



EXECUTIVE BOARD DECISION TRACKING TABLE FOR 2024

The following matrix keeps track of the implementation of specific and time-bound requests to UNFPA contained in Executive Board decisions. The decision-tracking matrix is revised on a regular basis to keep the information relevant and up-to-date.

The full text of the Decisions per Executive Board sessions is available by clicking on the decision. The full compendium of Decisions adopted by the Executive Board in 2024 can be found on the [UNFPA Executive Board Website](#).

The status of a decision is indicated as follows: **(1) GREEN ●** signifies (a) ‘completed’ (action has been completed or decision is no longer relevant) or (b) ‘ongoing’ (action in progress, if a recurring item); **(2) YELLOW ○** signifies an action is ‘partially completed’ (action in progress, with a due date, if relevant).

| Decision | Category | Responsible division(s) | Request | Deadline | Progress and follow-up action | Status |
|--|--|-----------------------------|---|----------|---|------------------------|
| First regular session 2024 | | | | | | |
| 2024/1 Reports of UNDP, UNCDF, UNFPA and UNOPS on the implementation of the recommendations of the Board of Auditors, 2022 | | | 1. Notes the unqualified audit opinions on the United Nations Development Programme (UNDP), the United Nations Capital Development Fund (UNCDF), the United Nations Population Fund (UNFPA) and the United Nations Office for Project Services (UNOPS) issued by the United Nations Board of Auditors for 2022; 2. Acknowledges the progress made and supports the ongoing efforts of UNDP, UNCDF, UNFPA and UNOPS to implement the recommendations of the Board of Auditors; 3. Encourages UNDP, UNCDF, UNFPA and UNOPS to enhance their efforts to implement all open recommendations; 4. Encourages UNDP, UNCDF, UNFPA and UNOPS to include a statement of internal controls in their financial reports; 5. Acknowledges the observations and recommendations on risk management and decides to include at its first regular session a recurring joint agenda item for decision on risk management, to provide updates on the continuous work to improve the system of enterprise risk management and to inform the Board of critical risks of strategic importance; | | No actions required | |
| | Recommendations of the Board of Auditors | Executive Board Branch/OE D | 6. Requests that for future presentations of reports from the Board of Auditors to the Executive Board, a representative from the Board of Auditors be available for questions from the Executive Board, and further requests that adequate time be allotted for remarks from the representative of the Board of Auditors and for questions from the | On-going | UNFPA will ensure that a representative from the Board of Auditors will be available for questions and adequate time will be allotted for remarks and for questions from the Executive Board beginning at the first regular session 2025. | Completed and on-going |

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| | | | Executive Board following the presentation of the report of the Board of Auditors for each agency; | | | |
| | Division for Human Resources | 7. Requests UNDP, UNFPA and UNOPS to provide a joint update to the Executive Board, as a recurring item for decision at the first regular session, on how the organizations are continually strengthening organizational culture, including their actions to prevent and respond to all forms of discrimination, including racism and racial discrimination, to ensure diversity, equity and inclusion, and to improve geographical representation and gender balance; | First regular session 2025 | UNFPA, has provided at its first regular session 2025, together with UNDP and UNOPS, a joint update to the Executive Board, on how the organization is strengthening its organizational culture. | Completed |  |
| | Executive Board Branch, Division for Human Resources | 8. Requests that the annual address by the Chair of the Staff Council be included formally under the new agenda item on organizational culture, to allow integration of the perspective of staff into discussions on organizational culture; | First regular session 2025 | The annual address by the Chair of the Staff Council has now been included formally under the new agenda item on organizational culture. | Completed and on-going |  |
| | | <i>With regard to UNDP:</i> 9. Notes the progress made by UNDP in closing open audit recommendations and acknowledges that all recommendations issued prior to 2021 have been implemented; | | | No actions required | |
| | | <i>With regard to UNCDF:</i> 10. Commends UNCDF for closing all recommendations issued prior to 2022; | | | No actions required | |
| | | <i>With regard to UNFPA:</i> 11. Commends the sustained high rate of recommendation implementation by UNFPA in recent years; | | | No actions required | |
| | | 11. Notes the Board of Auditors recommendation regarding the high use of individual contractor agreements and encourages UNOPS to ensure that all positions that entail “inherently United Nations activities” are filled with staff members and to limit the use of individual contractor agreement to the greatest extent possible. | | | No actions required | |

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| | | Supply Chain Management Unit | 12. Urges UNFPA to take appropriate measures to strengthen supply chain management and address associated risks, in response to the recommendations of the Board of Auditors, and requests UNFPA to provide ahead of the second regular session 2024 a written update on actions taken, followed by a presentation; | Second regular session 2024 | <p>UNFPA is strengthening oversight and coordination of its supply chain through the Supply Chain Management Unit (SCMU).</p> <p>A realignment of the SCMU was launched in 2023 with the objective of more effectively and efficiently support the achievement of the Strategic Plan 2022-2025 results. The structure resulting from the alignment will elevate the governance, and compliance profile, broaden the unit's supply chain planning scope and enhance its last-mile assurance (LMA) function to encompass a wider range of system-strengthening capabilities. The realignment has now been completed.</p> <p>A new Supply Chain Management Strategy to enhance humanitarian supplies intervention, strengthen the Last Mile Assurance and expand financial solutions for third-party procurement partners.</p> <p>A written update to the board was provided on the 26th of July 2024, followed by a presentation to the Board on the 8th of Aug 2024.</p> | Completed  |
| | | | <p><i>With regard to UNOPS:</i></p> <p>13. Notes the progress made by UNOPS in closing open recommendations;</p> <p>14. Notes with concern the observations and recommendations in relation to the implementation of the comprehensive response plan;</p> <p>15. Appreciates the ongoing efforts of UNOPS to strengthen the approval process of preselection requests in procurement, and requests an update on the actions taken as part of the consultation process on the ongoing review of the UNOPS financial regulations and rules;</p> <p>16. Underlines the need to enhance risk management and risk awareness to improve governance and internal controls in UNOPS.</p> | | | |
| 2024/3 UNFPA evaluation | | | <p><i>With regard to the UNFPA evaluation policy (DP/FPA/2024/1):</i></p> <p>1. Welcomes the enhancements introduced in the 2024 evaluation policy and the fact that the policy has been informed by the conclusions and recommendations of the 2023 independent peer review;</p> | | | |

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| | | | 2. Reaffirms the importance of the evaluation function at UNFPA and underscores the value of high-quality independent evaluation evidence in supporting the UNFPA Strategic Plan, 2022-2025, in accelerating the implementation of the 2030 Agenda for Sustainable Development; | | No actions required | |
| | | | 3. Acknowledges the transparent and participatory process undertaken in developing the 2024 evaluation policy; | | No actions required | |
| | | | 4. Encourages the continued engagement of UNFPA in joint, inter-agency and system-wide evaluations, including with the system-wide evaluation office, as well as in United Nations Sustainable Development Cooperation Framework evaluation exercises at country level; | | No actions required | |
| | Evaluation | Independent Evaluation Office | 5. Requests UNFPA to continue reporting to the Executive Board, as part of the annual report on the evaluation function, on the implementation of the evaluation policy, including on achieving the funding targets and related funding mechanisms; | On-going | The Director of the Independent Evaluation Office will continue to report to the Executive Board on the implementation of the policy and funding-related issues on an annual basis through the Annual Report on the Evaluation Function. | Completed and on-going  |
| | | | 6. Approves the 2024 evaluation policy; | | No actions required | |
| | | | <i>With regard to the multi-year costed evaluation plan, 2024-2027 (DP/FPA/2024/2)</i> | | No actions required | |
| | | | 7. Welcomes the relevance and utility of the multi-year costed evaluation plan for 2024-2027; | | No actions required | |
| | | | 8. Acknowledges the transparent and participatory process undertaken in developing the multiyear costed evaluation plan for 2024-2027; | | No actions required | |
| | | | 9. Approves the multi-year costed evaluation plan for 2024-2027. | | No actions required | |
| Annual session 2024 | | | | | | |
| 2024/8 Update on the implementation efforts on the repositioning of the United Nations development system | | | 1. Welcomes the updates provided by UNDP, UNFPA and UNOPS on the implementation of General Assembly resolution 72/279 and related mandates on the repositioning of the United Nations development system in the context of the quadrennial comprehensive policy review of operational activities for development of the United Nations system; | | No actions required | |
| | | | 2. Takes note with appreciation of the annex on the United Nations development system reform checklist prepared by UNDP, UNFPA and UNOPS, which is included with their respective updates; | | No actions required | |
| | | | 3. Encourages UNDP, UNFPA and UNOPS to continue to strive for inter-agency harmonization of reporting on implementation efforts and results of the repositioning of the United Nations development system; | | No actions required | |
| | | | 4. Reaffirms the strong commitment to the United Nations development system reform, and encourages UNDP, UNFPA and UNOPS to continue to work closely with United Nations organizations, under the leadership of resident coordinators and in collaboration with United Nations country teams, stakeholders and other development partners, to support country efforts | | No actions required | |

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| | | | towards the Sustainable Development Goals through the United Nations Sustainable Development Cooperation Framework; | | | |
| | UNDS Reform | | 5. Calls upon UNDP and UNFPA to take further steps to align their country programmes and respective resource allocations with the Cooperation Frameworks, and to strengthen monitoring and reporting on how their entity-specific activities contribute to collective United Nations country team results, in line with national priorities and needs; | On-going | As reported in the 2024 Information Note on UNDS Reform implementation, UNFPA internal policies require that all UNFPA country programme documents and activities derive from and are aligned with nationally agreed and owned Cooperation Framework. Resident Coordinators sign off on the derivation and alignment of UNFPA country programme documents with the Cooperation Framework before UNFPA country programmes are submitted for the approval of the Executive Board. The Fund's ongoing revamping exercise of the country programme internal quality assurance process is further expected to strengthen the alignment and derivation of UNFPA country programmes with the Cooperation Frameworks. | Completed and on-going  |
| | | | 6. Calls upon UNOPS to continue contributing to the implementation of the Cooperation Frameworks through the delivery of its mandate; | | | No actions required |
| | UNDS Reform | | 7. Requests UNDP, UNFPA and UNOPS to adhere to all elements of the Management and Accountability Framework and encourages their constructive engagement in the upcoming review of the Framework; | On-going | UNFPA aligned its policies and internal procedures with the Management and Accountability Framework (MAF) and our Country Programmes are fully derived from the Cooperation Frameworks. The MAF clarifies the role of the Resident Coordinators as effective enablers of UNFPA's normative mandate by providing important political advocacy and strategic positioning with host governments and other stakeholders. For example in 2023, 82% of UNFPA Country Offices reported that Resident Coordinators continue to be champions of UNFPA's normative agenda. This is a positive trend that has been apparent across all three of UNFPA's internal | Completed and on-going  |

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| 2024/9 Reports of UNDP, UNFPA and UNOPS on internal audit activities and investigations in 2023, and management | | | | | surveys. UNFPA will actively engage in the review of the MAF in 2024 and 2025. | | | |
| | | | 8. Requests UNDP, UNFPA and UNOPS to take further steps to ensure effective information-sharing with resident coordinators within the respective country teams; | On-going | UNFPA has fully aligned its policies with the Management and Accountability Framework (MAF) which defines accountabilities and responsibilities of UNCT members including effective information sharing. As acknowledged by the formative evaluation of UNFPA's engagement in the UNDS Reform, the reinvigorated resident coordinator functions have provided an enabling environment for UNFPA to position its strategic priorities, engage on normative issues and leverage joint programming for results, and are helping strengthen UNFPA strategic positioning, especially as a key partner in the areas of gender, youth and data. The UNFPA UNDS reform strategy includes a focus on strengthening the organization's strategic engagement with the resident coordinators and the UN country teams at country level, as well as on enhancing UNFPA engagement in joint programming and joint programmes. | Completed and on-going | | |
| | | | 9. Notes the importance of pooled funding for UNDP, UNFPA and UNOPS to progress on the Sustainable Development Goals in an integrated manner, and encourages them to continue increasing their engagement with pooled funds, in line with the agencies' respective mandates. | | | No actions required | | |
| | | | 1. Takes note of the reports of the respective audit offices of UNDP, UNFPA and UNOPS (DP/2024/10; DP/FPA/2024/6; DP/OPS/2024/4), which have been harmonized with those of other United Nations organizations, in line with Executive Board decision 2020/10, and the reports of the respective audit committees as well as the management responses; | | | No actions required | | |
| | | | 2. Expresses its continuing support for the internal audit and investigation functions of UNDP, UNFPA and UNOPS and reiterates the importance of their full independence and direct access to the Executive Board; | | | No actions required | | |
| | | | 3. Recalls its decision 2023/7 and commends the audit and investigation offices for the proactive approach to organize closed briefings limited to the members and observers of the Executive Board, to share relevant information regarding the annual workplan, risk assessments, emerging | | | No actions required | | |

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| responses | | | <p>risks and control issues, and encourages the audit and investigation offices to continue this practice;</p> <p>4. Encourages UNDP, the United Nations Capital Development Fund (UNCDF), UNFPA and UNOPS to ensure full and timely implementation of audit recommendations;</p> <p>5. Reiterates Executive Board decision 2020/10, which encourages UNDP, UNFPA and UNOPS to use harmonized definitions and reporting, including harmonized audit ratings, to provide the Executive Board with a more coherent overview of findings and results;</p> | | | No actions required |
| | | | <p>6. Acknowledges that the internal audit offices of UNDP, UNFPA and UNOPS have both assurance and advisory functions that add value to the organizations, and requests them, in line with their independence from management and in alignment with the international standards of the Institute of Internal Auditors, to strive to achieve a balance between advisory and assurance engagements;</p> | On-going | <p>In accordance with its Charter and the IIA Standards, OAIS continues to provide advisory services to UNFPA (the nature and scope of which being agreed with management) to the extent that its independence and objectivity are not compromised. The 2024 annual workplan, presented to the Board in a closed briefing, outlined the nature of advisory services to be provided in 2024, with no objection raised. In accordance with the relevant Board decision, the Board will be informed of future OAIS annual work plans before their execution.</p> | Completed and on-going |
| | | | <p><i>With regard to UNDP:</i></p> <p>7. Takes note of the opinions of the audit and investigation functions on the adequacy and effectiveness of the framework of governance, risk management and internal control elements of UNDP;</p> <p>8. Notes the recurring findings and recommendations on risk management, particularly those made by the Office of Audit and Investigations (OAI), the United Nations Board of Auditors and the Joint Inspection Unit, and requests UNDP to promptly implement the recommendations directed at UNDP;</p> | | | No actions required |
| | | | <p><i>With regard to UNCDF:</i></p> <p>9. Takes note of the OAI audit rating opinion that systems of governance, risk management and controls within UNCDF are 'partially satisfactory, major improvements needed' in some areas;</p> <p>10. Requests the Fund to continue to prioritize fully implementing all recommendations from the report in a proactive and transparent manner and to inform the Executive Board of progress in an informal briefing ahead of the second regular session 2024;</p> | | | No actions required |
| | | | <p><i>With regard to UNFPA:</i></p> <p>11. Notes with appreciation the Office of Audit and Investigation Services (OAIS) opinion on the adequacy and effectiveness of the UNFPA governance, risk management and control processes, as set out in document DP/FPA/2024/6;</p> | | | No actions required |

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| | | | <p><i>With regard to UNOPS:</i></p> <p>12. Takes note of the opinion, based on the scope of work undertaken, on the adequacy and effectiveness of the UNOPS framework of governance, risk management and control (pursuant to Executive Board decision 2015/13);</p> | | | No actions required |
| | | | 13. Requests UNOPS to further harmonize the format of its management response to annual reports on internal audit and investigation with those of UNDP and UNFPA, and, particularly, to provide a summary of actions taken to address key audit findings. | | | No actions required |
| 2024/10 Reports of the ethics offices of UNDP, UNFPA and UNOPS on activities in 2023, and management responses | | | <p>1. Takes note of the reports of the ethics offices of UNDP (DP/2024/11), UNFPA (DP/FPA/2024/7) and UNOPS (DP/OPS/2024/5), and the management responses;</p> <p>2. Commends the important work of the UNDP, UNFPA and UNOPS ethics offices in strengthening an ethical organizational culture, and encourages them to continue their work in full independence;</p> | | | No actions required |
| | Ethics | Ethics Office | <p>3. Requests the ethics offices of the UNDP, UNFPA and UNOPS to continue to strengthen the whistleblower protection procedures and policies of their respective organizations to meet the standards of the best international practices, including protection from retaliation, and to provide annual updates to the Board on these efforts within existing reporting;</p> | On-going | <p>UNFPA has a whistleblower protection policy in place. Requests can be filed by all types of UNFPA personnel and are received by the Ethics Office, which makes a <i>prima facie</i> assessment. Based on this assessment, the matter is referred to OAIS for full investigation, if a <i>prima facie</i> case of retaliation is found. Such determinations by the Ethics Office can be challenged at the Ethics Panel of the United Nations. UNFPA is in constant exchange with other UN system entities to ensure that its policy meets best practices and is update as required.</p> | Completed and on-going |
| | | | <p><i>With regard to UNDP:</i></p> <p>4. Commends progress made by the UNDP Ethics Office in continuing to strengthen the ethical culture of UNDP;</p> | | | No actions required |
| | | | <p><i>With regard to UNFPA:</i></p> <p>5. Commends the continued progress in the work of the UNFPA Ethics Office;</p> | | | No actions required |
| | | | <p><i>With regard to UNOPS:</i></p> <p>6. Takes note of the implementation of the recommendations from the independent review of the UNOPS ethics function and the comprehensive response plan in relation to ethics;</p> | | | No actions required |
| | | | <p>7. Commends progress made by the UNOPS Ethics Office in renewing its efforts to promote a culture of ethics at UNOPS;</p> | | | No actions required |
| | | | 8. Requests UNOPS to provide management response to annual reports of the Ethics Office as a separate document; | | | No actions required |

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| | | Executive Board Branch | <p><i>With regard to the Joint Inspection Unit review of organizational ombudsman services across the United Nations system (JIU/REP/2015/6) and its recommendation 5:</i></p> <p>9. Notes the separate mandate of the Office of the Ombudsman for the United Nations funds and programmes as ST/SGB/2016/7, and invites the Ombudsman's Office to present its annual report at the first regular session of the Executive Board, as part of the organizational culture agenda item;</p> | First regular session 2025 | The Ombudsman will present its annual report at the first regular session 2025. | Completed and on-going |
| | | Division for Human Resources and Division for Management Services | 10. Invites UNDP, UNFPA and UNOPS to provide the Ombudsman's Office with all necessary resources to adequately perform its mandate, as per their cost-sharing agreement; | On-going | UNFPA in coordination with UNDP and UNOPS has been and will continue to provide necessary resources, as agreed jointly by all agencies, in the framework of the quadrennial integrated budget preparation. | Completed and on-going |
| | | | <p><i>With regard to the Joint Inspection Unit note on the review of measures and mechanisms for addressing racism and racial discrimination in United Nations system organizations: managing for achieving organizational effectiveness (JIU/NOTE/2022/1/Rev.1):</i></p> <p>11. Expresses concern that despite progress in combating racism and discrimination in certain parts of the United Nations system, racism and racial discrimination remain major and underrecognized problems in United Nations organizations;</p> <p>12. Takes note of the management responses by UNDP, UNFPA and UNOPS to the recommendations of the Joint Inspection Unit note;</p> | | | No actions required |
| | Division for Human Resources | | 13. Urges the management of UNDP, UNFPA and UNOPS to implement the entity-specific recommendations 2, 3, 5 and 6 outlined in the note, and emphasizes the importance of harmonizing the outcomes of each recommendation; | On-going | UNFPA has implemented recommendations 2,3,5 and 6 put forward by the JIU. | Completed and on-going |

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| | Division for Human Resources | 14. Also urges the management of UNDP, UNFPA and UNOPS, in collaboration, where possible, with the management of all relevant entities and through the United Nations System Chief Executives Board for Coordination, to further efforts to achieve the system-wide recommendations 1 and 4; | On-going | | <p>As recommendations 1 and 4 are outside the exclusive remit of UNFPA, these will be implemented when a more formal directive is mandated by the HLCM.</p> <p>UNFPA had previously established a set of categories for voluntary self-identification for these purposes already in 2021, through the EDGEplus Diversity Survey. UNFPA utilizes a set of categories based on the ethnic regional origins that differ from the proposed classification system of racial categories recommended by the JIU. UNFPA employs this expanded set of categories for voluntary self-identification due to the insight garnered through these aforementioned evaluations. UNFPA has found that any approach to develop resources on anti-racism and to address racism and other forms of discrimination in the workplace must be from the perspective that UNFPA personnel, regardless of their identity or background, are able to be fully present in the workplace and to contribute to their full potential and capacity.</p> | Completed and on-going  |
| | Division for Human Resources | 15. Requests the management of UNDP, UNFPA and UNOPS to develop timelines for the implementation of the entity-specific recommendations mentioned above, to be presented at the first regular session in 2025; | First regular session 2025 | | UNFPA provided a verbal update on the implementation of the recommendations at the first regular session 2025. | Completed and on-going  |

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| | | Division for Human Resources | 16. Also requests the management of UNDP, UNFPA and UNOPS to jointly present updates on the organizations' individual efforts to implement all recommendations by the Joint Inspection Unit at the annual sessions of the Executive Boards in 2025; | Annual session 2025 | A joint informal consultation was held on 23 May 2025. A joint update on individual efforts to implement the recommendations by the Joint Inspection Unit was provided at the annual session of the Executive Board in 2025. | Completed  |
| | | | 17. Invites the Bureau, in coordination with the bureaux of the Executive Boards of the United Nations Children's Fund, the United Nations Entity for Gender Equality and the Empowerment of Women and the World Food Programme, to consider the work of the organizations on addressing racism and racial discrimination as a topic for the joint meeting of the Boards; | | | No actions required |
| | | | 18. Decides to add an agenda item on addressing racism and racial discrimination for information at the first regular session 2025 and for decision at the annual session 2025. | | | No actions required |
| 2024/11 Joint update on protection against sexual exploitation and abuse and sexual harassment | | | 1. Takes note of the updates by UNDP, UNFPA and UNOPS on actions to prevent and respond to sexual exploitation and abuse and sexual harassment, and respective action plans; | | | No actions required |
| | | PSEA | 2. Welcomes the new uniform template and approach to reporting on actions to prevent and respond to sexual exploitation and abuse and sexual harassment, and requests UNDP, UNFPA and UNOPS to include, in reporting, a brief synthesis outlining collective progress and shared challenges and to better align reporting to future protection against sexual exploitation and abuse and sexual harassment action plans; | On-going | In late 2023, UNFPA, UNDP, and UNOPS, in collaboration with UNICEF and UN Women, finalized the requested uniform template. The PSEAH Information Note submitted to the Executive Board is in accordance with the template. UNDP, UNOPS and UNFPA will meet in the fall to discuss how best to structure a more aligned reporting approach, based on the uniform template. | Completed and on-going  |
| | | PSEA | 3. Recalls decision 2023/9 and requests UNDP, UNFPA and UNOPS to continue, with firm commitment and support from leadership: (a) to take action to ensure a victim/survivor-centred, system-wide and coherent approach to preventing | On-going | UNFPA's continued focus is to ensure a coherent victim/survivor-centred approach in all SEA prevention and response efforts, as well as in GBV service provision and case management in support of all victims/survivors. The UNFPA Integrity Group, comprising OED/PSEAH, OAIS, the | Completed and on-going |

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| | | | and responding to sexual exploitation and abuse and sexual harassment, and to continue to foster inclusive and respectful organizational cultures where all personnel are empowered and encouraged to report sexual exploitation and abuse and sexual harassment and protected against retaliation; | | Ethics Office, the Division for Human Resources, the Legal Unit, the Office of the Ombudsman, works to strengthen the UNFPA speak-up culture through improved prevention and early resolution and increased trust in the safety and responsiveness of existing reporting and response mechanisms. UNFPA launched its first PSEAH Strategy in 2024 that includes a strategic pillar that ensures survivor-centered standards are embedded across all PSEAH efforts. UNFPA is also co-leading the IASC TAG workstream 1.6 to build a practitioner-based set standards ensuring survivor support and victim assistance is grounded in good practice. |  |
| | | PSEA | (b) to report to the Executive Board about all cases in a transparent and accountable manner and to use iReport for sexual exploitation and abuse cases; | On-going | UNFPA continues to submit all SEA reports of SEA through the iReport portal. The PSEAH Unit will collaborate with OAIS to ensure ongoing and appropriate reporting to the Executive Board, while ensuring confidentiality, about all cases in a transparent and accountable manner. |  |
| | | PSEA | (c) to increase their system-wide collaboration efforts on prevention, protection, and response, including through conducting joint assessments of implementing partners, joint capacity-building of implementing partners and community engagement. | On-going | UNFPA, UNDP, and UNOPS are working to expand existing collaboration across interagency efforts - including through the Implementing Partner Protocol Working Group, across several IASC PSEA Technical Advisory Group (TAG) workstreams (including the Practitioners Working Group, the Prevention Working Group for the IASC TAG, and the CEB Executive Group Addressing SH Workstream on Monitoring and Measuring Impact), and country-level interagency PSEA Networks - focused on joint assessments, capacity building of |  |

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| | | | | | implementing partners, and enhancing community engagement. | |
| | | | 4. Welcomes that risks associated to the topic have been incorporated into respective enterprise risk management systems or safeguarding mechanisms, and encourages UNDP, UNFPA and UNOPS to increase the rate of sexual exploitation and abuse risk assessments for their programmes and projects and design appropriate mitigation measures; | On-going | UNFPA's new two-year PSEAH Strategy and its Risk Appetite Statement reinforce the Organization's commitment to zero tolerance for all safeguarding risks, including SEAH. UNFPA's PSEAH Strategy outlines strategic objectives and key actions which embed the analysis, identification and mitigation of SEAH risks and considerations across all operations and programming. These actions include meaningful SEAH risk analysis, consultation with communities (particularly women and girls), the development of prevention and risk mitigation action plans, and the identification and targeting of factors that enable SEAH to be perpetrated. | Completed and on-going |
| | | | 5. Recalls decision 2023/9, on piloting the Misconduct Disclosure Scheme, welcomes the steps taken by UNOPS and UNFPA and encourages UNDP to also pilot the scheme and requests these agencies to report on the results of the pilot and lessons learned, within existing reporting; | On-going | UNFPA vets all new recruits against records of prior misconduct in the ClearCheck database. As an additional effort to ensure perpetrators of SEA from outside the UN System are not subsequently hired by UNFPA, and as a supplementary measure to ClearCheck, the Fund has initiated its pilot of the Misconduct Disclosure Scheme (MDS) to assess its relevance to UN Agencies in removing perpetrators from employment circulation. UNFPA is piloting the MDS in one country within each of its six regions, and in two HQ-based business units. The UNFPA MDS list on the MDS main page is managed jointly by the PSEAH Unit and DHR, with regular progress updates submitted to the DED-Management. | Completed and on-going |

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| | | | 6. Requests UNDP, UNFPA and UNOPS to continue to update the Executive Board on their actions to prevent and respond to sexual exploitation and abuse and sexual harassment and decides to include this as a recurring item for decision during the annual session. | On-going | UNFPA, UNDP, and UNOPS will continue to utilize the newly uniform template for ongoing reports to the EB. The PSEAH Information Note submitted to the Executive Board is in accordance with the template, and will be refined to include standardized updates and a synthesis of collective progress and challenges, per decision 2024/11/2. | Completed and on-going  |
| 2024/12 Assessment of how the Executive Board executes its governance and oversight functions | | | 1. Recalls its decision 2022/22, which requested the Bureau of the Executive Board of UNDP, UNFPA and UNOPS, in consultation with the relevant bureaux of United Nations development system entities, to provide options and cost estimates for an assessment, including the feasibility of a third-party assessment by an entity external to the United Nations system with independent expertise on governance and oversight, of how the Executive Board, in collaboration with UNDP, UNFPA and UNOPS as well as the United Nations system, executes its governance and oversight functions, with a view to ensuring that these functions are aligned with the highest international standards and best practices; | | | No actions required |
| | | | 2. Welcomes the report of the Joint Inspection Unit entitled “Review of the governance and oversight of the Executive Boards of the United Nations Development Programme/United Nations Population Fund/United Nations Office for Project Services, the United Nations Children’s Fund and the United Nations Entity for Gender Equality and the Empowerment of Women” (JIU/REP/2023/7), and takes note of its recommendations; | | | No actions required |
| | | | 3. Recalls its decisions 2022/24, paragraph 11, and 2023/14, paragraphs 3-5, in which the Executive Board expressed the need to further consider relevant recommendations made on governance and oversight, addressed to the Executive Board; | | | No actions required |
| | | | 4. Stresses the importance of inclusive and meaningful participation and consultation of Board members and observers, in particular of programme countries, including through cross-board and cross-regional consultations, and stresses the need for phased, inclusive, transparent and balanced processes when proposing action on the Joint Inspection Unit report; | | | No actions required |
| | | | 5. Stresses that improvements to the way the Executive Boards execute their governance and oversight functions should contribute to the achievement of the 2030 Agenda for Sustainable Development and the Sustainable Development Goals by enabling UNDP, UNFPA and UNOPS to deliver effectively and efficiently on their mandates and by ensuring that they are responsive to the needs and priorities of programme countries; | | | No actions required |
| | | | 6. Commits, therefore, to a two-track process that constitutes: (a) an information gathering exercise; and (b) the establishment of a working group; | | | No actions required |
| | | | 7. Confirms that consultations and information notes on the report do not prejudge any decision of the Executive Board on how to address the Joint Inspection Unit report and its recommendations; | | | No actions required |
| | | Executive Board | 8. Decides to include an item for decision on the progress of the consideration of the Joint Inspection | On-going | An agenda item was included in the tentative workplan of the UNDP/UNFPA/UNOPS Executive | Completed and on-going |

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| | | Branch | Unit report on the agendas of every formal session, until decided otherwise; | | Board at the second regular session 2024 and will remain on the Executive Board workplan until decided otherwise. |  |
| | | Executive Board Branch | 9. Requests the Bureau to provide, in consultation with the bureaux of the participating Boards, an update on the implementation of this decision at the second regular session 2024; | Second regular session 2024 | An (oral) update by the President on behalf of the Bureau consisting of an overview of the proposed roadmap with actions requested by the decision and related timelines was provided at the second regular session 2024. | Completed  |
| | | Executive Board Branch | <i>With regard to additional information required:</i> 10. Requests the management of UNDP, UNFPA and UNOPS to provide, in an information note, their initial views of the Joint Inspection Unit report; | First regular session 2025 | In November 2024, an information note was shared by UNFPA management containing initial views on the Joint Inspection Unit report. | Completed  |
| | | OAIS, Ethics Office, IEO | 11. Requests the directors of the independent offices of UNDP, UNFPA and UNOPS to provide, in an information note, their initial views of the Joint Inspection Unit report; | First regular session 2025 | In November 2024, an information note with preliminary views on the Joint Inspection Unit report was shared by the Directors of OAIS, IEO and the Ethics Office. | Completed  |
| | | Executive Board Branch | 12. Requests the Bureau to organize, in coordination with the bureaux of the Executive Boards of UNICEF and UN-Women, a joint informal consultation of the Executive Boards with the Joint Inspection Unit on the report by the first regular session 2025, while taking into consideration other United Nations processes, to ensure inclusive and meaningful participation, particularly of programme countries; | First regular session 2025 | A joint informal consultation of the Executive Boards with the Joint Inspection Unit on the report was held in January 2025. | Completed  |
| | | Executive Board Branch | 13. Requests the Bureau to undertake an open and inclusive consultation with Executive Board members and observers on information and analysis needs relating to the Joint Inspection Unit report and its recommendations, | On-going | A working group, comprising 15 Member States from the UNDP/UNFPA/UNOPS, UNICEF, and UN-Women Boards has been established which will undertake an open and inclusive consultation with | In Progress  |

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| | | | to support the working group on the Joint Inspection Unit report; | | Executive Board members and observers. | |
| | | Executive Board Branch | <p><i>With regard to the working group:</i></p> <p>14. Decides to establish a working group to study and report on the Joint Inspection Unit report, in which representatives of the Executive Boards of UNICEF and UN-Women will be invited to participate;</p> | First regular session 2025 | A working group, comprising 15 Member States from the UNDP/UNFPA/UNOPS, UNICEF, and UN-Women Boards was established in January 2025. | Completed  |
| | | Executive Board Branch | 15. Requests the Bureau, in potential collaboration with the bureaux of UNICEF and UN-Women, to develop, through a cross-board and cross-regional consultative process, terms of reference that enable the operationalization of the working group and to present it to the Executive Board for adoption at the first regular session 2025; | First regular session 2025 | The Executive Board adopted the terms of reference in its decision 2025/2 at the first regular session 2025. | Completed  |
| | | Executive Board Branch | 16. Decides that the Bureau, in consultation with the regional groups and in collaboration with the bureaux of participating Boards, will facilitate the nomination of members or observers of the Executive Boards to participate in the working group, up to an aggregate total of 15, with equal representation of the five regional groups, to be confirmed by the participating boards through a silence procedure, ahead of the first regular session 2025; | First regular session 2025 | A working group, composed of Member States from the UNDP/UNFPA/UNOPS, UNICEF, and UN-Women Boards was established in January 2025. | Completed  |
| | | Executive Board Branch | 17. Requests that the secretariat provide information and support services, when and as requested by the Joint Inspection Unit working group, to further its work; | On-going | The UNDP/UNFPA/UNOPS Secretariat will support the working group as requested. | Completed and on-going  |
| | | Executive Board Branch | 18. Requests the working group to provide regular updates to the participating Boards, as necessary, | On-going | The working group will provide regular updates to the Boards. | In Progress |

| Decision | Category | Responsible division(s) | Request | Deadline | Progress and follow-up action | Status |
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| | | | starting after the first regular session 2025. | | |  |
| 2024/18 Annual report of the UNFPA Executive Director | | | 1. Takes note of the Integrated midterm review and progress report on the implementation of the UNFPA Strategic Plan, 2022-2025 [DP/FPA/2024/4 (Part I)], the statistical and financial review, 2023 [DP/FPA/2024/4 (Part I/Add.1)] and their related annexes, as well as the report on the recommendations of the Joint Inspection Unit in 2023 [DP/FPA/2024/4 (Part II)]; | | | No actions required |
| | | | 2. Notes with appreciation the progress made by UNFPA in achieving the results of the UNFPA Strategic Plan, 2022-2025, as recorded during the first two years of its implementation and urges UNFPA to address identified gaps and challenges in the Strategic Plan implementation going forward; | | | No actions required |
| | | | 3. Approves the proposed adjustments to the UNFPA Strategic Plan, 2022-2025, based on the findings of the midterm review, as contained in DP/FPA/2024/4 (Part I) and annex 1; | | | No actions required |
| | | | 4. Welcomes the six remedial priorities to improve UNFPA readiness and the execution of its Strategic Plan, 2022-2025; | | | No actions required |
| | | | 5. Encourages UNFPA to continue to strengthen its humanitarian response and preparedness capacity; | | | No actions required |
| | | | 6. Reaffirms the importance of high-quality data and its contribution to the implementation of the 2030 Agenda, acknowledges the role of UNFPA in generating high-quality population data, and encourages UNFPA to strengthen its capacity and efforts in this regard; | | | No actions required |
| | | | 7. Notes with concern the stagnating numbers in the reduction of maternal and newborn mortality and encourages UNFPA to accelerate its efforts on this matter; | | | No actions required |
| | | Innovation and Transformation Branch | 8. Welcomes the UNFPA headquarters optimization process and its intended benefits, and recognizing the efforts of UNFPA to keep the Board informed on the process thus far: (a) Requests UNFPA to continue to provide periodic briefings to the Executive Board on the progress of the headquarters optimization process, prior to each session, until the first regular session 2026; | On-going until first regular session 2026 | UNFPA has continued to keep the Board engaged in and informed on the HQ Optimization process, including through the requested periodic briefings to the Executive Board ahead of each formal session until the first regular session 2026. The last briefing requested by the decision was held on 20 January, 2026. UNFPA will continue to ensure that the Executive Board is updated on any further developments related to the HQ Optimization in the context of other briefings to the Board. |  Completed |
| | | Innovation and Transformation Branch | (b) Requests UNFPA to share the risk assessment and mitigation measures underlying the headquarters optimization process with the | Second regular session 2024 | The risk assessment and mitigation measures were shared with the Executive Board ahead of the second regular session 2024 as requested. | Completed |

| Decision | Category | Responsible division(s) | Request | Deadline | Progress and follow-up action | Status |
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| | | | Executive Board before the second regular session 2024; | | The latest UNFPA HQ Optimization Initiative Risk Assessment and Mitigation Measures update document was shared following the Executive Board informal session on 4 August 2025. This document builds upon the initial comprehensive risk assessment shared with the Executive Board in August 2024. |  |
| | | Innovation and Transformation Branch | (c) Requests UNFPA to monitor the impacts of the headquarters optimization process on performance and effectiveness, integrate results of this monitoring in subsequent annual reports of the Executive Director, and carry out an independent assessment of the headquarters optimization process by 2026, after its completion; | Second regular session 2026 | A HQ Optimization monitoring framework was developed and presented to the Executive Board at the informal briefing dedicated to the HQ Optimization on January 16, 2025. The document is available on the Executive Board website . UNFPA confirms that an independent assessment of the HQ Optimization process facilitated by Office of Audit and Investigation Services (OAIS) will be conducted in due course. | On-going  |
| | | Innovation and Transformation Branch, Division for Human Resources | (d) Encourages UNFPA to continue to proactively engage with the Staff Council on the headquarters optimization process and other significant change processes; | On-going until 2026 | UNFPA continues to regularly and proactively engage with the Staff Council on the HQ Optimization process and other significant change processes. | In Progress  |
| | | Office of the Executive Director | 9. Requests UNFPA to assess its accountability framework against the updated 2023 Joint Inspection Unit reference accountability framework, as presented in the Joint Inspection Unit report on the review of accountability frameworks in the United Nations system organizations (JIU/REP/2023/3), and adjust it, as necessary, by the annual session 2025. | Annual session 2025 | UNFPA carried out a comprehensive gap analysis of its 2007 Accountability Framework against the 24 benchmarks in JIU/REP/2023/3. The findings informed the development of a fully revised, stand-alone <i>UNFPA Accountability Framework (2025 edition)</i> , accompanied by an Information Note that details the benchmark-by-benchmark assessment | Completed  |

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| | | | | | and thematic improvements. Both documents were published on the Executive Board website for the Board's annual session in June 2025. | |
| 2024/19 Midterm review of the UNFPA integrated budget, 2022-2025 | | | <ol style="list-style-type: none"> 1. Takes note of the midterm review of the UNFPA integrated budget, 2022-2025 (DP/FPA/2024/10), and welcomes its alignment with the midterm review of the UNFPA Strategic Plan, 2022-2025 [DP/FPA/2024/4 (Part I)], and also takes note of the report of the Advisory Committee on Administrative and Budgetary Questions on the midterm review of the UNFPA integrated budget, 2022-2025 (DP/FPA/2024/8); 2. Takes note of the results framework and resource requirements reflected in the revised estimates for the UNFPA integrated budget, 2022-2025, including linkages of results and resources, as contained in document DP/FPA/2024/10; 3 3. Approves the presentation of activities and associated costs, as reflected in document DP/FPA/ 4. Also approves revised gross estimates for : institutional budget 2022-2025 in the amount of \$872.3 million, noting that these estimates include \$249.8 million for indirect cost recovery from other resources; 5. Further approves a revised ceiling for global and regional programmes during 2022-2025 in the amount of \$211.6 million in regular resources, noting that this amount cannot be exceeded without approval of the Executive Board; 6. Recalls Executive Board decision 2015/3, and approves a revised amount of \$42 million of regular resources for the UNFPA emergency fund, and also reaffirms the existing authorization for the UNFPA Executive Director to increase the emergency fund by up to \$2 million beyond the ceiling in any given year if the number and extent of the emergencies so warrant; | No actions required | | |
| | | Division for Management Services | 7. Endorses the proposal of the Executive Director, similar to decisions 2008/6, 2012/13, 2013/32, 2017/24 and 2021/9, to grant her exceptional authority during 2024-2025 to access up to an additional \$5.6 million in regular resources for security measures, provided these are used for new and emerging security mandates, as defined by the directives of the United Nations Department of Safety and Security, and requests UNFPA to report to the Executive Board annually on the use of those funds in its statistical and financial review. | On-going | UNFPA will report annually as per the decision, if the provision becomes necessary (so far that has not been the case). | Completed and on-going |

| Decision | Category | Responsible division(s) | Request | Deadline | Progress and follow-up action | Status |
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| 2024/20 UNFPA evaluation | | | <ol style="list-style-type: none"> 1. Takes note of the annual report on the evaluation function, 2023 (DP/FPA/2024/5), including the programme of work and budget of the Independent Evaluation Office in 2024, and related management commentaries; 2. Welcomes the progress and achievements of the evaluation function and the continued adaptability and responsiveness of the evaluation function to local contexts and new and emerging global challenges; 3. Also welcomes the contributions to United Nations interagency and system-wide evaluation efforts, and fostering national evaluation capacity development; 4. Encourages the Independent Evaluation Office to continue using innovative practices, including artificial intelligence; 5. Also encourages UNFPA to continue to enhance the capacity of the decentralized evaluation function and humanitarian evaluations, and to increase investments in the evaluation function. | | No actions required | |
| Second regular session 2024 | | | | | | |
| 2024/24 Comprehensive review of the joint cost-recovery policy and its implementation | | | | | | |
| <ol style="list-style-type: none"> 1. Takes note of the comprehensive review of the joint cost-recovery policy (DP/FPA/ICEF-UNW/2024/1); 2. Acknowledges the criticality of ensuring the recovery of all direct and indirect costs to programmes and projects; 3. Resolves that the comprehensive cost-recovery policy, as outlined in document DP/FPA/ICEF-UNW/2024/1, supersedes the previous cost-recovery policy; 4. Approves the cost-classification categories, and their definitions, as outlined in the policy, effective 1 January 2026, as follows: <ol style="list-style-type: none"> (a) Development and humanitarian activities, with subcategories: (i) programmes; and (ii) development effectiveness activities; (b) United Nations development coordination activities; (c) Enabling functions, with subcategories: (i) management activities; (ii) independent oversight and assurance activities; and (iii) special-purpose activities; 5. Approves the cost-recovery policy, including the methodology and rates, as outlined in the policy; | | | | | | |
| | Cost-recovery | Division for Management Services | <ol style="list-style-type: none"> 6. Recalls decision 2020/12, paragraph 5, and requests UNDP and UNFPA, in collaboration with UNICEF and UN-Women, to provide information requested therein, in a joint harmonized report, to be discussed under their structured funding dialogue agenda items at the second regular session each year; | Second regular session 2025 | UNFPA provided inputs to the joint harmonized report, as requested by the Executive Board, for discussion under the structured funding dialogue agenda item at the second regular session 2025 and will continue to do so going forward. | Completed and on-going |
| | Cost-recovery | Division for Management Services | <ol style="list-style-type: none"> 7. Further requests UNDP and UNFPA, in collaboration with UNICEF and UN-Women, to continue to present in a harmonized | Second regular session 2025 | UNFPA will continue to include a detailed derivation of the notional cost-recovery rates with each integrated budget document, including notably the | |

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| | | | manner the calculations of the notional cost-recovery rates in their respective integrated budget documents; | | budget document for the integrated budget 2026-2029. | Completed and on-going |
| | Cost-recovery | Division for Management Services | 8. Requests UNDP and UNFPA, in collaboration with UNICEF and UN-Women, to present a comprehensive review of the cost-recovery policy and its implementation for decision at the second regular session 2028, and further requests UNDP and UNFPA, in collaboration with UNICEF and UN-Women, to organize a joint briefing in 2027 to present a joint timeline for the review and preliminary observations and findings from the implementation of the cost-recovery policy. | Second regular session 2028 | UNFPA will contribute to the joint comprehensive review on the cost-recovery policy, due for decision at the second regular session 2028. This will include inputs to the joint meeting requested by the Executive Board in its decision. | In Progress |
| 2024/25 Assessment of how the Executive Board executes its governance and oversight functions | | | 1. Recalls its decision 2024/12, on the consideration of the report of the Joint Inspection Unit (JIU/REP/2023/7), which requested the Bureau of the Executive Board of UNDP, UNFPA and UNOPS to provide, in consultation with the bureaux of the participating Boards, an update on the implementation of this decision at the second regular session 2024; | | | No actions required |
| | | | 2. Welcomes the update provided by the Bureau at the second regular session 2024. | | | No actions required |
| 2024/27 Report on the UNFPA structured funding dialogue, 2023-2024 | | | 1. Welcomes the report on the UNFPA structured funding dialogue, 2023-2024 (DP/FPA/2024/11), including progress made on entity-specific commitments of the funding compact; | | | No actions required |
| | | | 2. Notes the importance of sufficient and predictable regular (core) resources linked to intended and demonstrated results, as these are critical for UNFPA to deliver on the Strategic Plan, 2022-2025, respond to various humanitarian crises and help realize the 2030 Agenda for Sustainable Development; | | | No actions required |
| | | | 3. Recalls the importance of broadening the contributor base, and encourages UNFPA to engage with Member States to prioritize contributions to regular resources in a timely and predictable manner, in line with the United Nations funding compact, and also encourages UNFPA to continue to make efforts in terms of visibility and recognition of contributions, particularly for regular resources; | | | No actions required |

| Decision | Category | Responsible division(s) | Request | Deadline | Progress and follow-up action | Status |
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| | | | <p>4. Encourages UNFPA to continue to engage with relevant stakeholders, including the private sector, foundations, civil society and individuals, to diversify its potential sources of funding, and to strengthen partnerships with international financial institutions;</p> <p>5. Notes the importance of flexible thematic and pooled funding as critical for UNFPA to be able to accelerate programming to meet the three transformative results and the Sustainable Development Goals;</p> <p>6. Welcomes the new funding compact for United Nations support to the Sustainable Development Goals, and calls on UNFPA and encourages Member States to fully implement their respective commitments in line with relevant resolutions of the Economic and Social Council;</p> <p>7. Encourages UNFPA to continue its engagement with Member States, through structured funding dialogues, on prioritizing contributions to regular resources and shifting from highly earmarked to more predictable and flexible funding;</p> <p>8. Recognizes the UNFPA efforts to explore funding accelerator instruments, such as the Strategic Investment Facility and others, to achieve strategic plan outcomes and the three transformative results, and encourages UNFPA to provide further details on results achieved through these instruments and their potential risks within existing reporting.</p> | | No actions required | |