures in dealing with cases of staff misconduct.

Furthermore, UNFPA has made available to all staff members and affiliated personnel, training focused on the prevention of sexual exploitation and abuse. The organization has also raised awareness of its staff members, affiliated personnel and beneficiaries of assistance, insofar as applicable, through appropriate means, regarding the prohibition of SEA and ways of reporting such acts.

In coordination with UNICEF, UNFPA has issued revised General Terms and Conditions for Implementing Partner Agreements aligned with the UN Protocol on allegations of SEA involving Implementing Partners.

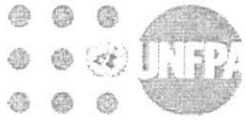
UNFPA further strengthened its PSEA structure at country and regional levels by putting in place a harmonized focal point system with clear roles and responsibilities across the organization.

Recognizing the importance of transparency and accountability in the United Nations system with respect to fighting sexual exploitation and abuse, this has been done in good faith.

Please accept, Excellency, the assurances of my highest consideration.

Dr. Natalia Kanem  
Under-Secretary-General

His Excellency  
Mr. Tae-yul Cho  
President of the UNDP/UNFPA/UNOPS  
Executive Board and Ambassador  
Permanent Mission of the Republic  
of Korea to the United Nations  
New York, NY



THE EXECUTIVE DIRECTOR

27 March 2019

Excellency,

I, Dr. Natalia Kanem, United Nations Under-Secretary-General and UNFPA, the United Nations Population Fund Executive Director, hereby certify that UNFPA has taken appropriate measures to address credible allegations and substantiated cases of sexual harassment in accordance with relevant policies and procedures.

In December 2018, UNFPA issued a revised policy on prohibition of harassment, sexual harassment, abuse of authority and discrimination, which is aligned with the Chief Executives Board for Coordination (CEB) model policy on sexual harassment, focuses on strengthening victim rights and accountability of offenders.

Furthermore, UNFPA has made available to its personnel training on the prevention of harassment, sexual harassment and abuse of authority. UNFPA has also strengthened outreach through increased communications and face-to-face training.

UNFPA is committed to having the highest standards of policies, processes and systems in place for the protection from sexual harassment. To this end, as guided by the Executive Board, UNFPA, UNDP and UNOPS have undergone a joint, independent, external review to examine the adequacy of the three organizations' current practices and make recommendations for improvement. The results of the review and associated management responses will be presented to the Executive Board in its annual session 2019.

Eliminating sexual harassment remains a key priority for UNFPA and we will continue to work closely with our partners in the UN system and beyond to ensure a coordinated, effective response to all forms of sexual wrongdoing.

Please accept, Excellency, the assurances of my highest consideration.

Dr. Natalia Kanem  
Under-Secretary-General

His Excellency  
Mr. Cho Tae-yul  
President of the UNDP/UNFPA/UNOPS  
Executive Board and Ambassador  
Permanent Mission of the Republic of Korea  
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